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GENERAL INFORMATION

History and Accreditation
Founded in 1927, Moberly Area Community College is a co-educational, two year community college located in Moberly, Missouri. The average enrollment at Moberly Area Community College is approximately 5,000 students, distributed between the day and evening programs and distance learning. Moberly Area Community College offers the student individualized instruction and a strong sense of personal involvement. Moberly Area Community College is accredited by the Higher Learning Commission and a member of the North Central Association, State Board of Nursing, and the Department of Elementary and Secondary Education-Division of Vocational and Adult Education.

Mission
MACC provides dynamic and accessible educational opportunities that empower our students and enrich our communities.

Admissions
All graduates from accredited high schools or individuals presenting a certificate of high school equivalency through the HiSET test, formerly General Education Development (G.E.D.), are eligible for admission. Additionally, college graduates (Associate Degree or higher) may provide college transcripts (degree/graduation date) in place of a high school record. All transcripts must be on file by the completion of the first ten days of class in a 16-week semester or the equivalent in a shorter session. Students not meeting the above requirement may be admitted to audit regular college courses or to non-credit college courses and programs.

Dual Enrollment/Dual Credit
College credit courses may be taken by high school students who have completed their sophomore year. Guidelines and applications are available from the Office of Student Affairs.

Degrees Available
Areas of study available at MACC and recommended degree maps are listed in the Degrees and Certificates section on the MACC website. You can choose programs that last anywhere from four months to two years. You can go straight to work from here or continue your education at a college or university. For more detailed information on MACC programs, you can also review the current MACC College Catalog.

Credit by Articulation
Students completing selected programs at area vocational-technical schools may be eligible for credit through an articulation agreement. Contact the MACC Dean of Workforce Development and Technical Education for further information.

Career & Placement Services
Career and Placement Services (CAPS) offers free career counseling and assessment. Assistance is provided for each step of the career development process. Many resources are available to help individuals plan careers and educational plans that offer job satisfaction and security. Students may also participate in career development and life skills workshops, learn how to conduct a job search, and access student support groups. The CAPS office is located in the Career Center on the Moberly campus, but the director, Sonda Stuart, regularly schedules visits to other MACC campuses to meet with students by appointment. You can contact her at (660) 263-4110 ext. 11232.
New Traditions

New Traditions is part of a statewide network of resource centers that provide free vocational and educational counseling for people pursuing careers that are non-traditional for their gender, as well as other special populations such as single parents, dislocated workers, displaced homemakers, and individuals with disabilities, economic disadvantages, or limited English proficiency. Services include scholarships, tuition waivers, individualized career counseling, vocational assessment, information and referral, and workshops to foster career development and academic success.

Student Organizations/Housing

Moberly Area Community College has active student organizations. Eligibility for membership is based on interest and in some cases, academic achievement. Student participation in activities and organizations is encouraged as a part of the total college experience. Moberly Area Community College provides limited on-campus housing for men and women.

Food/Vending

Area 27 Café is located on the lower level of the Main Building on the Moberly campus. Breakfast and lunch are provided five days per week (7:30 a.m. to 1:45 p.m.) during fall and spring semesters. Also, a variety of vending machines are available at each campus.

Special Features

Activity Center, Art Gallery, Outdoor Classroom, Multi-media Center, ACT Center, 600 hour POST Training Program, NJCAA Women and Men's Basketball, Online classes, Musical Performing Arts, Theatrical Productions, New Traditions, Learning/Resource Center (free tutoring), Student Newspaper, and state-of-the-art instructional facilities.

Pets in the Classroom

Pets are not allowed except as required for individuals with a medical disability.

Firearms Policy

For legal and safety reasons, the use or possession of firearms, pistols, rifles, pellet guns, tasers, ammunition, fireworks or explosives is prohibited in any higher education facility. The prohibition does not apply to law enforcement officials or others authorized by law and the College President to carry firearms. The College President will report all such authorizations to the Board of Trustees. Possession of a firearm in a vehicle on the premises of any higher education institution shall not be a criminal offense so long as the firearm is not removed from the vehicle or brandished while the vehicle is on the premises.

Recovered Property Procedure

This is an outline of the procedures to be followed in recording, storing and disposing of items turned in as recovered property at all MACC sites. The Director of Security will administer the campus-wide recovered property program. The President has given the Director of Security the responsibility and authority to ensure that recovered property procedures are appropriately followed. This procedure applies to all employees of Moberly Area Community College and follows Missouri Revised Statutes, chapter 447.

Collection/Storage of Found Items & Disposal of Unclaimed Property

All items found by faculty, staff and students or items turned in to any College department shall be turned over to the Security Office, located inside the Office of Student Affairs. All recovered property should be reported to the Security Office within 24 hours of receiving it. Departments should attempt to determine:

- Name of the person finding the property
- Where the property was found

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• Any other relevant information pertaining to the discovery of the property

This information shall be recorded on a Moberly Area Community College Report Form (form GI 601) by the employee receiving the recovered property.

In addition, if the recovered property is a wallet or purse, the contents should be inventoried in front of the person turning in the property, and any currency contained within should be counted. If valuable, the property should be locked in a safe location until Security can retrieve it. Property should not be sent via campus mail.

After taking possession of the recovered property, the Director of Security will log the property into record and check against any lost inquiries made. Every attempt will be made to contact the owner of the property by using identification obtained within the property. The recovered property will then be stored in a secure location. Any item that has the potential of spoiling or creating an unclean or unsafe situation will be disposed of immediately (e.g. plastic ware, soiled clothing, undergarments, toiletry items and prescription drugs) if owner cannot be contacted. These items will not be logged in. Moberly Area Community College ID cards will not be logged in and will be turned over to Student Affairs. Vehicle license plates and driver's licenses will not be logged in and will be turned over to the Department of Revenue.

After items of value have been held for a period of at least 60 (sixty) days and go unclaimed, the College will sell the property at a public auction. Proceeds from the auction shall be used by the College for a cause or purpose associated with the aims and endeavors of the College, as approved by the President. Items valued under $20.00 and clean clothing items will be donated to a local charity after 60 (sixty) days.

**Parental Responsibility for Children**

Students who are parents have the responsibility to arrange for suitable care of their children while they attend class. Students should not bring children to class nor should children be left unattended anywhere on any campus. Procedures to protect the safety and welfare of unattended children will be handled by the College.

**Student ID**

Photo identification cards may be obtained/validated in the Office of Student Affairs on the Moberly Campus or in the main office at other MACC Campuses. The first ID card is issued free, but there is a charge of $5 for subsequent cards. The ID serves as a library card and allows the student access to MACC computer labs, athletic events, and student activities. Identification cards are the property of MACC and must be produced upon request of a College official.

**Hound Alerts**

Hound Alerts are emergency alerts, campus cancellations and weather related information that are sent to your phone. To sign up for hound alerts go to mymacc.edu. On the Home Page, under Stay Connected, click the Hound Alerts link. Complete the sign up form for text messaging and/or e-mail notifications.

**Nondiscrimination Policy**

Moberly Area Community College is committed to a policy of non-discrimination on the basis of race, color, national origin, gender, sexual orientation, disability, age, marital or parental status, religion, genetics, ancestry, or veteran status, in admissions, educational programs, activities, and employment. All inquiries concerning nondiscrimination, including equal opportunity and Title IX, should be directed to the Title IX Coordinator: Cheryl Lybarger Director of Health Sciences 101 College Avenue Moberly, MO 65270 (660) 263-4100 ext. 11369 Inquiries concerning Section 504 of the Rehabilitation Act of 1973, which guarantees access to education regardless of disability, should be directed to: Stacy Donald, Director Office of Access and ADA Services Moberly Area Community College Columbia Higher Education Center, Room 119 601 Business Loop 70 West L-2 Columbia, MO 65203 (573) 234-1067, ext. 12120.

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5/08/2020
WHISTLEBLOWER POLICY

Definitions

1. A whistleblower, as defined by this policy, is an employee or student of Moberly Area Community College, or any other person providing services to the college, who reports in good faith an activity that a reasonable person would consider to be a violation of college policies or procedures or of federal, state or local laws, including fraudulent financial reporting.

2. The whistleblower is not responsible for investigating the activity or for determining fault or corrective measures; appropriate management officials are charged with these responsibilities.

Reports of Suspected Improper Activities

1. Any employee or student of MACC is encouraged to come forward in good faith with reports or concerns about suspected violations of college policies or illegal practices and may do so without fear of reprisal or retaliation. Any employee or student with a question about the propriety of any practice under the college’s policies and procedures should seek guidance from his/her supervisor or the college official who has responsibility for overseeing compliance with the particular policy or procedure.

2. Any employee or student who becomes aware of or has reason to suspect a violation of college policies or illegal practices should report that suspected violation, regardless of whether he/she is personally involved in the matter. Employees or students are encouraged to report any violation to their supervisor or the college official who has responsibility for overseeing compliance with the particular policy, procedure, regulation or law. If the concern is regarding an employee’s supervisor, the employee will meet with the Director of Human Resources for guidance. Any complaint regarding financial misconduct should be directed to the Vice President for Finance. Reports received by the college officials will be handled with as much confidentiality as possible with discretion and regard for the privacy of the reporting individual. Employees and students are encouraged to report suspected M-53 violations in person, by mail to the attention of Director of Human Resources, or by emailing the concern to whistleblower@macc.edu. This email will be managed by the Director of Human Resources.

3. No employee or student who, in good faith, reports a violation of policy, procedure, regulation, or law will be subject to any adverse employment, academic, or educational Consequences for making the report. Any employee who retaliates against someone who has reported a violation in good faith, is subject to discipline up to and including termination of employment.

4. All suspected violations will be investigated and proper steps to correct any deficiencies or address issues will be taken by the appropriate Officer in consultation with legal counsel and Human Resources if appropriate.
REGISTRATION, SCHEDULE CHANGE AND REFUNDS

Policies and procedures in this publication are generally in effect for the current semester. However, the College reserves the right to make changes in its policies and procedures through appropriate College processes. Students have the responsibility to be aware of and understand College policies.

General Registration

1. Dates for regular registration for each semester and summer classes are announced in advance of the beginning of each term. Other off-schedule course offerings will be publicized with the news media and in the Student Affairs office. A late registration fee of $75 will be charged to students enrolling in a class or classes on or after the first day of the semester. Please see the academic calendar at www.macc.edu.

2. Fees and tuition must be paid by the first day of the semester, unless otherwise designated, or unless guaranteed by financial aid. MACC offers a deferred payment program to students. This program is administered by Nelnet, in accordance with guidelines established and approved by the President's Council.

3. Fees, tuition, and other charges assessed during a semester that remain unpaid shall be subject to collection efforts. Additionally, grades and academic transcripts will be held, and students with delinquent balances will not be allowed to enroll in subsequent semesters. In addition to unpaid charges, students with delinquent balances will be required to reimburse the College for collection fees (up to 40% of outstanding balance) and pay a $50 late payment fee prior to reinstatement in good standing.

4. Moberly Area Community College retains the right to cancel course offerings when enrollment is too low to make a course educationally sound and economically efficient. Course cancellation will result in refund of tuition for the canceled class.

Transcripts

1. All first-time applicants must contact the high school from which they graduated and request that an official copy of their high school transcripts be sent to the Office of the Registrar at MACC. Persons with proof (transcript) of an associate degree or higher are excluded from this requirement. An official copy of HiSET test scores (formerly G.E.D.) may substitute for this requirement.

2. If you are transferring to MACC from another institution, submit transcripts from EACH college/university previously attended. An official copy of your high school transcript or of your HiSET test scores (formerly G.E.D.) must also be submitted.

3. The Office of Student Affairs will release an official transcript only on written authorization of the student. Financial obligations to the College must be met before a transcript is released. Written requests for transcripts shall be filed with the Registrar in the Office of Student Affairs. There is no charge for the regular processing and mailing of transcripts up to 5 copies. Or using the National Student Clearinghouse to provide transcript ordering via the web. You can order transcripts using any major credit card for a fee of $6.00.

Transfer Credit from Other Institutions

Transfer credit from any post-secondary institution will be considered if regional, national, professional and/or specialized accreditation has been awarded and recognized by the U.S. Secretary of Education or the Council of Higher Education (CHEA). The Higher Education Directory (HED) lists the accredited, degree-granting institutions of post-secondary education in the United States and its outlying areas.

Placement Assessment Program

MACC uses multiple measures to assess language usage, math, algebra, and reading skills. Initial placement in English and math-related courses is made according to ACT or Accuplacer placement assessment results. Therefore, an ACT or Accuplacer score is required for all students who plan to enroll in English or math-related courses. Also, degree- and certificate-seeking students required to complete developmental coursework must...
enroll in the required developmental course(s) prior to or immediately following their first six hours of enrollment at MACC.

Students enrolled in the Law Enforcement Training Center program are exempt from the placement assessment requirement. Transfer students who have successfully completed an English or math course may waive the equivalent ACT/Accuplacer requirement for placement purposes. No student will be denied admission solely on the basis of a placement assessment score.

**Additional Assessments**

Credit examinations are also provided on-campus through the CLEP test. The Test of Essential Academic Skills (ATI-TEAS) is offered to those who wish to apply to the Health Sciences programs. The National League for Nursing (NLN) is offered to those who wish to apply to the Virtual Accelerated ADN Nursing. C-BASE exams are provided for MACC education majors.

**Academic Course Load**

For the fall and spring semesters, a student enrolled in a minimum course load of 12 semester hours is considered full-time. The maximum load for the fall and spring semesters is 18 semester hours. An overload in the fall and spring semesters is defined as more than 18 hours.

A student taking six semester hours in any summer session is also considered full time. An overload in the summer session is defined as more than six semester hours during any 4-week session, nine semester hours for any 8-week session, or three semester hours over any intersession. For overload purposes, intersession courses are considered separate from the 8-week and 4-week summer sessions.

When requesting a course overload, students are expected to demonstrate evidence of prior academic success. Students who have a college cumulative GPA of 3.00 or higher and have earned a minimum of 15 college-level credit hours may be approved by their advisor to enroll in up to 21 hours in a fall or spring semester or 12 hours in an eight-week session. Students who do not meet this prerequisite must obtain permission from the Dean of Academic Affairs or Dean of Workforce Development and Technical Education to enroll in more than the maximum semester hours.

**Transfer Credit to Other Institutions**

Educational requirements vary from one institution to another. For this reason, it is extremely important that students who plan to transfer to another institution work closely with the Office of Student Affairs in planning their course schedule. Individual contact with college representatives from the receiving institution and campus visits are important to prepare for a smooth transition. Transfer problems can be minimized if special consideration is given when preparing a class schedule.

