What do you want to be when you grow up? This is a commonly asked question that almost every one of us has heard. It is important to make connections with a variety of careers and explore your options. How soon can one start this journey? Some say elementary school, some say middle school, but everyone says, don’t wait until college. Students really need to develop a vision and a realistic plan for their futures. Engage in ways that will allow you to make these connections.

**Job Shadow:** In job shadowing, a business typically partners with an educational establishment to provide an experience for a student of what it is like to perform a certain type of work by having them accompany an experienced worker as they perform the targeted job. This is usually set up as a day or a series of days in a week. It is usually “not paid,” since one is observing.

**Internship:** The position of a student or trainee who works in an organization, in order to gain work experience or satisfy requirements for a qualification. This is usually set up for a specific time frame such as a one month-over holiday break, two-to-three months during the summer, or even a semester during school. It can be paid or unpaid since one is observing, participating and taking on actual responsibilities within a company.

**Apprentice:** A person who works for another in order to learn a trade such as an apprentice to be a plumber. Historically, a person is legally bound through indenture (an agreement that declares benefits and obligations between two or more parties) to a master craftsman in order to learn a trade. An apprenticeship can take between one and four years to complete, depending on the level of the program, the apprentice’s ability and the industry sector. For example, an Intermediate Level 2 Apprenticeship usually takes around 12 to 18 months and an Advanced Level 3 Apprenticeship around 24 months. This is usually a paid work component program.

**Career Fairs:** It has been estimated that 80% of jobs are found through networking. Therefore, that’s how you should devote ¾ of your job search time and career planning energies. There are several types of job and career fairs — from those scheduled for specific majors on college campuses to industry-specific events for seasoned professionals. But they all share a common theme: when approached optimally, it’s the place for job candidates to shine and make valuable connections.

**Career Seminars/Professional Development:** A seminar is a group meeting led by an expert that focuses on a specific topic or discipline. Seminars typically take place over the course of a few days and involve cooperative discussion, multiple speakers and opportunities to share perspectives and issues related to the topic. Attending a seminar has numerous benefits, including improving communication skills, gaining expert knowledge, networking with others and renewing motivation and confidence.

**Instructors:** Instructors are a great resource! At college, you’re exposed to some of the most brilliant academic minds in the world, so why not take advantage of that? If there’s a subject area you’re interested in, don’t be afraid to go to professors in that field; they love talking about their work and sharing it with students who are just as interested.

Start simple. Find programs that are interesting and engaging and expand from there. Stay flexible and open to options. Exploring pathways doesn’t mean you cannot change your mind. It’s not always about finding what you like, but what you may **not** like.
MACCs Career & Placement Services hosted over 73 Exhibitors including our LPN Students from Mexico and Moberly campus locations for the 3rd Annual College, Career & Health Fair at the Columbia Campus on March 14, 2018. Participants were able to network with:

- college reps to discuss transfer options, application/enrollment procedures, deadline dates, and scholarship opportunities;
- employers to discuss internships, job shadowing, sign on bonuses/tuition reimbursement opportunities, and future employment possibilities.
- Job Finders to participate in a Mock Interview
- Career Panel—IBM, VA Hospital & University of MO Healthcare for tips on resumes, interview preparation and other career essentials
- MACC faculty and staff for program information, games and prizes

What a great day, full of health screenings, educational opportunities and future career planning!
The largest increase was in administrative, support and waste management services, which grew by 3,600 jobs. Retail trade employment was up by 1,700, while financial activities and health care and social assistance each added 1,100 jobs.

Over the past year, Missouri employers added 27,300 jobs, on net, a gain of 1.0 percent. This growth was concentrated in the private service-providing sectors. Professional, scientific, and technical services added 9,000 jobs over the year, while employment in health care and social assistance grew by 8,400. Administrative, support and waste management services employment was up by 6,400, while financial activities added 3,500. In the goods-producing sector, durable goods manufacturing employment was up 5,200 jobs, but construction employment decreased by 4,000.

SEASONAL JOB TIPS
* Summer’s just around the corner (okay, I’m being optimistic that someday we MIGHT actually have Spring here in Missouri first!) and depending on the business they might be thinking about hiring some seasonal employees. For some industries, hiring needs fluctuate from season to season and seasonal employees are a key investment for companies that want to be productive during high demand.

* Hiring seasonal workers is different from hiring permanent employees. They either have to already know how to do the job or learn the skills needed very quickly, because there’s no time for lengthy training.

* Asking the questions that can identify what experience and skills are needed to immediately perform the job is crucial.

* When applying as a seasonal workers, you must be clear about how long the job will last.

* Knowing your career goals can also be beneficial. A permanent position could open up you may have a ready-made permanent position.

If you are seeking employment, please stop by the Career Center Student Commons at the Moberly Campus Location and check out all of the job openings sent to us. You can also contact Elaine Avery, Career Specialists or Sonda Stuart, Director CTE Data & Student Success at 660.263.4100 ext 11319 or 11232. Companies also post online to College Central Network which allows you to upload your resume and seek specific job postings (see website below). This service is free for all students, alumni and community members!
Displaced Homemaker Fee Waiver (pictured left and bottom)

Kimberly Redington of Paris, LPN Certificate; Shelley Ward of Holts Summit, Associate of Arts Degree in Social & Behavioral Sciences; DayNeisha Shivers of Mexico, Accelerated Associate Degree Nursing Program; and Peggy Sanchegraw of Centralia, Associate of Applied Science Degree in Early Childhood Education

The Displaced Homemaker Fee Waiver is made possible by money allocated by the Department of Elementary and Secondary Education in Jefferson City; MACC receives a set amount of funds each year; however, we have been fortunate to have received funds from area technical schools that did not use their monies. Those institutions are: Moberly Area Technical Center, and Davis H. Hart Career Center of Mexico this year. Students must register with the Career & Placement Office. These funds, alongside our funds, have provided 4 scholarships this semester. In order to be eligible for this fee waiver, the recipients must:

- Declare a career/technical major and actively pursue an Associate of Applied Science Degree, Certificate or Associate Degree Nursing at MACC
- Are single parents—divorced or widowed OR have a disabled spouse and their primary job has been homemaking for the past 3 years.
- Are unemployed or under-employed

MACC Institutional Scholarships (pictured right)

Md. Mostafa Shafique of Columbia, Associate Degree Nursing Program
Haley Barnes of Mexico, Associate of Applied Science Degree in Engineering Systems—Mechatronics Program
Pamela Jean Barnes of Centralia, Associate of Arts Degree in Social & Behavioral Sciences
Sarah Joy Spurlock of Columbia, not pictured, Associate of Applied Science Degree in Business Administration—Accounting

MACC New Traditions Institutional Scholarships are funded by MACC. Both Md. Mostafa Shafique and Haley Barnes—regional winners of the 2017 Breaking Traditions Scholarship have continued to receive this scholarship through our institutional scholarship program. Breaking Traditions is a scholarship provided to post-secondary students seeking a career in a field dominated by the opposite gender. The other two recipients are Pam Barnes and Sarah Spurlock, which were selected by a committee based on their applications submitted through the MACC Scholarship process.

New Traditions Private Scholarships:

Samantha Lane of Hannibal, not pictured, Associate of Applied Science Degree in Early Childhood Education

Beta Sigma Phi Scholarship
Sydney Weber of Centralia, not pictured, Associate of Applied Science Degree in Early Childhood Education

Carolee Hazlet Scholarship
Terri Istrer of Columbia, not pictured, Associate of Applied Science Degree in Business Office Administration

Darrell Stuart Memorial