**Adding Classes**

Students may register for and/or add courses through the first week of a 16-week semester or the equivalent proportion of class time during a shorter session. Students who register for classes on or after the first day of the semester will be charged a late fee.

**Check Before Withdrawing**

Students are advised to check what impact withdrawing from a class may have on completion of degree requirements as well as eligibility for financial aid, health insurance benefits, veteran's benefits, scholarships, etc.
Dropping Classes

1. Students are eligible for a 100% refund/reversal of tuition and fees if the student drops courses within two weeks of class start.
2. Students may drop classes until Stop Day (the Friday preceding finals week) in a regular 16-week semester. For shorter sessions (e.g., 8-week) or off-schedule programs (e.g., Health Sciences and LETC), the last day to drop typically falls on the Friday preceding the last class meeting day, but dates may vary. Students should follow the dates designated within the College’s academic calendar for these courses and programs. To drop a class, a student may complete a schedule change form and submit it to the Office of Student Affairs or the Site Director’s office. A student may also drop classes by sending a letter or an email from students MACC email, which clearly states the course(s) to be dropped and the date the student last attended the course(s), to the Dean of Student Affairs and Enrollment Management. Phone calls will not be accepted in lieu of the written letter. The student’s official transcript will reflect the dropped course as “W”.
3. Students may drop classes, or be administratively dropped, after the designated last date to drop only due to extenuating circumstances as approved by the Vice President for Instruction, the Dean of Academic Affairs, the Dean of Workforce Development and Technical Education, or the Dean of Student Affairs and Enrollment Management.
4. Students will be dropped from the next class in a course sequence if they fail to earn the required grade in the prerequisite course.
5. Students who wish to appeal a drop must first contact their instructor to discuss reinstatement into the course. All reinstatements must be approved by one of the following: the Vice President for Instruction, Dean of Student Affairs and Enrollment Management, Dean of Academic Affairs, Dean of Workforce Development and Technical Education, or an appropriate designee.

Refund Policy

Tuition and fees may be refunded according to the following policy.

1. Official withdrawal initiated by the student through the Office of the Dean of Student Affairs & Enrollment Management within the two weeks of classes for regular fall and spring 16-week semesters or the equivalent ratio of regularly scheduled two-, four-, or eight-week sessions-100% refund (Refer to academic calendar for applicable deadline dates.);
2. Withdrawals after the first two weeks of classes for regular fall and spring 16-week semesters or the equivalent ratio of regularly scheduled two-, four-, or eight-week sessions-No refund;
3. Students unable to begin classes after they have enrolled must initiate withdraw from all classes to be eligible for a reduction of tuition and fees charged. Official withdrawals after the first two weeks will be subject to a $200 administrative fee ;
4. Refunds for students called to military service are authorized on an individual basis by the President of the College;
5. Refunds will not be given for business and industry courses and adult and community education courses;
6. An international student who has not yet enrolled in classes will be eligible for a 100% refund of the $1,200 deposit upon his/her release of the I-20 which the College provided to the student. If the student is unable to obtain the original I-20 document, a signed statement by the student declaring his/her intent not to enroll at Moberly Area Community College will be required. Upon receipt of this letter (declaration of intent) the College will provide a 100% refund of the student's deposit. This declaration of intent will be forwarded to Immigration and Naturalization Service (INS) in order to change his/her visa status. An international student who has enrolled in classes is subject to the refund policy as stated in the catalog. Additionally, these students should be approved by the Dean of Student Affairs and Enrollment Management prior to dropping any or all courses registered for that semester.
7. If a student receives financial aid from federal Title IV programs (Federal Pell, Federal SEOG, Federal Stafford Loans) and withdraws from all classes prior to completing more than 60% of the enrollment period, he or she may be required to return federal Title IV funds. Under the Reauthorization of the
Higher Education Amendments of 1998, the amount of a student's federal aid is adjusted, based on the length of time that student is enrolled. Students will be required to repay aid they have received that exceeds the adjusted federal aid amount.

8. In the event of extreme extenuating circumstances and with proper written documentation, a partial or total refund may be granted to a student beyond the standard refund terms. Such refund requests will be reviewed by the President of the College and will be determined on a case-by-case basis.

**You will owe tuition and fees unless you officially withdraw within the add/drop period specific to your class. Failing to attend a class, ceasing to attend a class, or calling the college does not constitute an official withdrawal.**

**FINANCIAL RESPONSIBILITY**

Financial Responsibility Agreement

1. I am financially obligated and responsible for paying all college charges. If my financial aid award, scholarship or payment from an external source becomes unavailable or is insufficient to pay charges, I am responsible to pay the balance.
2. Failure to attend classes does not relieve me of the responsibility of paying my balance. To have charges removed or reduced, I must officially drop classes by the designated refund dates published in the academic calendar.
3. I understand MACC reserves the right to cancel my registration for delinquent payment, partial payment, or nonpayment.

Delinquent Accounts

Fees, tuition, and other charges assessed during a semester that remain unpaid at the end of the semester shall be subject to collection efforts. Additionally, grades and academic transcripts will be held, and students with delinquent balances greater than $200 will not be allowed to enroll in subsequent semesters. In addition to unpaid charges, students with delinquent balances will be required to pay collection fees and a $50 late payment fee prior to reinstatement in good standing. Any exception to this policy must be approved by the President of the College or designee.

Returned Checks

If a check is returned by the bank for insufficient funds, I will be charged an additional $25 fee and lose check-writing privileges at MACC. Any returned check not paid may be sent to an outside collection agency or prosecuting attorney.

Communication

1. MACC uses student email accounts as an official method of communication with students. I am responsible for reading emails I receive from MACC on a timely basis.
2. I authorize MACC and its contracted agents to contact me at: any phone number I provide or may provide in the future, including cell phone numbers, or any email addresses I provide, regarding my obligation to pay any debt I owe to MACC, or to receive general information from MACC. I authorize MACC and its contracted agents to use automated telephone dialing equipment, artificial or pre-recorded voice or text messages, and personal calls and emails, in their efforts to contact me.
3. I am responsible for keeping MACC records up to date with my current physical address, email addresses, and phone numbers. Upon leaving MACC from any reason, it is my responsibility to provide MACC with updated contact information for purposes of continued communication regarding any amounts that remain due to MACC.
FINANCIAL AID CHECKLIST

1. APPLY EARLY AND INVESTIGATE ALL DEADLINES!
2. Apply for admission to MACC in Student Affairs or online.
3. Register for a program of study that will lead to a Certificate, Associate of Applied Science, Associate of Science, Associate of Arts degree, or an Associate of Arts in Teaching.
4. Submit an official copy of your high school transcript be sent to the Office of the Registrar at MACC. A copy of HiSET/GED scores may be substituted for this requirement.
5. Submit official transcripts from EACH college/university previously attended.
7. Complete the Free Application for Federal Student Aid (FAFSA) (http://www.fafsa.gov) and list MACC’s federal school code, 002491, in step six (6).
8. Register for classes that are required for the degree you are currently seeking at MACC. Financial aid will not cover courses that are not required for your degree. Some financial aid programs have minimum credit hour requirements (i.e. student loans require enrollment in at least six (6) credit hours).
9. If applying for a loan, do all of the above, and also:
   a. Read the MACC Student Loan Application Guide. Refer all questions and concerns to the Financial Aid Office for resolution so you fully understand the process before proceeding to the next step.
   b. Complete Federal Direct Student Loan Entrance Counseling.
   c. If you are borrowing a loan at MACC for the first time, you must complete Student Loan Entrance Counseling in a live, in-person counseling session.
   d. Complete a Federal Direct Student Loan Master Promissory Note.
   e. Print a MACC Federal Student Loan Data Sheet. Complete the form and submit it to the Financial Aid Office via mail, fax or in-person.
10. Submit any additional documentation requested; such as, but not limited to, a Verification Worksheet and Tax Return Transcript.
11. All Financial Aid forms can be found here (http://www.macc.edu/financial-aid-forms).

Please Note that you must meet certain eligibility standards established by the federal, state, institutional and private aid sources. These may include but are not limited to the following: You must be making satisfactory academic progress as defined by MACC’s Satisfactory Academic Progress Policy; if you are currently in default on a previous student loan, you may not be eligible to receive any Title IV Aid (i.e., Federal Pell Grant, Stafford Loans, Work-Study, etc.); you must be a U.S. citizen or eligible non-citizen; and you must be registered with Selective Service (http://www.sss.gov) if male, at least 18 years of age and born after December 31, 1959, and not currently a member of the active armed forces. (Register online at www.sss.gov).

Scholarships

Moberly Area Community College makes scholarships available to new and returning students on the basis of academic performance, financial need, or special aptitude. To complete the scholarship application, view the scholarships that are available and deadlines go to: https://www.macc.edu/financial-aid-types/scholarships
**ADDITIONAL PAYMENT OPTIONS**

**Payment Plan**

College Policy requires fees and tuition to be paid in full on or before the first day of semester unless the student has guaranteed financial aid on the system. MACC offers a deferred payment plan for students unable to pay in full or that do not have their financial aid in place. This program is administered by Nelnet.

To enroll in the payment plan:

1. Go to [www.macc.edu](http://www.macc.edu)
2. Log on to [myMACC](http://myMACC)
   a. Select Student Tab
   b. Select Billing Information
   c. Select Pay Online, click [e-Cashier FACTS Payment Plan](http://e-Cashier FACTS Payment Plan)

Cost to participate:

- $40 per semester (nonrefundable enrollment fee)

Payment Methods:

- Automatic bank payment (ACH) or Credit/debit card

Advantages:

- Easy online enrollment
- Monthly payment plan
- Flexible payment options
- No interest

Payments are processed on the 5th or 20th of each month and will continue until the balance is paid in full. For additional help, please call Nelnet at (800) 609-8056.

Be sure to check with your advisor or Business Office regarding the target dates to enroll by each semester.
**Attendance Policy**

Any student who misses two consecutive weeks of class during a regular sixteen-week semester or the equivalent proportion of class time during a shorter session will be dropped from the class by the instructor unless acceptable justification is supplied. An instructor must complete and file the appropriate forms to drop the student within one week following the student’s violation of the attendance policy. Additionally, any student who misses more than one-fourth of the entire number of in-seat class meetings in a regular 16-week semester or the equivalent proportion of class time during a shorter session, may be dropped from that class by the instructor if, in the opinion of the instructor, the student does not have reasonable opportunity to succeed in the class. A student’s attendance rate will be calculated based upon the first day of the semester (not the student’s date of enrollment in the course). Student attendance must be defined in a different manner for online and hybrid courses. Student attendance in these courses is defined as active participation in the course. Online and hybrid courses will, at a minimum, have weekly mechanisms for student participation, such as any or all of the following methods:

- Completion of quizzes or exams
- Submission of assignments
- Participation in threaded discussions
- Communication with the instructor

A student who does not participate in an online or hybrid course for two consecutive weeks will be dropped by the instructor unless acceptable justification is supplied. An instructor must complete and file the appropriate forms to drop the student within one week following the student’s violation of the attendance policy. As with ground courses, a student’s attendance rate in online courses will also be calculated based upon the first day of the semester. If a student does not demonstrate active participation in the online course within the first two weeks (or the equivalent proportion of class time during a short session), the student will be dropped as “never attended.” Simply logging into an online class does not constitute active participation.

Students should be aware that their dropping a course and their last date of attendance in the course may impact their financial aid.

**Student Conduct Policy**

MACC expects student conduct to be appropriate, ethical, and legal at all times. Students who exhibit rude or disruptive behavior may be dropped from one or all of their classes, placed on probation, or suspended for a period of time determined by the Vice President for Instruction, Dean of Student Affairs & Enrollment Management, Dean of Academic Affairs, or Dean of Workforce Development and Technical Education. The following steps will be taken when students exhibit inappropriate behavior:

1. The instructor/staff member will attempt to discuss the behavior with the student and will provide documentation of the incident to the appropriate dean. In cases of extremely disruptive or flagrantly disrespectful student conduct, the instructor/staff member may immediately dismiss the student from the current setting and will provide documentation of the incident to the appropriate dean.

2. The dean’s office will send the student a letter indicating that disruptive behavior will not be tolerated and that future offenses may result in disciplinary sanctions, up to and including expulsion from the college. The dean’s office may request a meeting with the student accused of inappropriate conduct in lieu of or in addition to a letter. In cases of flagrantly unethical, illegal, or threatening behavior, the dean’s office may impose disciplinary sanctions upon the first offense involving this behavior.

3. If another offense occurs in any campus setting, the instructor/staff member may dismiss the student for that day and notify the appropriate dean. The dean will send the student a letter indicating disciplinary sanctions to be imposed for his or her inappropriate conduct, up to and including probation, suspension, or expulsion from one or more classes or campus settings.

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5/08/2020
4. The student has the right of appeal through the Student Due Process Grievance Procedure (see page 19).

5. If the instructor/staff member perceives that a student poses a physical threat to himself or herself or others in the class or on campus, the instructor/staff member may take immediate action and notify the dean and/or the appropriate authorities.

6. The dean’s office will forward copies of all documentation regarding student conduct to the Vice President for Instruction’s Office. Should a pattern of disruptive behavior become evident, the Vice President for Instruction will request a meeting with the student to discuss his or her conduct and resulting disciplinary sanctions.

**Academic Dishonesty Policy**

Moberly Area Community College will not tolerate academic dishonesty. "Academic Dishonesty" includes violations of copyright law, plagiarism, fabrication, cheating, collusion, and other academic misconduct.

U.S. copyright law states that an author owns his or her words the minute they are "fixed in any tangible medium of expression, now known or later developed, from which they can be perceived, reproduced, or otherwise communicated, either directly or with the aid of a machine or device" (U.S. Code: Title 17, Section 101). Students should be careful to honor copyright law especially when they are using electronic mediums of communication. Students should not electronically or otherwise publish-without the permission of the copyright owner-any material that they did not write themselves.

Plagiarism is the false assumption of authorship. All student use of quoted material, paraphrased material, “cut and pasted” material, speeches, music, creative writing, projects, drawings, and/or artwork must be accompanied by proper credit (for papers, a citation in the text and in bibliography citation). Students are still responsible for their own work and must be wary of depending too heavily on editing work done by others. Also, obtaining a paper from a "paper mill" (i.e., purchasing a paper through an Internet site) or other source is an intentional violation of MACC's Academic Dishonesty Policy.

Fabrication is a purposeful act of misrepresentation, such as using invented or falsified information with the intent to deceive. The act of fabrication includes, but is not limited to, misrepresenting the truth in order to extend a deadline for submitting an assignment or taking a test, inventing sources for research citations, and intentionally misquoting or misrepresenting sources. Students should carefully represent their sources in their full context. "Fair representation of sources" means that students represent the intended meaning of the originator of the work.

Cheating is an act of deceit and fraud. The act of cheating includes, but is not limited to, copying another student’s work, using unauthorized sources during a test or assignment, submitting the work of another as one’s own work, altering grades, and gaining unauthorized access to exams or other materials. Students must maintain the integrity of their academic performance. A student’s work must accurately represent his or her own knowledge and skills.

Collusion occurs when a student conspires with or knowingly assists another student in committing an act of academic dishonesty. Students have the responsibility of understanding whether the parameters of an assignment, project, or test allow for collaboration with other students. Students who aid other students by allowing them to copy work or by completing work for them are also guilty of academic dishonesty when these actions are unauthorized by the instructor.

Academic misconduct is an intentional transgression and/or abuse of the integrity of the academic policies and procedures of the institution.

Accusation of academic dishonesty puts the burden of proof on the student, not the instructor. Whether intentional or unintentional, all instances of academic dishonesty could have one of the following consequences (this list is not exclusive): reduction of paper/test/project grade; failure of paper/test/project with a rewrite or recreation; failure of paper/test/project without a rewrite or re-creation; reduction of course grade; failed course grade; expulsion from the course; or expulsion from MACC.

Moberly Area Community College’s emphasis on academic responsibility ensures academic freedom, critical
intellectual inquiry, and accurate assessment of student knowledge while providing a basis for a lifelong practice of integrity.

**Academic Dishonesty Appeal Procedure**

The Academic Dishonesty Appeal Procedure is as follows: If the student wishes to contest the charge of academic dishonesty, s/he may appeal the action to the appropriate Dean within ten scheduled class days of receipt of the Academic Dishonesty Incident Form from the Dean’s office. This appeal will be in the form of a typed letter in which the student explains why s/he disagrees with the charge and/or sanction. The letter of appeal may include documentation of support and names of witnesses to the alleged incident. The letter must include the date, the student’s mailing address, e-mail address, phone number, and student ID. The student must sign the letter. A copy of the appeal letter and support documents will be sent to the faculty member who filed the Academic Dishonesty Incident Form.

The Dean will forward the appeal to the Academic Dishonesty Appeals Committee (to be comprised of three of the following: Vice President for Instruction, Dean of Academic Affairs, Dean of Career and Technical Education, Dean of Student Affairs & Enrollment Management, Faculty) within 10 class days of receiving the appeal. If deemed necessary or appropriate, the Dean may schedule a conference with the student and/or the instructor in an effort to resolve the appeal prior to the appeal going to the Appeals Committee for consideration.

Within 10 class days of receipt of the written appeal, the Academic Dishonesty Appeals Committee will review and render a decision regarding the appeal. The Academic Dishonesty Appeals Committee’s decision will be communicated to the student by the appropriate Dean within 10 class days of the decision. The decision of the Academic Dishonesty Appeals Committee is final.

**Copyright Compliance Policy**

Moberly Area Community College is committed to operating in compliance with U. S. copyright law and enjoining copyright compliance by its instructors, staff, and students in the performance of College-related activities. Moberly Area Community College’s Director of Library Services oversees activities including, but not limited to the following:

1. Posting copyright compliance notices at appropriate locations in College facilities.
2. Providing copyright compliance information and in-service activities as needed to instructors, staff, and patrons.
3. Presenting copyright compliance guidelines in College publications such as the faculty, employee, and student handbooks.

The College promotes an awareness and understanding of “fair use,” “works for hire,” and other copyright concepts that are of special significance in instructional activities and materials so that students and instructors are better able to comply with U.S. copyright law, which can be found at [http://copyright.gov/fair-use/more-info.html](http://copyright.gov/fair-use/more-info.html). College faculty, staff, and students who infringe copyright by using “fair use” do so at their own risk.

Work that is created by an employee (faculty or staff) within the scope of employment or at the direction of the employer under a written agreement (such as a course development contract) is considered “works for hire.” For these works, MACC and the employee have shared ownership, unless otherwise specifically agreed to in advance in writing by both parties. As a general rule regarding copyright ownership of classroom materials, it is MACC’s practice to follow the guidelines recommended by the American Association of University Professors:

It has been the prevailing academic practice to treat the faculty member as the copyright owner of works that are created independently and at the faculty member’s own initiative for traditional academic purposes. Examples include class notes and syllabi; books and articles; works of fiction and nonfiction; poems and dramatic works; musical and choreographic works; pictorial, graphic, and sculptural works; and educational software, commonly known as “courseware.” (AAUP)

In these cases, the faculty member retains copyright to these works unless agreed to otherwise in a written
contract between the faculty member and the College. Course syllabi submitted by faculty to their dean’s offices may be shared with dual credit and new adjunct faculty unless the faculty member specifically opts out, in writing, of sharing these documents.

**Use of Computing Resources**

Computing resources are available to all members of the campus community for the purpose of supporting the educational mission of the College. Access to and use of Moberly Area Community College computing resources must accord with all local, state, federal and international laws and with College policies and procedures.

All statements in this policy apply to computing resources located on the MACC campus/outreach sites as well as those remotely accessed using MACC-controlled computing-networking systems. The statements in this policy apply to all users of MACC computing resources.

1. The use of College computing resources is a privilege, which may be revoked by MACC at any time for inappropriate conduct, including any use determined to be unlawful, abusive, or unethical. Misuse of computing or network resources may result in the revocation of privileges, probation, expulsion, termination of employment, civil litigation, or criminal prosecution. College policy offers recourse through due process for the resolution of disputes.

2. Social media communications on behalf of MACC must be professional, open, transparent, and readily acknowledge connection to Moberly Area Community College. MACC faculty, staff, and students must follow MACC’s “Best Practices of Use of Social Media” in their work or educational capacity. Faculty, staff, and students are also encouraged to adhere to these guidelines in their personal capacity as well. The “Best Practices for Use of Social Media” document may be found in the Student Handbook, Faculty/Staff Handbook, and the Adjunct Faculty Handbook.

3. Attempts to send threatening or abusive e-mail to another user are prohibited. MACC reserves the right to review any material stored in files or programs to which all users have access and to edit or remove any material which it deems unlawful, obscene, abusive or otherwise objectionable.

4. MACC makes reasonable efforts to provide computing systems accessibility. MACC disclaims liability for lost data or degraded service, for unauthorized use of any computing resource, and for lost access or other consequences resulting from computer or network failures or alleged unauthorized use. Users are responsible for the integrity of their data, their account, user identification (login or user-id), and electronic address.

5. Users are prohibited from sharing their login (user-id) with any other person. In the event a login is shared with another person, the authorized user is solely responsible for the actions of the unauthorized user.

6. System administrators may, after appropriate notification, remove any excess or unused data, files, or user accounts to facilitate maximum use of electronic data storage space. Such notifications may include e-mail and publicly posted expiration policies for electronic mail, files and accounts.

7. The primary use of MACC computing resources is for educational opportunities related to the mission of the College. Any appropriation of MACC computing resources for commercial use or gain is prohibited.

8. MACC prohibits the reproduction, storage, or transmittal of copyrighted materials without the express written permission of the owner or the proper license.

9. The user is responsible for knowing current policies. MACC reserves the right to add, delete or change policies and/or procedures as deemed necessary and appropriate.
Grading

Grade reports giving the letter grade earned in each course attempted are available to students after the completion of each semester. Final grades can be viewed on myMACC. Grade point averages are calculated by grade points per credit hour. Grade points are assigned as follows:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Explanation</th>
<th>Grade Points Per Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Superior Work</td>
<td>4</td>
</tr>
<tr>
<td>B</td>
<td>Above Average</td>
<td>3</td>
</tr>
<tr>
<td>C</td>
<td>Average Work</td>
<td>2</td>
</tr>
<tr>
<td>D</td>
<td>Below Average</td>
<td>1</td>
</tr>
<tr>
<td>F</td>
<td>Failing Work</td>
<td>0</td>
</tr>
<tr>
<td>P</td>
<td>Pass</td>
<td>Not Computed</td>
</tr>
<tr>
<td>W</td>
<td>Withdraw</td>
<td>Not Computed</td>
</tr>
<tr>
<td>I</td>
<td>Incomplete Work</td>
<td>Not Computed</td>
</tr>
</tbody>
</table>

By dividing the total number of grade points, 40, by the total number of hours attempted, 16, the CGPA is 2.50. As the student completes additional semester hours, the grade points and hours are included in the CGPA calculation. With the exception of the first session a student completes, the GPA for the session on the grade report and the CGPA, which includes all sessions, will probably not be identical.

By dividing the total number of grade points, 40, by the total number of hours attempted, 16, the CGPA is 2.50. As the student completes additional semester hours, the grade points and hours are included in the CGPA calculation. With the exception of the first session a student completes, the GPA for the session on the grade report and the CGPA, which includes all sessions, will probably not be identical.

Cumulative grade point average (CGPA) is calculated by dividing the total grade points by the total hours carried. The example below assumes that this student has completed only the sixteen semester hours shown.

<table>
<thead>
<tr>
<th>Examples of calculating grade points</th>
</tr>
</thead>
<tbody>
<tr>
<td>5 hours of “A”</td>
</tr>
<tr>
<td>3 hours of “B”</td>
</tr>
<tr>
<td>3 hours of “C”</td>
</tr>
<tr>
<td>5 hours of “D”</td>
</tr>
</tbody>
</table>

All college-level credits earned at MACC, as well as those transferred in from colleges previously attended, are used when calculating each student’s cumulative grade point average. Because developmental courses are not considered college-level semester hours, letter grades earned in developmental courses are by designation only and are not included in any grade point average calculations.

Grade Appeal

Assignment of grades is the responsibility of the instructor and presumes fairness and best professional judgment. On course syllabi, instructors should inform students of the basis on which grades in each class will be assigned. Students who choose to appeal a grade must assume the burden of proof concerning any believed error in the grade assigned.

Grade Appeal Procedure: The process by which a student may appeal a grade will be as follows: The student must appeal directly to the instructor within 60 days following the conclusion of the semester/session in which the grade was reported. Every effort should be made by both parties to resolve the matter as expeditiously as time and circumstances permit. If the instructor is no longer with the College or is unavailable to the student, the student should proceed to step two.

If the question is not resolved by step one, the student may file a written appeal to the Grade Appeals Committee (to be comprised of three of the following: Vice President for Instruction, Dean of Academic Affairs, Dean of Career and Technical Education, Dean of Student Affairs & Enrollment Management, Faculty) within 10 class days after an attempt to resolve the matter with the instructor. The written appeal should clearly articulate the perceived problem or error in the assigned grade and should include any documentation in support of the appeal. The appeal should be addressed to the Dean of Academic Affairs (for grade appeals in general education courses) or to the Dean of Career and Technical Education (for grade appeals in career/technical courses).

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Within 10 class days of receipt of the written appeal, the Grade Appeals Committee will review and deliver a resolution to the grade dispute. If deemed necessary, the Dean may schedule a conference with the student and/or the instructor in an effort to resolve the appeal prior to the appeal going to the Grade Appeals Committee for consideration. The Grade Appeals Committee’s decision will be communicated to the student by the appropriate Dean within 10 class days of the decision. The decision of the Grade Appeals Committee is final.

**Time Limitations for Grade Appeal:** Extension of Time. The time limitations specified herein may be extended by written mutual agreement by both parties or by the determination of the appropriate Dean based upon extenuating circumstances. The appeal process may be condensed and steps omitted by written mutual agreement by both parties. This may be especially important when a decision is necessary prior to the next term’s registration, and/or if instructors are unavailable and/or at off-campus sites. When an appeal is in process, the student may continue to attend classes as if the appeal had been decided in the student’s favor. If the final outcome of the appeal is not in the student’s favor, the student may be administratively withdrawn from any class(es) for which the student is not eligible to enroll.

**Effect of Failure to Appeal within Time Limit:** If there is no written mutual agreement to extend the time limit set herein, and if the decision is not appealed to the next step of the procedure within the specified time limit, the appeal shall be deemed settled on the basis of the last decision rendered.

**Exceptions to Grade Appeal Process:** In the event that the instructor is unavailable for contact, or for other extenuating circumstances, a College official may deem it necessary to change a student’s grade (such as from a failing grade to a withdrawal).

**General Provision for Grade Appeals:** Identification. All written appeals shall include the name, student ID, address, e-mail address and phone number of the student. In the required brief statement of the nature of the appeal and the redress sought by the student, the student must identify the name of the course, section number, name of instructor, semester, and year of the course for which the grade is being appealed.

Note: Reasonable effort should be made to process a grade appeal as expeditiously as possible.

**Probation and Suspension**

Students attempting six or more credit hours who fall below a 1.75 cumulative grade point average will be placed on academic probation for one semester. Students on academic probation will not be allowed to enroll in more than sixteen credit hours. Students not achieving a 1.75 or higher cumulative grade point average during the probationary semester will be placed on academic suspension and will not be allowed to enroll in classes during the subsequent spring or fall semester. A student on academic suspension may request permission to enroll in classes from the Dean of Academic Affairs or Dean of Workforce Development and Technical Education, as determined by the student’s major. A student suspended for academic reasons will be eligible to reenroll after one semester.

**Student Due Process Grievance Procedure**

1. **Definition Student Grievance:** A complaint or allegation by a student that there has been a violation, misinterpretation, or misapplication of any established policy or practice. Complaints or allegations pertaining to sexual misconduct will need to follow the Sexual Misconduct Policy available in the MACC Policy Handbook.

2. **Purpose:** The purpose of this procedure is to secure solutions to alleged grievances.

3. **Time Limits:** All time limits herein will consist of work days. Every effort should be made to expedite the process. If the next step is not initiated by the student within the time limits established, the grievance will be considered resolved. However, when mutually agreed upon, the time limits may be extended.

4. **Representation:** A student who asserts a grievance has the right to present such grievance for settlement in the manner provided in the grievance procedure. Such student has the option to proceed with or without a representative at any step of the grievance procedure.

5. **Cooperation:** The administration will cooperate with the student in the investigation of any grievance.

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5/08/2020
6. Released Time: The investigation or processing of a grievance should be accomplished without interference to a student’s required classes, but should the administration, in the processing of any grievance, require that a student be released from required classes, this release is to be made without penalty.

7. Administrative decisions that become the subject of a grievance will not be stayed pending the processing of the grievance, except with the written consent of the Board or the President.

8. Nothing in this grievance procedure will preclude a student from discussing any complaint or grievance with an instructor or an administrator at mutually agreeable times in an attempt to resolve any complaint or grievance prior to the filing of a formal grievance, as long as the solution is not inconsistent with this policy. Neither will any matter set forth herein curtail communication among any persons throughout the College system.

9. This grievance procedure will not be constructed in any way to limit the rights of any student under the law.

Procedure

Step I

The student will, within 30 days of the conclusion of the semester of the alleged occurrence, put in writing and discuss the grievance or complaint with the Dean of Student Affairs and Enrollment Management. If the grievance is directed at the Dean of Student Affairs and Enrollment Management, the Dean’s supervisor will hear the grievance. The Dean of Student Affairs and Enrollment Management will document the date of such discussion in an appropriate record book or memorandum of record. The Dean of Student Affairs and Enrollment Management may, upon this initial contact, resolve the problem with the student. A copy of this record will also be sent to the President.

Step II

In the event the grievant is not satisfied with the decision at Step I, he/she may appeal in writing to the President within 10 working days of the conclusion of Step I. A Grievance Review Committee designated by the President within 10 working days upon the President’s receipt of the appeal will meet within 10 working days of their appointment. The grievant will be notified of the committee members. The Grievance Review Committee will elect a chairperson and secretary and receive their charge from the President. In the event that a committee wishes to disqualify himself/herself, an alternate committee member appointed by the President shall serve on the committee. The grievant may also challenge a committee member’s appointment; the challenge may result in the member’s removal from the committee. In that circumstance, an alternate committee member appointed by the President shall serve on the committee. The committee will review all information submitted at Step I and render a decision of the majority of the committee as a whole and reason(s) for that decision within 10 working days from the hearing of the grievance. The decision will be a written finding of the committee sent to the grievant, the Dean of Student Affairs and Enrollment Management, and the President. Any committee member may include a written dissent. This decision is considered final absent evidence of substantial error in the process or the production of relevant substantial new information/evidence.

Step III

In the event substantial error occurred in the findings from Step II or new relevant substantial evidence should be considered, the grievant, may within 10 working days of receiving the decision, present an appeal in writing to the Board of Trustees through the College President. The appeal should include a copy of the original grievance, new evidence, and all applicable documentation. If this appeal is a result of substantial error in the process, the grievant must provide a detailed explanation. This must be submitted to the Board of Trustees along with all documentation from Steps I and II. Upon receipt of the documentation, the Board of Trustees shall review the documentation and shall give notice to the grievant within 10 working days that a hearing will or will not be held to consider the grievance. If a hearing is granted, it shall be held in Executive Session of the Board of Trustees, as permitted by the Missouri State Statutes, Sections 610.021 and 610.022, within 60 working days of the date of submission. The President of the Board of Trustees shall conduct the hearing at a designated time and place. Should the grievant not appear for the hearing, the grievance shall be dismissed. Such hearing shall not be public and either party may ask that all witnesses not be present while any other person is testifying. The decision of the Board of Trustees is final.

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5/08/2020
Americans with Disabilities Act

Students who have disabilities that qualify under the Americans with Disabilities Act may register for assistance through the Office of Access and ADA Services. Students are invited to contact the Access Office to confidentially discuss disability information, academic accommodations, appropriate documentation and procedures. For more information, please call either the Moberly office at (660) 263-4100, ext. 11240 or the Columbia office at (573) 234-1067, ext. 12120, or visit our web page at Office of Access and ADA Services.

Academic Recognition

At the conclusion of each session, the Office of Student Affairs compiles the President’s and Dean’s Lists. The lists of qualifying students are given to the Director of Institutional Development, Marketing, and Public Relations for publication in newspapers serving the students’ home towns. A copy of the lists accompanied by an informational memo is sent to the President, Vice President for Instruction, Dean of Academic Affairs, Dean of Career and Technical Education, and Dean of Student Affairs & Enrollment Management. Pass/Fail and developmental courses are not included in the calculations of the grade point average for determination of the President’s and Dean’s Lists.

President’s List: The President’s List recognizes students who have achieved a grade point average of 4.00 for 12 or more semester hours completed in the fall or spring session or the equivalent number of full-time hours in the summer session. Qualifying students each session earn the honor of being placed on the prestigious President’s List for that semester.

Dean’s List: The Dean’s List recognizes those students who have achieved a grade point average of 3.50 to 3.99 for 12 or more credit hours completed in the fall or spring session or the equivalent number of full-time hours in the summer session. Qualifying students each session earn the honor of being placed on the esteemed Dean’s List for that semester.

Graduation Information

Congratulations! You've worked hard to complete the requirements for a certificate or degree from MACC. To receive your diploma and (optionally) if you wish to participate in the May Commencement Ceremony, follow these instructions:

1. You MUST apply for graduation in order to receive your diploma!
   • Complete the Graduation Application online by logging into your MyMACC account.
   • Select the "Student" tab.
   • Select the "Graduation" tab on the left.
   • Then complete the "Graduation Application".

   Complete all parts of the application (even if you DO NOT plan to participate in Commencement).

   There is no cost to participate in the commencement ceremony.

   All follow-up correspondence from the Registrar will be via your MACC student email account.

   **Graduation Application Deadlines**

<table>
<thead>
<tr>
<th>If you will complete degree/certificate requirements by:</th>
<th>Forms are due by:</th>
</tr>
</thead>
<tbody>
<tr>
<td>August (Summer Term)</td>
<td>August 1</td>
</tr>
<tr>
<td>December (Fall Semester)</td>
<td>December 1</td>
</tr>
<tr>
<td>May (Spring Semester)</td>
<td>May 1</td>
</tr>
</tbody>
</table>

2. Assessments / Exit Exams: Many MACC degree programs (i.e. AAT and most AAS/Certificate programs) require passing scores on various assessment/exit exams. It is the responsibility of every graduating student to review the requirements for their degree program as defined in the current college catalog and to obtain passing scores on any specified exams (e.g. HESI, MoGEA, etc.) prior to graduation. If an exit exam or other assessment is required for your degree program, sign up to take that exam as soon as possible. Contact your site office or your academic advisor for more information regarding exit exams.

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5/08/2020
3. Pass the Missouri Higher Education Civics Achievement Exam as specified in Senate Bill 807 with a score of 70% or higher.

4. Meet all other requirements for your declared degree/certificate program (e.g. minimum GPA requirements).

5. Pay in full all outstanding fees owed to MACC.

6. Apply for scholarships! There are a wide variety of scholarships available to MACC Graduates who plan to transfer to a four-year college or university. These scholarships come from the colleges and universities directly as well as private sources. You may be required to apply directly to the four-year school for some scholarships, while others may allow you to apply directly through MACC. Please go to the Transfer Scholarship Table for a summary of some of the scholarships available. Most scholarships have specific application deadlines, so you must review these documents carefully. Please go to the full list of MACC’s Non-Institutional/Endowment Scholarships offered to MACC graduates. The MACC non-institutional scholarships have a deadline of April 1; for a copy of the application or to apply online, please see our Scholarship page.

**Transcript Request: Ordering Transcripts Online**

Moberly Area Community College has authorized the National Student Clearinghouse to provide transcript ordering via the Web. You can order transcripts using any major credit card. Your card will only be charged after your order has been completed. The fee for this service is $6.00.

- To order an official transcript(s), login to the [Clearinghouse secure site](#).
- The site will walk you through placing your order, including delivery options and fees. You can order as many transcripts as you like in a single session. A processing fee will be charged per recipient.
- Order updates will be emailed to you. You can also track your order online.
MACC STUDENT USERNAME & PASSWORD

Access to College computing resources is available through a domain login (Student Username & Password). The domain login is consistently used across all campuses. Domain login information for faculty and staff is available through Computer Services.

Students may receive this information through Student Affairs or the Library & Academic Resource Center (LARC) at each MACC campus. If you have lost, or need to change your Login ID or Password please contact our Help Desk (Computer Services) at (660) 263-4100 ext. 11555. You can also reset your password by going to myMACC.

MACC STUDENT COMMUNICATION

MACC Student Email

Your MACC Student Email account is the primary communication tool MACC uses to get information out to students in a timely manner. E-mails will be sent to your student email account from MACC staff regarding financial aid, enrollment, security and other valuable information. You may also receive correspondence from your MACC instructors through this email account.

Important: It is the student’s responsibility to log into and check his/her MACC student email account on a regular basis. No additional notifications will be provided when these emails are sent.

Canvas Conversations (Canvas Inbox)

Canvas communication is used for students and instructors enrolled in the same course to communicate with each other in Canvas. In addition, mass communication may be sent from campus offices such as Financial Aid, Student Affairs or Instructional Technology to all enrolled students and faculty through Canvas instead of using MACC Student email. The Canvas Inbox is a messaging tool and not part of the MACC student email account.

Canvas Notification Preferences

We also encourage students to set up Notification Preferences in their Canvas Account. By default, Notification Preferences are sent to your MACC Student Email Account only. Students cannot delete their MACC Student Email from notification preferences, but can add additional push notifications. Replying to emails received from notifications@instructure.com from a third party email such as Gmail, Yahoo, etc. is not recommended. At this time there are some known issues that may result in messages sent not being received in Canvas as intended.

Tip: To successfully reply to a notification in your MACC email inbox, click on the blue hyperlink (View this Message in Conversations) to quickly get back into the Canvas Inbox.
Note: You may only be able to access some of these features during registration periods.

**Change your Password**
1. Log into myMACC with your current username and password.
2. Look for the Password Management section on the “Home” tab.
3. Click “Change Password”
4. Enter the required information to change your password
5. Click “Continue”

**Set Up Your Verification Email**
1. Log into myMACC with your current username and password.
2. Look for the Password Management section on the “Home” tab.
3. Click “Change Verification Email”
4. Enter the required information and click “Continue”

**Complete Registration Agreement**
1. Go to myMACC (http://my.macc.edu)
2. Log in using your myMACC username (student ID) and password
3. Click on “Student” tab
4. Click on “Registration”
5. Click on “Complete the Registration Agreement Form”
6. Read the information, check the box and click “submit this”. You will need to complete the Registration Agreement form prior to each semester or you will not be able to continue the process.

**Find Class Openings**
1. Go to myMACC (http://my.macc.edu)
2. Log in using your myMACC username (student ID) and password
3. Click on the “Student” tab
4. Click on “Course Schedules”
6. Click the “Course Search” icon. If you do not see this icon follow the directions to “Complete Registration Agreement” and try again.
7. Change TERM to appropriate semester
8. Change CAMPUS to appropriate campus (ex. COLC Campus=Columbia)
9. Change SECTION STATUS to open
10. Click “Search”

**Print Your Schedule**
1. Go to myMACC (https://my.macc.edu)
2. Log in using your myMACC username (student ID) and password
3. Click on the “Student” tab
4. Click on “Academic Information” tab on left
5. Click on “Student Schedule” tab on left (choose appropriate term, click the “View Your Schedule” button)
6. View and print your schedule (including course name, day, time, campus, building and room number)

**Check your Billing Account**
1. Go to myMACC (http://my.macc.edu)
2. Log in using your myMACC username (student ID) and password
3. Click on the “Student” tab
4. Click on “Billing Information”
5. Click on “Course and Fee Statement”
6. Select the term you want from the drop down box.
7. Click “Generate my Course and Fee Statement”
8. Open the PDF file link that comes up.

**View your Unofficial Transcript**
1. Go to myMACC ([http://my.macc.edu](http://my.macc.edu))
2. Log onto myMACC using your username (student ID) and password
3. Click on the “Student” tab
4. Click on “Academic Information” on the left
5. Click on view “Unofficial Transcript”

**Find Grades at the End of the Semester**
1. Go to myMACC ([http://my.macc.edu](http://my.macc.edu))
2. Log onto myMACC using your username (student ID) and password
3. Click on the “Student” tab
4. Click on “Academic Information”
5. Select “Grade Report”
6. SELECT THE correct term
7. Click on “View Final Grade Report”

**View Financial Aid Awards**
1. Go to myMACC ([http://my.macc.edu](http://my.macc.edu))
2. Log onto myMACC using your username (student ID) and password
3. Click on the Student tab
4. Click on the “Financial Aid” tab
5. Click on Financial Aid Awards
6. Select an Academic Year (i.e. 1314) from the drop down box (if present). Financial Aid Programs awarded will be listed
7. Select Financial Aid Award Letter Guide. This will provide details about financial aid awards and required consumer information.

**View Missing Financial Aid Documents**
1. Go to myMACC ([http://my.macc.edu](http://my.macc.edu))
2. Log onto myMACC using your username (student ID) and password
3. Click on the Student tab
4. Click on the “Financial Aid” tab
5. Click on View Financial Aid Document Tracking
6. Click on web link provided and complete the missing documents
7. Financial aid cannot be processed if documents are missing

**Apply for Graduation**
1. Go to myMACC ([http://my.macc.edu](http://my.macc.edu))
2. Log onto myMACC using your username (student ID) and password
3. Click on the Student tab
4. Click on the “Graduation” tab on the left
5. Click on “Graduation Application”
6. The application will be submitted automatically once you have completed it
What is Canvas?
Canvas is a cloud-based Learning Management System that is very easy to use and navigate. It helps faculty share information and communicate with you during the semester.

It can be used for electronic resources, online discussions, group projects, video and audio recordings, viewing your gradebook, communicating with your instructor, and much more.

How do I Login?
1. Go to macc.edu and click on Canvas logo in upper right corner.
2. Enter the login and password that you received when you enrolled.

This is the same user name and password used to login while you are on an MACC campus.
Alternate logins:
https://macc.instructure.com
OR
Go to myMACC and choose Online Class Login

How Can I Get Help?
If you are stumped or need assistance, there are multiple ways to get help.
1. Contact your instructor.
2. Click Help in the Global Navigation pane for step-by-step instructors or online videos. You can also “chat” with a Canvas technical support specialist.
3. Contact Instructional Technology at www.int@macc.edu or (660) 263-4100 ext. 11525.

The Dashboard

When you log into Canvas, the Dashboard is the first thing you will see. The Dashboard gives you an overview of what is happening in all your courses and allows you to figure out what to do next. You can return to your User Dashboard at any time by clicking the Dashboard link on the Global Navigation pane.

How Do I Change the Courses That Appear on My Dashboard?
1. On the menu at the left under the "Dashboard" icon you will see "Courses".
2. Click on "Courses" and then choose "All Courses".
3. The classes with the gold star are the ones that display on your dashboard.
4. You can click on the stars to choose which courses are displayed on your dashboard.
How Do I Set Notification Preferences?
Canvas includes a set of default notification preferences you can receive for your courses. These changes apply to all of your courses—you cannot change settings for individual courses.
2. Click the Notifications shortcut in the panel that appears.
3. Make selection for each type of notification you want to change.

How Do I Add My Profile Picture?
1. In the Global Navigation pane, click on Account and then Settings.
2. Click the Profile Picture icon.
3. Click Upload Picture and then click the Choose a Picture link. (You can also drag a picture from your desktop).
4. Find the image you want to upload and click Open.
5. Resize or Crop as needed.
6. Click Save.

How Do I Submit an Assignment?
Many of your instructors will have you submit work online.
1. Click on the Assignment.
2. Click the red Submit Assignment button.
3. Click the Choose File button to upload and then click Submit Assignment.
4. Once you submit an assignment, you will see “Submission Turned In”, a green check mark, and date on the right side of screen. Click the Submission Details button to download a copy of what you submitted.

How Do I Reply to a Discussion Post?
Discussions are used to simulate a traditional classroom setting and allow students to have “conversations” or “discussions” within an online environment. Your instructor may assign work in the form of discussions. Be sure to read specific information in your course syllabus regarding instructions for posting.
1. Click the Reply button.
2. Write your reply.
3. Click Post Reply.

How Do I Edit Profile Information?
2. Click Settings.
3. Click the Edit Settings button and make changes to your settings.
4. Click the Update Settings button when you are finished.
You can also add personal Web Services, such as Google Drive, LinkedIn, and Twitter in this location.

What are Modules?
Modules control the entire flow of the course, along with its content.
1. Open a Course by clicking on its Course Card.
2. Click Modules in the Course Navigation pane.
3. You can advance through module items or return to previous modules using the progression bar at the bottom of the page. To advance to the next module item, click the Next button. To return to a previous module item, click the Previous button (PC only)

How Do I Submit a Message to my Instructor?
2. Start typing your Instructor’s name (it will appear for you after a few letters are keyed).
3. Enter your message.
4. Click Send.
You can also attach a file or record your message!

How Do I Know When Something is Due?
The Canvas To-Do list, Modules, and Calendar will help you keep track of due dates for courses with assignments in Canvas. Click on the link to the assignment to be taken to the assignment page. Remember: there may be preliminary work required in Modules before each assignment can be completed.

How Do I View My Grades?
1. View your grades for all courses from your Dashboard by clicking the View Grades button in the bottom right corner.
2. View grades within a course by clicking the Grades link in the left course menu.
Tip: Use the grade predictor tool in your course to gauge how certain scores will affect your grade!

Canvas Conversations (Inbox)
Canvas Conversations is used for students and instructors enrolled in the same course to communicate with each other in Canvas. In addition, mass communication may be sent from campus offices such as Financial Aid, Student Affairs or Instructional Technology to enrolled students and faculty through Canvas instead of using MACC Student email. The Canvas Inbox is a messaging tool and not part of your MACC Student Email account.

MACC Student Email
MACC Student Email is the primary communication tool MACC uses to get information out to students in a timely manner. E-mails will be sent to your student email account from MACC staff regarding financial aid, enrollment, security and other valuable information. You may also receive correspondence from your MACC instructors through this email account.

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COURSE RESOURCES & eBOOKS

When registering for courses, students should review their class schedule with their MACC advisor. This will explain which eResources are built into their courses, and which textbooks or access codes they may need to purchase.

Course Resource Fee

A Course Resource Fee is directly billed to students’ accounts at the time of registration. The fee gives students “day one” access to eResources, an eBook, and in some courses an online lab through Canvas. This fee, along with any required lab and clinical fees, is course specific and listed on the Student Data Sheet.

To see a complete list of courses with Course Fees go the Fees and Tuition web page.

Access Code

Check the current MACC booklist, Common Syllabi Web Page, or your course syllabus to see if your instructor requires an Access Code. In the MACC bookstore, Access Codes (when required) are bundled with new textbooks at no additional charge. If you choose to purchase a used book, the Access Code can be purchased separately. You must buy the exact ISBN number listed on the MACC booklist to get the correct Access Code.

eBooks

The first time students access an eBook, it must be from within the course in Canvas. Here are some other important eBook features:

- With a Course Fee, eBooks are downloadable for offline reading on a phone, tablet, PC, or laptop using the VitalSource, MindTap, or Revel eBook app. Students who want to keep the eBook after the semester ends must download the eBook.
- Students can take notes and highlight text directly in the eBook.
- Some eBooks allow students to listen to an audio version of the text and/or share notes with classmates.
- Students can print pages and notes as needed from certain eBooks. You can also purchase, for an additional cost, a loose leaf binder copy of each eBook in the MACC bookstore.

Look for instructions in the course for details about using your eBook.

For assistance with Course Resources, Access Codes or eBooks, contact Instructional Technology at int@macc.edu or call (660) 263-4100 ext. 11525.

INTRO. TO MACC’S VIRTUAL CLASSES

What are Virtual Classes?

Virtual classes allow you the benefit of synchronous (real-time) interactions with your instructor and the convenience of attending class remotely (from home or another MACC campus). Our virtual instructional delivery system features include two-way audio with microphone and speakers, text messaging, shared whiteboard, a note-taking feature, and file sharing.

Equipment Needed For a Virtual Course

- A reliable computer & internet service. To achieve optimal results, your connection needs to be at least 256 kbps.
- Microphone/Headset combination (USB is recommended). Headsets are available in the MACC Bookstore.
Getting Started with Virtual Classes

Before the first class period, view the tutorials provided by the instructor, find out which virtual delivery system your instructor is using (Blackboard Collaborate, Blackboard Ultra, or Zoom), and set up your computer.

Getting Started in the Blackboard Collaborate Version:

- Locate the Virtual Classroom Link in your Canvas course module list.
- Download the Blackboard Collaborate Launcher to your computer 10-15 minutes before class begins.
- Review the Original Participant Guide online for more information.

Getting Started in the Blackboard Ultra Version:

- Locate the Virtual Classroom Link in your Canvas course module list.
- It is best to log into the virtual classroom in Google Chrome (the preferred browser)
- Review the Ultra Participant Guide online for more information.

Getting Started in Zoom:

- Locate the Virtual Classroom Link in your Canvas course module list.
- It is best to log into the virtual classroom in Google Chrome (the preferred browser)
- Review the Zoom Participant Guide online for more information.

Tips For Your Virtual Class

- Be sure to plug in your microphone/headset before entering the Virtual Classroom.
- Check your audio/video settings
- Once you have entered your Virtual Classroom, be sure to use the Audio Setup Wizard. You will need to do this each time you enter the classroom.

How to Access Your Virtual Course

1. Log into Canvas with your MACC login credentials (Student ID & Password).
2. Select your Virtual Course, and navigate to the Virtual Classroom Link provided by your instructor.

Blackboard Collaborate Support

For general questions contact:
MACC’s Instructional Technology Department.
Phone: (660) 263-4100 x11525
Email: int@macc.edu

For technical issues and questions contact:
Blackboard Collaborate Technical Support Online/Live Chat Support:
Go to Behind the Blackboard
Toll Free Phone: (877) 382-2293
Online Help

MACC Instructional Technology (INT) Team

Our INT team supports students and faculty in a variety of ways up front and behind the scenes. You can reach us by email at int@macc.edu or by phone at (660) 263-4100 ext. 11525. We have INT team members on every MACC campus and virtually if you would like to schedule a meeting for support.

We also have on-campus Help Desk support at each MACC campus. If the person you are trying to contact is not available when you call, please leave a detailed message so we can get back with you quickly.

Student Resources Course

This course, and the resources it contains, are provided to all MACC students free of charge. It is accessible in your Courses list when you log into Canvas. This course provides quick access to online resources and MACC personnel who can assist you with these resources. Our INT team provides a discussion forum as well as timely updates and notifications to all students through this course.

Online Course Resources & Requirements

Check the instructor’s online syllabus to make sure you have the correct Course Resources. Also, check to see if your instructor requires Proctored Exams for their online course. Proctored Exam information & registration can be accessed under Proctored Exam Information on MACC’s Online (Canvas) Login webpage.

Canvas Support Services

After you log into your course, click the Help Icon at the bottom left of your screen. The menu that pops up provides quick access to several resources, including Canvas 101 for Students, Canvas Guides, and Canvas 24/7 email, chat, and phone support (Support Hotline: 844-702-5211).

If you are new to Canvas, we encourage you to take time to review Canvas 101 for Students. This free, public course will help get you set up and ready to use Canvas. Within this canvas student tour you can also view which browsers Canvas supports, and what are the basic computer specifications for Canvas.

MACC Website

Basic information about online and hybrid learning is available at www.macc.edu under Locations. Under Admissions you can find current course offerings.

Basic technical trouble shooting and how-to resources are available 24/7 through the Help Desk link on our website. While we strive to keep the online Help Desk up-to-date, please email us at int@macc.edu if you have trouble with any of these resources.
Free Tutoring at all MACC locations

- Tutors are available to help you better understand the material in your classes. They can also help with all stages of the writing process. All tutoring services are FREE for MACC students!

- All other MACC campuses have tutors available in the LARC on their campus. Schedules for each campus can be found by going to our website (www.macc.edu). Click on Services, and then Academic Resource Center. Choose Tutoring, then In-Person Tutoring. Click an MACC Campus to see that campus’s schedule.

- Free Virtual Tutoring with MACC tutors is available as well.

- Contact a Resource Coordinator for additional information or questions (see contact information below).

LARC Resources

- The LARC is located on the Moberly campus. It is on the 2nd floor of the Main Building. The hours for the LARC are 8 a.m.-8:30 p.m. Monday through Thursday, 7 a.m.-4 p.m. on Friday, and 9 a.m.-2 p.m. on Saturday.

- Each MACC location has a smaller library collection in their LARC.

- Students can request books be delivered to their location from any other MACC location, as well as from academic and public libraries via the Mobius and Prospector online catalogs.

- Many MACC LARC resources are electronic including EBSCO and available online through Encore EDS.

- Students have access to two eBook collections and numerous collections of journal, magazine, reference, and newspaper articles. Students can also find videos and images.

- Students can contact the Director of the LARC or the Resource Coordinator for their home campus to find out more information or to receive a tutorial on using library resources.

Contact Information

Donna Monnig, Director of the LARC, (660) 263-4100 ext. 11244 donnamonnig@macc.edu

Jill Gosseen, Coordinator of the LARC, (660) 263-4100 ext. 11310 jillgosseen@macc.edu

Resource Coordinators by Location

Columbia Higher Education Center – Don Tennill, (573) 234-1067 ext. 12116 dontennill@macc.edu

Hannibal Higher Education Center - Amy See (573) 231-0941 ext. 14012 amysee@macc.edu

Kirksville Higher Education Center - Nicole Baum, (660) 665-0345 ext. 15011 nicolem@macc.edu

Mexico Advanced Technology Center - Rhonda Curtis, (573) 582-0817, ext. 13629 rhondac@macc.edu

Free Virtual Tutoring

1. Go to the MACC website
2. Click on Services
3. Click on Academic Resource Center
4. Click on Tutoring, then Virtual Tutoring, in the menu on the left side of your screen.
5. Click on Virtual Tutor Room Button to start a virtual session

Note: The first time you log into Blackboard Collaborate you may need follow the prompts to download the Blackboard Collaborate Launcher before you can start a virtual session. For best results, a headset with noise-cancelling microphone is recommended. These are available at MACC bookstores.
HEALTH & WELLNESS

Student Assistance Program

MACC offers a Student Assistance Program through H&H Health Associates. This program is a confidential service designed to help students and families with personal or student/life balance issues.

There is no charge for services provided within the Student Assistance Program. MACC has provided short-term counseling, research, consultation, and referral services for you, your family and your significant others. When necessary, you may be referred to services that go beyond the scope of this program. Charges for outside services are your responsibility. In some cases, your health insurance may cover a portion or complete cost of the services you require.

H&H Health Associates, Inc.
3660 South Geyer Road,
Suite 100 Laumeier III
St. Louis, MO 63127
(314) 845-8302 or (800) 832-8302
info@hhhealthassociates.com
www.hhhealthassociates.com

Tobacco Free Policy

MACC prohibits the use of all tobacco products on all grounds and parking areas (traditional cigarettes, e-cigarettes, chew, pipes, cigars, hookah or waterpipe smoking, snus, snuff, etc.). Exceptions may be granted for specific auxiliary enterprises, as approved by the President.

Visitors, contractors, and other individuals on campus who are in violation of the policy should be reminded of the policy and asked to comply by discarding the tobacco product. All staff, faculty, and students violating the policy should be reminded of the policy and asked to comply by discarding the tobacco product.

- If a student refuses to comply with the policy, the Dean of Student Affairs & Enrollment Management shall be contacted. That office will follow up with the student regarding the policy and available resources.
- If a staff or faculty member refuses to comply with the policy, the immediate supervisor shall be notified. The immediate supervisor will follow up with the employee to remind him/her about the policy and resources. Continued violations may also result in disciplinary action up to and including dismissal.

MACC will encourage individuals to enroll in a smoking cessation program. All students, faculty and staff are encouraged to learn more about this program. For more information, call the Employee/Student Assistance Program at (800) 832.8302 or visit the Employee/Student Assistance Program website at www.hhhealthassociates.com.

Designated staff at each campus will monitor and enforce this policy. In the event that individuals or groups are found using tobacco products, they will be given a verbal reminder with a review of the Tobacco-Free Policy and their compliance is requested. In 2013, a penalty was instituted for repeat offenders of the policy. This penalty will be invoked only after warnings by an administrator who has talked with the violator and after notification that future violations could result in a penalty. The penalty consists of a $20 fine or two hours of labor (picking up refuse on campus).
Policy on the Use of Alcohol and Other Drugs

The College is committed to the education and development of students, faculty, and staff regarding the prevention of the abuse of alcohol and other drugs. In order to provide the best possible educational environment, students are expected to attend class and employees are required to report to work in an appropriate mental and physical condition. It is the intent and obligation of the College to provide a drug- and alcohol-free, healthful, safe, and secure environment in compliance with the Drug-Free Workplace Act and the Drug-Free School and Communities Act.

All employees, including student employees, as a condition of employment, must abide by the terms of this policy and report any convictions under a criminal drug/alcohol statute for violations occurring on or off College premises, at College-sponsored activities, or while otherwise conducting College business. A report of conviction must be made to the President’s Office within five days of the conviction. This requirement is mandated for all employees by the Drug-Free Workplace Act of 1988.

Violations and Sanctions

Moberly Area Community College’s policy on the use of alcohol and other drugs is developed to provide intervention, prevention, and education to students and employees. MACC’s Student Code of Conduct outlines the procedure for handling student conduct which is disruptive, illegal, or unethical. More specifically, the unlawful manufacture, distribution, dispensation, possession, or use of alcohol or a controlled substance while on College premises, while off-campus at College-sponsored activities, or while representing the College is absolutely prohibited. Violations of this policy will result in disciplinary action, which may include verbal or written warning, probation or suspension, student expulsion or employee termination, and/or satisfactory attendance in a drug/alcohol abuse rehabilitation program.

The College also has a specific policy regarding drug and alcohol testing requirements for employees required to obtain a Commercial Driver’s License. The Omnibus Transportation Employee Testing Act of 1991 requires MACC to conduct controlled substance testing for CDL drivers prior to employment, after an accident, at random times, upon reasonable suspicion, and upon return to duty following the misuse of drugs or alcohol. Violations of this policy could result in suspension of driving duties, referral for treatment, and/or termination.

Additionally, MACC student athletes are required to attend a drug awareness education program and submit to random drug testing. Athletes may also be tested when reasonable suspicion exists that they are using illegal substances. Athletes with first-offense positive tests will be suspended from intercollegiate activities for one week and must attend substance abuse counseling. These student-athletes will be randomly drug tested through one calendar year from the date of the positive test. Athletes with a second offense will be expelled from the athletic program.

Students enrolled in Allied Health programs at the College may also be required to submit to drug screening or random drug testing. Positive test results for illegal drugs or refusal to submit to drug testing may result in denial of clinical site privileges and/or dismissal from the Allied Health program.

In addition to College disciplinary actions, violators of the College’s policy on the use of alcohol and other drugs may be subject to legal sanctions. MACC upholds all federal, state, and local laws prohibiting the manufacture, possession, distribution, or use of alcohol or illicit drugs by students, employees, or visitors on College property, in the functions of the College, or as representatives of the College. Violations of such laws will result in disciplinary sanctions imposed by the College and will be reported to law authorities as appropriate.

The following are examples of violations which may result in institutional and/or legal sanctions. This list is not all inclusive.

- Consumption of alcohol by a person under the age of 21.
- Attempt to purchase alcohol by a person under the age of 21.
- Sale or provision of alcohol to a person under the age of 21 or to an intoxicated person.

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• Consumption of alcohol on public streets, sidewalks, parks, or places where owners have posted signs prohibiting alcohol.
• Operation of a motor vehicle while under the influence of alcohol.
• Misuse of over-the-counter drugs.
• Misuse or sharing of prescription drugs.
• Possession, use, distribution, or manufacture of any form of illegal drug.
• Possession of paraphernalia for intended or implied use of any form of illegal drug.
• Possession of paraphernalia that contains or appears to contain illegal drug residue.
• Purchase or passage of illegal drugs from one person to another.

Violations of federal, state, and local drug and alcohol laws can result in fines, imprisonment, loss of driving privileges, and/or court-ordered rehabilitation/counseling programs. Below are links with more information regarding federal and state laws governing the use of alcohol and other drugs and potential penalties. The information below is not all inclusive but rather is meant to provide examples of the application of the law.

**Federal Laws (Title 21 United States Code Controlled Substances Act)**

• Federal Penalties for Possession of Controlled Substances: http://www.deadiversion.usdoj.gov/21cfr/21usc/844.htm
• Denial of Federal Benefits to Drug Traffickers and Possessors: http://www.deadiversion.usdoj.gov/21cfr/21usc/862.htm
• Federal Trafficking Penalties: http://www.deadiversion.usdoj.gov/21cfr/21usc/862.htm
• Distribution or manufacturing in or near schools and colleges http://www.deadiversion.usdoj.gov/21cfr/21usc/860.htm

**State Laws (Missouri Revised Statutes)**

• Possession of a Controlled Substance http://www.moga.mo.gov/mostatutes/stathtml/57900000151.html
• Distribution, Delivery, or Manufacture of Controlled Substance http://www.moga.mo.gov/mostatutes/stathtml/57900000451.html
• Distribution of Controlled Substance Near Schools http://www.moga.mo.gov/mostatutes/stathtml/57900000551.html
• Trafficking of Drugs http://www.moga.mo.gov/mostatutes/stathtml/57900000651.html
• Unlawful Use of Drug Paraphernalia http://www.moga.mo.gov/mostatutes/stathtml/57900000741.html
• Possession of Alcohol by Minor http://www.moga.mo.gov/mostatutes/stathtml/31100003251.html
• Driving While Intoxicated http://www.moga.mo.gov/mostatutes/stathtml/57700000101.html
• Alcohol Beverages in Moving Motor Vehicle http://www.moga.mo.gov/mostatutes/stathtml/57700000171.html
• Revocation of Driving Privileges, Under Age 21 http://www.moga.mo.gov/mostatutes/stathtml/30200004001.html
• Revocation of Driving Privileges, Over Age 21 http://www.moga.mo.gov/mostatutes/stathtml/30200004051.html
Prevention

The National Prevention Council led by the U.S. Surgeon General has recommended that colleges and universities adopt policies and programs to decrease the use of alcohol or other drugs on campuses and implement programs for reducing drug abuse and excessive alcohol use. Moberly Area Community College has implemented a number of strategies to aid in the prevention of drug and alcohol abuse among its students and employees. These strategies include the following:

- Information on drug and alcohol abuse delivered during orientation sessions annually to students living in the campus housing
- Pamphlets on drug and alcohol abuse located in Student Affairs and at each off-campus site
- Poster sessions and handouts on drug and alcohol abuse disseminated annually at College Health Fairs sponsored by MACC’s Nursing Department
- “Under the Influence” goggles on hand at annual student fall picnic enabling students to experience the dangers of drinking and driving while impaired
- Collection of videos and DVDs about drug and alcohol abuse available to show during staff development sessions with employees or student orientation sessions
- Workshops and resources for employees and students available through H&H Health Associates, the providers of MACC’s employee and student assistance program
- Random drug testing of CDL drivers, student athletes, and students enrolled in certain academic programs

Health Risks and Other Consequences

Drug and alcohol dependency is an illness that can lead to major health problems. The use of illegal drugs and alcohol abuse by students and employees could result in cognitive deficits, loss of productivity, and other health risks. These risks include an increased risk of accidents, which may result in death or permanent injury.

According to the National Institute on Alcohol Abuse and Alcoholism (NIAAA), the consequences of excessive drinking include death, injury, assault, sexual abuse, academic problems, vandalism, and arrests, among others. Additionally, the National Mental Health Association indicates that alcohol abuse does lasting damage. One night of heavy drinking can impair a person’s ability to think well for up to thirty days. Tens of thousands will eventually die of alcohol-related causes, such as accidents, cirrhosis of the liver, heart disease, cancer, and other diseases.

Alcohol abuse can compromise personal safety. According to the National Mental Health Association, alcohol lowers inhibitions and can make people more vulnerable to risky behavior. As many as 70% of college students admit to having engaged in sexual activity as a result of alcohol influence, and 90% of all campus rapes occur when alcohol has been used by either the victim or the assailant. People’s perceptions of potentially dangerous situations often change when alcohol is involved.

It can be particularly dangerous to mix alcohol and medications, both prescriptions and over-the-counter. Side effects can include nausea and vomiting, headaches, drowsiness, fainting, or loss of coordination. More extreme interactions can include internal bleeding, heart problems, and difficulty in breathing. Also, alcohol can make medications less effective or even harmful (Harmful Interactions: Mixing Alcohol with Medicines. U.S. Department of Health & Human Services).

Like alcohol abuse, drug abuse also has detrimental effects on the individual. For example, the long term, regular use of marijuana can have a permanent, negative effect on attention span, concentration, memory, judgment and logical thought. Marijuana use slows reaction time, interferes with coordination, and impairs mathematical, reading, and verbal skills (Texas Commission on Alcohol and Drug Abuse). Amphetamines, such as those used to treat Attention Deficit Disorder, also have serious associated health risks when abused, including brain damage, skin disorders, lung disease, delusion, paranoia, and hallucinations, to name a few (Texas Commission on Alcohol and Drug Abuse).

According to the National Mental Health Association, drug abuse can lead to behavioral changes, including depression, declining grades, loss of interest in family and friends, over-sensitivity, moodiness, nervousness,
paranoia, secretive or suspicious behavior, and excessive talkativeness. Changes associated with drug abuse are not only mental but also physical, such as puffy face, hyperactivity, tremors, excessive sweating, runny nose, hacking cough, and lack of physical coordination.

**Resources, Referrals, and Treatment**

The College recognizes drug and alcohol abuse as a potential health, safety, and security problem. Conscientious efforts to seek such help will not jeopardize any employee’s job or student’s status and will not be noted in any personnel or student record.

The Student Assistance Program (SAP) at MACC is available to all students, their family members, and significant others in need of information and/or assistance with any personal concerns, including alcohol or other drug-related problems. Through the SAP, students can access confidential, free, professional, short-term counseling, assessment and referral. Likewise, the Employee Assistance Program (EAP) is available for free to all employees and their immediate family. The SAP/EAP website (http://www.hhhealthassociates.com) offers immediate hands-on access to numerous articles, videos, and assessments regarding drug and alcohol use. Students and employees who need help in dealing with such problems are also encouraged to contact Student Services (students) or Human Resources (employees) for assistance programs, referrals, and other information, as appropriate. The Office of Human Resources maintains a list of treatment and resource centers throughout the College’s service region.

In addition, the College’s Behavior Intervention Team meets regularly to discuss students and employees whose behavior is of concern, including individuals exhibiting symptoms of drug and alcohol dependency. Students or employees may be referred to treatment by the Behavior Intervention Team.

**Policy Review and Information Dissemination**

As mandated by the Drug Free Schools and Communities Act, the College’s policy on the use of alcohol and other drugs must contain the following:

- Information on preventing drug and alcohol abuse
- Standards of conduct that clearly prohibit the unlawful possession, use, or distribution of drugs and alcohol by students and employees on College’s property, or as part of College activities
- A description of the sanctions under local, state, and federal law for unlawful possession, use, or distribution of illicit drugs and alcohol
- A description of any drug and alcohol counseling, treatment, or rehabilitation programs available to students and employees
- A description of the health risks associated with the use of illicit drugs and alcohol
- A clear statement that the College will impose sanctions on students and employees for violations of the standards of conduct (consistent with local, state, and federal law) and a description of these sanctions, up to and including expulsion, termination of employment, and referral for prosecution

The College conducts a biennial review of its policy on the use of alcohol and other drugs. The College’s Compliance Review Committee oversees the review process. The goal of the review is to ensure compliance with all aspects of the Drug-Free Schools and Communities Act as well as to determine the effectiveness of the policy and make improvements as necessary to promote the well-being of students and employees. This includes ensuring that disciplinary sanctions are consistently enforced.

The College’s policy on the use of alcohol and other drugs is provided regularly to students and employees of Moberly Area Community College. The College distributes the contents of this policy via email to all students and employees on or by July 1, September 1, November 1, February 1, and April 1. The Dean of Student Affairs & Enrollment Management communicates the information to students while the Director of Human Resources communicates the information to employees. The policy is also located in the student handbook and the College policy manual and is available in hard copy format upon request. Additionally, upon hire, all new employees are provided with a hard copy of the policy.
Communicable Diseases Policy

MACC endeavors to provide its employees and students with a safe work and learning environment. This policy is intended to prevent the transmission of communicable diseases for members of the MACC community. Communicable diseases include, but are not limited to, measles, influenza, viral hepatitis-A (infectious hepatitis), viral hepatitis-B (serum hepatitis), human immunodeficiency virus (HIV infection), AIDS, Ebola Virus, meningococcal disease, and tuberculosis. A student/employee with a communicable disease may present a reasonably foreseeable risk of harm to others. Therefore, the College will take action in accordance with this policy to minimize the risk of transmission and to maintain a safe campus and educational environment. Some College departments have additional restrictions and procedures that must be followed due to the nature of the educational environment.

Responsible Conduct

Individuals who know they have a communicable disease or who have a reasonable basis for believing that they have a communicable disease have an obligation to conduct themselves responsibly for their own protection and the protection of other members of the MACC community. Employees/students with communicable diseases must not knowingly engage in any activity that creates a material risk of transmission to others.

Reporting

Members of the MACC community who know or suspect that they are infected are expected to seek expert advice about their health circumstances and are obligated ethically and legally to conduct themselves responsibly in accordance with such knowledge for the protection of others. Employees who know they are infected are urged to share that information with the Director of Human Resources. A student should contact the Dean of Student Affairs & Enrollment Management. Written notification will be provided of the procedural safeguards as set forth in the College’s compliance plan for section 504 of the Rehabilitation Act of 1973, if applicable.

Preventative Procedures

During certain communicable disease outbreaks such as a large epidemic or pandemic, all members of the MACC community may be subject to requirements imposed by federal and or state and local authorities. MACC will follow guidelines as outlined by the United States Center for Disease Control and Prevention. This may include requirements that individuals who travel to and from countries with active communicable disease outbreaks report such travel and may also include testing and screenings considered medically appropriate prior to returning to work or school. This would also apply to students coming from such countries, and students residing in MACC’s dorms (167.638 RS/MO). MACC study abroad programs may also be suspended and registration or position appointments delayed under such provisions.

Mandatory Testing for Tuberculosis (Missouri Revised Statutes 199.290)

State law mandates that all higher education institutions in Missouri implement a targeted testing program for tuberculosis on their campuses for all on-campus students and faculty upon matriculation. All MACC students who are determined through the admissions application to be at risk of tuberculosis will be required to be TB tested. All MACC faculty who are determined through the employment application process to be at risk of tuberculosis will be required to be TB tested. Testing can be done at any local county health department. Any student who does not comply with the targeted testing program shall not be permitted to maintain enrollment in the subsequent semester at the institution. Any faculty member who does not comply with the targeted testing program risks disciplinary action, up to and including termination.

Mandatory Vaccination against Bacterial Meningitis (Missouri Revised Statutes 174.335)

All students residing in MACC residence hall facilities will be required to have received the meningococcal vaccine unless a signed statement of medical or religious exemption is on file with the admission’s office. A student shall be exempted from the immunization requirement of this section upon signed certification by a physician indicating that either the immunization would seriously endanger the student's health or life or the student has documentation of the disease or laboratory evidence of immunity to the disease. A student shall be exempted from the immunization requirement if he or she objects in writing to the institution's administration that.

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immunization violates his or her religious beliefs.

*Reporting and Review Requirements for Certain Communicable Diseases*

Individuals who know they have a communicable disease or who have a reasonable basis for believing that they have a communicable disease have an obligation to conduct themselves responsibly for their own protection and the protection of other members of the MACC community. Employees/students with communicable diseases must not knowingly engage in any activity that creates a material risk of transmission to others.

*Restrictions and Modifications on Employment or Academic Activities*

Decisions regarding restrictions on modifications of employment and academic duties/activities and access to facilities or programs as a result of a communicable disease will be made on a case-by-case basis, when possible, depending on the type and nature of the communicable disease, the nature of work or work setting, and the risk to the health of the individual or others. Such restrictions or modifications may include, among other things, changes in job function, location, course format, or work schedule, and/or change in work setting. MACC shall make efforts to implement such decisions as discreetly and confidentially as possible, with as little harm as possible to the person, his/her career/educational studies, and his/her standing in the community.

*Confidentiality*

MACC recognizes the importance of protecting, to the greatest extent possible, the confidentiality and privacy interests of all employees and students suspected of having a communicable disease. Accordingly, such information will be handled with the same degree of care and sensitivity as is accorded to other types of highly confidential information. MACC will disclose sensitive medical information of employees and students no further than is necessary to ensure the health and safety of MACC employees and students.

*Sexual Misconduct Policy*

I. *Commitment to Prohibit Sexual Misconduct*

Moberly Area Community College is committed to providing an environment for its students, faculty, staff, and visitors, regardless of sexual orientation or gender identity, that discourages and prevents sexual misconduct. MACC maintains a strict policy prohibiting sexual misconduct in any form, to include sexual harassment, sexual discrimination, and sexual violence (rape, sexual assault and other sexual offenses, dating violence, domestic violence, and stalking). This policy applies to students and employees as well as third parties.

Response options are available through MACC policies and/or local, state, and federal law enforcement agencies for any person who believes he or she has been sexually harassed, has experienced sexual discrimination, or has been a victim of sexual assault or other sexual misconduct at a College-sanctioned program or activity or on College-owned or controlled property, or if he or she believes that the sexual misconduct occurring outside these parameters has the potential to negatively impact his or her learning or working environment at MACC.

Any person found to be in violation of this Sexual Misconduct Policy will be subject to action by MACC, up to and including dismissal. Depending on the complainant’s wishes, a violation could also result in appropriate action by law enforcement agencies.

MACC complies with all laws and regulations governing how colleges and universities handle sexual offenses. This policy outlines institutional procedures to meet the requirements of Title IX, the Violence against Women Reauthorization Act, the Campus Sexual Violence Act, the Clery Act, and the Office of Civil Rights Guidance Letter.

II. *Definitions and Prohibited Behaviors*

a. *Consent*

Sexual misconduct occurs when there is physical or other non-physical conduct of a sexual nature without clear, knowing, and voluntary consent. Consent means that both people in a sexual encounter must agree to it, and either person may decide at any time that he or she no longer consents and wants to stop the activity. Consenting to one behavior does not obligate a person to consent to any other behaviors; consenting on one occasion also does not obligate a person to consent on any other occasion; consenting to have sexual intercourse...
with one person does not imply a person consents to have sexual intercourse with another person; consenting means only that at this particular time, a person would like to engage in this particular sexual behavior. Consent can be withdrawn at any time, and coercion, force, or threat of either invalidates the consent. An individual who is incapacitated (e.g., due to the use of alcohol or other drugs, is injured, is asleep or unconscious, or has a physical or mental disability) cannot consent. Silence or an absence of resistance does not imply consent.

b. Dating Violence

Dating violence means violence which is committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim and where the existence of such a relationship shall be determined based on a consideration of the following factors including the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. Dating violence can include the following types of abuse:

- Physical abuse, such as hitting, shoving, kicking, biting, or throwing things.
- Emotional abuse, such as yelling, name-calling, bullying, embarrassing, isolating from friends, saying the abuse is deserved, or giving gifts to "make up" for the abuse. Dating violence often starts with emotional abuse. A victim may think that behaviors like those above are a "normal" part of relationships, but they can lead to more serious kinds of abuse, like hitting, stalking, or preventing the victim from using birth control.
- Sexual abuse, such as forcing a person to do something sexual (such as kissing or touching) or doing something sexual when a person cannot give consent (e.g., when a person is incapacitated).

c. Domestic Violence

State law in Missouri classifies domestic abuse as being "assault, battery, coercion, harassment, sexual assault, stalking, or unlawful imprisonment" of one individual by another.

d. Hostile Work Environment

In general, a hostile work environment ensues when there is discriminatory conduct or behavior in the place of work that is unwelcome and offensive to an employee or group of employees based on a protected class status.

e. Intimidation


f. Retaliation

Accused individuals and employers shall not intimidate, harass, coerce, or otherwise retaliate against individuals who report sexual discrimination, sexual harassment, or sexual assault; file a sexual misconduct complaint; assist someone in reporting sexual misconduct or filing a complaint; participate in any manner in an investigation of sexual misconduct; or protest any form of sexual misconduct.

g. Sexual Assault

Sexual assault occurs when one person has sexual contact or sexual intercourse with another person without that person’s consent.

Non-consensual sexual contact is any intentional sexual touching, however slight, with any object, by a person upon a person that is without consent and/or by force.

Non-consensual sexual intercourse is any sexual intercourse, however slight, with any object, by a person upon a person that is without consent and/or by force.

h. Sexual Exploitation

Sexual exploitation occurs when an individual takes non-consensual or abusive sexual advantage of another for his/her advantage or benefit or to benefit or advantage anyone other than the one being exploited, and that behavior does not otherwise constitute one of other sexual misconduct offenses. Examples of sexual exploitation include, but are not limited to, invasion of sexual privacy, prostituting another individual, non-consensual video
or audio-taping of sexual activity, going beyond the boundaries of consent, engaging in voyeurism, knowingly transmitting an STD or HIV to another individual, exposing one’s genitals in non-consensual circumstances, and inducing another to expose their genitals. Sexually-based stalking and/or bullying may also be forms of sexual exploitation.

i. Sexual Harassment

Sexual harassment is unwelcome conduct of a sexual nature, including sexual violence.

Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment under the following conditions:

- Submission is made an expressed or implied term or condition of employment or status in a class, program, or activity;
- Submission to or rejection of the behavior is used to make an employment or educational decision (such as hiring, promotion, or grading a course); and/or
- The conduct may unreasonably interfere with a person’s work or educational performance or creates an intimidating, hostile, or offensive environment for working or learning.

Both men and women can be sexually harassed. Sexual harassment can occur between equals but most often occurs in situations where one person has power over another.

j. Stalking

Stalking is a type of conduct that is directed at a specific person, is unwelcome, and would cause a reasonable person to feel fear. The acts of a stalker may include, but are not limited to, following a person or making unwanted communication or unwanted contact with a person.

III. Response Options (Complaint Procedures)

Individuals who believe that they have encountered sexual misconduct by another employee or student of the College may attempt to resolve the situation through informal or formal complaint procedures. The individual also has the option to make a criminal report to local authorities.

a. Informal Complaint

In some cases, an individual may choose to address a situation involving sexual misconduct through informal measures. Individuals who opt for the informal procedure may attempt to resolve the situation through the following actions:

- Communicate verbally or in writing with the person whose behavior is unwelcome and clearly request that the unwelcome behavior stop immediately, and/or
- Speak with the appropriate supervisor who may then speak with the person whose behavior is unwelcome.

b. Formal Complaint

Individuals who wish to file a formal complaint of sexual misconduct should complete the Sexual Misconduct Report Form, located in electronic format on the MACC website and MyMACC and in hard copy in the Office of Student Affairs and in each off-site office. All Sexual Misconduct Report Forms will be forwarded to the Title IX Coordinator. Information in these reports required for Clery Act reporting or involving the safety of the College community will be shared with the Director of Security and Residential Life. The remaining sections of this policy outline the procedures undertaken following a formal complaint. (See Section VII for a description of the investigation of reports.)

c. Criminal Complaint

The option to pursue criminal charges is the complainant’s choice. Victims of sexual misconduct should not assume that the College is aware of such conduct. Reporting sexual misconduct to a College official does not substitute for notification of appropriate law enforcement authorities. However, area law enforcement agencies and MACC strive to work collaboratively to share information needed to maintain a safe campus environment.
d. Complaints in Conjunction with Other Policy Violations

In cases where an individual alleging sexual misconduct may also be involved in a violation of another MACC policy, such as the drug/alcohol policy or student conduct policy, the College will review these policy violations separately from the sexual misconduct allegation. The College encourages individuals to report when they have encountered sexual misconduct, despite their own involvement in other policy violations. When appropriate, the College will either grant amnesty to the complainant or respond to the other violation as an educational matter rather than as a disciplinary matter. The College’s policy on the usage of alcohol and other drugs may be found in the Policy Handbook, item L.090 and M.100. The College’s policy on student conduct may be found in the Policy Handbook, item M.096.

IV. Reporting and Confidentiality

a. Responsible Employees (Mandated Reporters)

All MACC employees are considered responsible employees (i.e., mandated reporters), and as such are expected to promptly contact the Title IX Coordinator when they become aware of an incident of sexual misconduct, regardless of whether the recipient is an employee, a student, a volunteer, or a visitor of the College.

When an individual tells a responsible employee about an incident of sexual misconduct, the individual has the right to expect the College to take immediate and appropriate steps to investigate what happened and to resolve the matter promptly and equitably. To the extent possible, information reported to a responsible employee will be shared only with people responsible for handling the College’s response to the report. These people will include the Title IX Coordinator and may include the College’s Behavioral Intervention Team, administrative council, and/or the Director of Security and Residential Life. A responsible employee should not share information with law enforcement without the complainant’s consent or unless the complainant has also reported the incident to law enforcement.

Before an individual reveals any information about sexual misconduct to a responsible employee, the employee should ensure that the individual understands the employee’s reporting obligations, and, if the individual wants to maintain confidentiality, direct the individual to confidential resources. If the individual wants to tell the responsible employee what happened but also maintain confidentiality, the employee should tell the individual that the College will consider the request but cannot guarantee that the College will be able to honor it. In reporting the details of the incident to the Title IX Coordinator, the responsible employee will also inform the Coordinator of the individual’s request for confidentiality. Responsible employees will not pressure an individual to request confidentiality but will honor and support the individual’s wishes, including the wish that the College fully investigate an incident. Responsible employees will not pressure an individual to make a full report if the individual is not ready to.

Should the Title IX Coordinator be given information by a third party or an anonymous person, the details will be discussed with the alleged victim if that name is given. The alleged victim will make the determination if he or she wants to provide details regarding the incident. Even if the individual does not choose to participate in the reporting process, the information given by the third party will be documented. Under no circumstances should anyone involved in the reporting of a crime be a victim of retaliation. MACC prohibits retaliation and will take strong responsive action if retaliation occurs.

b. Weighing Requests for Confidentiality

If an individual discloses an incident to a responsible employee but wishes to maintain confidentiality or requests that no investigation into a particular incident be conducted or disciplinary action taken, the College must weigh that request against the College’s obligation to provide a safe, non-discriminatory environment for all students, employees, and visitors. If the College honors the request for confidentiality, a complainant must understand that the College’s ability to meaningfully investigate the incident and pursue disciplinary action against the respondent(s), if appropriate, may be limited. Although rare, there are times when the College may not be able to honor an individual’s request in order to provide a safe, non-discriminatory environment for all students, employees, and visitors.
The Director of Security and Residential Life will evaluate requests for confidentiality. When weighing a complainant’s request for confidentiality or that no investigation or discipline be pursued, the Director of Security and Residential Life will consider a range of factors, including the safety of the College community, the age of the complainant(s) and respondent(s), and the seriousness of the allegations. If the College determines that it cannot maintain an individual’s confidentiality, the College will inform the complainant prior to starting an investigation and will, to the extent possible, only share information with people responsible for handling the College’s response. The College will remain ever mindful of the complainant’s well-being and will take ongoing steps to protect the individual from retaliation or harm and work with the complainant to create a safety plan. Retaliation against the complainant, whether by students, employees, or other College representatives will not be tolerated. If the College determines that it can respect a complainant’s request for confidentiality, the College will also take immediate action as necessary to protect and assist the complainant (e.g., rearrange living assignments, work schedules, and/or class schedules if at all possible, etc.).

The information reported to the Title IX Coordinator may also be used (without the victim’s name) to issue timely warnings, which are required by the Clery Act. If applicable, the incident must be reported in the Annual Security Report (anonymously, as a statistic), which is also mandated by the Clery Act.

c. Privileged and Confidential Communications

MACC encourages victims of sexual misconduct to talk about their experience so they get the support they need and so officials can respond appropriately. Should an individual decide not to pursue the incident by criminal or institutional processes, an individual can and should contact a confidential source to seek guidance.

Professional licensed counselors and pastoral counselors as well as non-professional counselors and advocates who provide mental health counseling or services to members of the school community (and including those who act in that role under the supervision of a licensed counselor) are not required to report any information about an incident to the Title IX Coordinator without a victim’s permission. MACC does not offer on-site professional or pastoral counseling services; however, these confidential services are available off-site through the College’s Employee/Student Assistance Program or through community agencies, such as those identified in Section V of this policy.

An individual who speaks to a professional counselor or advocate must understand that, if the individual wants to maintain confidentiality, the College will be unable to conduct an investigation into the particular incident or pursue disciplinary action against the respondent. An individual who at first requests confidentiality may later decide to file a complaint with the College or report the incident to local law enforcement and thus have the incident fully investigated.

V. Options for Assistance

a. Immediate Assistance

The following non-MACC affiliated resources/shelters can provide an immediate, confidential response in a crisis situation and can assist an individual in obtaining needed resources and can provide guidance with reporting options and processes. These confidential contacts may also provide an advocate to accompany an individual to the hospital for treatment.

| Safe Passage, Moberly | Hotline: (800) 616-3754 | Hotline: (660) 269-8111 | Phone: (660) 269-8111 |
| True North Shelter, Columbia | Hotline: (800) 548-2480 | Hotline: (573) 875-1370 | Phone: (573) 875-1370 |
| Victim Support Services, Kirksville | Hotline: (660) 668-1617 | Hotline: (660) 651-1617 | Phone: (660) 651-1617 |
| Audrain County Crisis Intervention Services, Mexico | Hotline: (800) 246-2280 | Phone: (800) 246-2280 |
The following emergency numbers are available to report sexual misconduct or an emergency situation.

| MACC Director of Security and Residential Life | (660) 263-4100 x11247 or (660) 833-6990 |
| MACC Title IX Coordinator | (660) 263-4100 x11236 |
| Moberly Police | (660) 263-0346 |
| Columbia Police | (573) 442-6131 |
| Hannibal Police | (573) 221-0987 |
| Kirksville Police | (660) 665-5621 |
| Knox County Sheriff | (660) 397-2186 |
| Mexico Public Safety | (573) 473-5800 |

A victim of sexual assault should seek preventative treatment and treatment for injuries, as well as preserve evidence by being examined at a hospital. To preserve evidence, an individual should not bathe or change clothes or do any cleaning up in any manner prior to receiving medical assistance. The following local hospitals are trained to use a rape kit and perform examinations for evidence:

| Moberly Regional Medical Center | University of Missouri-Columbia Hospital and Clinics |
| 1515 Union Avenue | 1 Hospital Drive |
| Moberly, MO | Columbia, MO |
| (660) 263-8400 | (573) 882-4141 |

| Hannibal Regional Hospital | Northeast Regional Medical Center |
| 6000 Hospital Drive | 315 South Osteopathy |
| Hannibal, MO | Kirksville, MO |
| (573) 248-1300 | (660) 785-1000 |

b. Ongoing Assistance

The following options exist for counseling, advocacy, and support for victims of sexual misconduct. These resources are available whether or not an individual chooses to make an official report to the College or to law enforcement.

**MACC Resource:** MACC Employee/Student Assistance Program
(Provided through H&H Health Associates, Inc.)
(314) 845-8302 or (800) 832-8302
info@hhhealthassociates.com
www.hhhealthassociates.com

The **Employee/Student Assistance Program** (EAP/SAP) offers counseling services and/or legal advice for both the complainant and the respondent involved in cases of sexual assault, harassment, discrimination, or other sexual misconduct. All services are confidential and at no cost to all students, employees, family members, significant others, and anyone residing in the student’s or employee’s household. Access to the EAP/SAP is 24/7 by phone or in-person by appointment. EAP/SAP staff will be able to connect an individual with a local counselor to meet face to face by appointment. In crisis situations, counselors are available to talk by phone 24/7. The EAP/SAP provides short-term, solution-focused counseling. Although there is no charge for services provided under the benefit, the benefit does have limits on the level of service and length of time a service will be provided at no cost. If there is a need for longer-term treatment, EAP/SAP counselors will be able to help with appropriate recommendations and referrals.

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5/08/2020
Community Resources:

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<tr>
<th>Community Resource</th>
<th>Hotline/Phone</th>
<th>Website</th>
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<tr>
<td>Safe Passage, Moberly</td>
<td>(800) 616-3754</td>
<td><a href="http://www.safepassagemoberly.org/">http://www.safepassagemoberly.org/</a></td>
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<tr>
<td>Hotline: (660) 269-8111</td>
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<tr>
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<tr>
<td>Victim Support Services, Kirkville</td>
<td>(660) 668-1617</td>
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<tr>
<td>Hotline: (660) 651-1617</td>
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<tr>
<td>Phone: (660) 651-1617</td>
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<tr>
<td>Avenues, Hannibal</td>
<td>(800) 678-7713</td>
<td><a href="http://www.avenueshelp.org">http://www.avenueshelp.org</a></td>
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<tr>
<td>Hotline: (573) 221-4280</td>
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<tr>
<td>Phone: (573) 221-4280</td>
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<tr>
<td>Coalition against Rape and Domestic Violence (CARDV), Fulton</td>
<td>(866) 642-4422</td>
<td><a href="http://callawaycardv.org">http://callawaycardv.org</a></td>
</tr>
<tr>
<td>Hotline: (573) 642-4422</td>
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<tr>
<td>Phone: (573) 642-4422</td>
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In addition to the above mentioned resources, the Director of Security and Residential Life (x11247), Title IX Coordinator (x11369), Dean of Student Affairs & Enrollment Management (x11215), and Vice President for Instruction (x11264) can provide ongoing support during the institutional disciplinary and/or criminal process.

VI. Title IX Coordinator

It is the policy of Moberly Area Community College, in accord with providing a positive, discrimination-free educational and work environment, that sexual misconduct in the work place or the education environment is unacceptable behavior that will not be tolerated. Any student, employee, or visitor who believes he or she has witnessed or been the victim of sexual misconduct should report the incident to the Title IX Coordinator as soon as possible following the incident. If the allegation is against the Title IX Coordinator, the report should then be made to the Director of Security and Residential Life or a Deputy Coordinator. A Sexual Misconduct Report Form is available on the MACC website, on MyMACC, and in the Office of Student Affairs as well as each off-site office. The Sexual Misconduct Report Form should be submitted to the Title IX Coordinator. An anonymous Sexual Misconduct Report Form can be submitted. Anonymous reports may limit the extent to which sexual misconduct can be investigated.

As outlined by the Association of Title IX Administrators (ATIXA) Statement of Ethics and Professional Standards for Title IX Coordinators, MACC’s Title IX Coordinator is responsible for coordinating all activities related to Title IX compliance. These responsibilities include ensuring policy compliance with federal and state laws; attending appropriate training; providing education of Title IX deputy coordinators, investigators, and security officers; developing and implementing educational efforts designed to prevent sexual misconduct; ensuring timely resolution to all investigations and complaints; maintaining grievance files and records; developing an annual report of the number of and nature of filed complaints; and serving as principal contact for government inquiries pursuant to Title IX.

The Title IX Coordinator is appointed by the President of MACC and is supported by Deputy Coordinators. Each coordinator receives training in state and federal laws, as well as College policy as related to Title IX. The Title IX Coordinator and Deputy Coordinators can be reached via phone, e-mail, or in person:

<table>
<thead>
<tr>
<th>Title IX Coordinator</th>
<th>Deputy Coordinator</th>
<th>Deputy Coordinator</th>
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</thead>
<tbody>
<tr>
<td>Cheryl Lybarger</td>
<td>Ann Parks</td>
<td>Lori Perry</td>
</tr>
<tr>
<td>Director of Health Sciences</td>
<td>Director of Human Resources</td>
<td>Director of Security and Residential Life</td>
</tr>
<tr>
<td>Moberly Area Community College</td>
<td>Moberly Area Community College</td>
<td>Moberly Area Community College</td>
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<tr>
<td>101 College Avenue</td>
<td>101 College Avenue</td>
<td>101 College Avenue H12 Komar Hall</td>
</tr>
<tr>
<td>C18 Career Center</td>
<td>138 Main Building</td>
<td>Moberly, MO 56270</td>
</tr>
<tr>
<td>Moberly, MO 65270</td>
<td>Moberly, MO 65270</td>
<td>(660) 263-4100 ext. 11247</td>
</tr>
<tr>
<td>(660) 263-4100 ext. 11369</td>
<td>(660) 263-4100 ext. 11272</td>
<td><a href="mailto:loriiperry@macc.edu">loriiperry@macc.edu</a></td>
</tr>
<tr>
<td><a href="mailto:cherylllybarger@macc.edu">cherylllybarger@macc.edu</a></td>
<td><a href="mailto:annparks@macc.edu">annparks@macc.edu</a></td>
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5/08/2020
While a sexual misconduct complaint or concern can be brought forth from many sources, they are all brought to the Title IX Coordinator for review. The Coordinator ensures that MACC’s policy is followed and that the investigation is conducted promptly and thoroughly and that the misconduct ceases and does not occur again. Once the extent of the investigation is determined, a Title IX investigation may include a preliminary investigation, a formal comprehensive investigation, witness interviews, and a gathering of evidence. All findings will be communicated to the appropriate parties.

VII. Investigation of Reports of Sexual Misconduct and Interim Accommodations

Reports of sexual misconduct will be investigated in a thorough, impartial, and timely manner. Throughout the investigation, all parties involved will be treated fairly and with respect. Equity in both procedures and outcomes will be maintained throughout the process. Mediation is not an option for resolution in cases involving sexual misconduct.

Following notification of alleged sexual misconduct, MACC will take immediate steps and interim measures to ensure the safety and well-being of the complainant, such as changing work and academic schedules, allowing withdrawal from or retaking a class without penalty, offering academic support, providing alternative access to academic services such as tutoring, and changing residence hall assignments when possible. MACC Security may issue no contact orders with the respondent while an investigation is pending.

Preliminary Investigation (Step One)

After a complaint about sexual misconduct is received, the Title IX Coordinator will conduct a preliminary investigation to determine if the complaint falls under the scope of Title IX and if there is evidence indicating that a policy violation may have occurred. In a preliminary investigation, the Title IX Coordinator may interview the complainant, the respondent(s), and any witness(es); review any documentary evidence submitted by either party; and document the nature and specifics of the alleged incident(s). Each party may have an advisor present who may provide support or consultation during any and all interviews but may not actively participate in the interview. The complainant’s sexual history with anyone other than the accused generally will not be considered or permitted as admissible evidence as part of the preliminary investigation. Prior consensual dating or sexual relationship between the parties by itself does not imply consent or preclude a finding of sexual misconduct.

A variety of evidence may be gathered during the preliminary and/or formal investigation. This evidence may include, but is not limited to, direct evidence, circumstantial evidence, documentary evidence, and second-hand hearsay evidence. The receipt of evidence will be documented throughout the course of the investigation; evidence gathered will be kept in a secure location. Prior conduct violations by the respondent are generally not admissible as evidence. All evidence will be kept confidential to the extent permitted by law.

Following the preliminary investigation, the Title IX Coordinator shall promptly forward the complaint with related documentation to the Vice President for Instruction and will include a recommendation based on a preponderance of the evidence on whether to proceed with the next step, which is a formal, comprehensive investigation. If insufficient information exists to move the case to step two, the case will be dismissed, and the Title IX Coordinator will communicate the outcome simultaneously in writing to the complainant and the respondent(s).

Formal Investigation (Step Two)

If step two is recommended, the Vice President for Instruction will charge the Title IX Coordinator with conducting a thorough and comprehensive investigation to determine, based on a preponderance of the evidence, whether sexual misconduct occurred. The Title IX Coordinator will notify both the complainant and the respondent(s) that a formal investigation will be conducted. The Title IX Coordinator may meet or talk with both parties separately in order to clarify or gather additional information. Both parties will also be provided an opportunity to present witnesses and other evidence relevant to the incident. Should a hearing be held for this purpose, both parties will be notified by the Title IX Coordinator of the time and date of the hearing. The complainant’s sexual history with anyone other than the respondent generally will not be considered or permitted as admissible evidence as part of the formal investigation. Prior consensual dating or a sexual relationship between the parties by itself does not imply consent or preclude a finding of sexual misconduct. Each
party may have an advisor present who may provide support or consultation during interviews or hearings but may not actively participate in the interview. The respondent(s) will not be permitted to personally question/interrogate the complainant during any hearing.

The Title IX Coordinator will decide, based on a preponderance of the evidence, whether sexual misconduct has occurred, and if so, make a recommendation for action to the Vice President for Instruction. The Title IX Coordinator shall simultaneously communicate the outcome of the formal investigation in writing and resulting sanctions, if any, to both the complainant and the respondent(s). Neither party will be required to abide by a nondisclosure agreement, in writing or otherwise, that would prevent the redisclosure of information related to the outcome of the proceeding.

VIII. Sanctions and Remedies

If an employee of the College is found to have violated the College’s sexual misconduct policy, possible outcomes may include the following:

- Verbal warning
- Written warning in the individual’s personnel file
- Probation
- Suspension
- Reassignment of duties or location
- Required counseling or programming
- Restricted contact with the complainant
- Termination

If a student is found to have violated the College’s sexual misconduct policy, possible outcomes may include the following:

- Restricted access to College property and/or events
- Removal from College-sponsored teams or clubs
- Required counseling or programming
- Changes to course/class schedule
- Removal from campus housing
- Restricted contact with complainant
- Probation
- Suspension
- Expulsion

If a visitor, vendor, or other non-employee/non-student is found to have violated the College’s sexual misconduct policy, possible outcomes may include the following:

- Notification of company supervisor
- Restricted access to College property and/or events
- Restricted contact with complainant
- Restricted participation in College-sponsored or College-related organizations
- Termination of contractual arrangements

Should sexual misconduct occur at a College-sanctioned program or activity or on a College-owned or controlled property or if the complainant believes that the sexual misconduct has the potential to negatively impact his or her work or learning environment, MACC will take immediate steps to prevent the recurrence of the misconduct and to remedy discriminatory effects on the complainant and others, if appropriate. Depending on the specific nature of the misconduct, remedies may include, but are not limited to, changing class schedules, residence hall assignments, or work schedules; arranging extended time to complete or retake a class or withdraw from a class without penalty; training or retraining employees on the College’s responsibilities to address allegations of sexual misconduct; and conducting prevention programs for students.
IX. Appeals/Challenges

If the complainant or respondent is not satisfied with either the outcome of the initial investigation or the outcome of the formal investigation by the Title IX Coordinator, the complainant or respondent may appeal either decision by following Steps 2 and 3 of the College’s formal grievance procedure. (See Tab 1 of the MACC Policy Manual.)

Both the complainant and the respondent have the right to challenge the involvement of any College employee involved in the investigation if either party believes that a conflict of interest exists with these individuals. Any challenge shall be made in writing and submitted to the Vice President for Instruction, who will review the challenge and name an alternate individual, if warranted.

X. Time Frames

The investigation, resolution, and appeal process will be completed within 60 to 90 days of the notification. In extreme cases when the process will require more than 90 days, all parties will be notified of the status of the investigation. Both the complainant and the respondent will receive periodic updates from the Title IX Coordinator.

XI. Prevention and Education

MACC fosters a culture of respect amongst the campus community with its vision and value statements and by its setting of standards and expectations that are reinforced by the College’s conduct, complaint, and sexual misconduct policies. Literature on date rape education and risk reduction, as well as MACC response, is available through the MACC Security Office. Educational resources are available online through the Student Assistance Program and Employee Assistance Program at http://www.hhhealthassociates.com. Additionally, the Director of Security and Residential Life conducts a climate survey on an annual basis in order to gauge the scope and nature of the problem of sexual misconduct as perceived by MACC students and employees. Information gathered from this assessment tool is used to determine further training and/or prevention efforts needed.

All MACC employees are required to complete training on preventing sexual violence and discrimination within their first thirty days of employment. An online resource is used to provide and track employee training. MACC also provides training for employees by hosting speakers on topics such as sexual harassment prevention. Additionally, key personnel attend seminars and workshops on Title IX, the Clery Act, and more.

For students, MACC also utilizes online training that covers topics related to the Clery Act, VAWA, and Title IX, such as students’ rights and responsibilities; preventing sexual violence, dating violence, stalking, harassment and bullying; navigating partying, drugs and alcohol; and acting as allies for others in need. The online resource covers a full range of topics related to the Campus SaVE Act, including Sexual Violence; Bystander Intervention; “Men as Allies;” Concepts of Consent, No-Consent, and Continuous Consent; Gender Sensitivity; and Use of Drugs and Alcohol. Dorm residents, student athletes, and cheerleaders are required to complete training through the online program; however, the training is available to all MACC students. Additionally, MACC educates students about sexual assault and date rape prevention during fall orientations and through informational programs available upon request.

XII. Policy Monitoring

MACC’s Compliance Committee and Title IX Coordinator continually examine MACC’s Sexual Misconduct Policy to ensure that the policy is effective and understandable for community members. All policy revisions and updates will be reviewed and approved by the MACC President’s Council and the MACC Board of Trustees. In addition, MACC’s Director of Security and Residential Life and Director of Plant Operations work continuously to ensure that all MACC sites are safe and secure educational environments.
**Schedule Planning Worksheet**

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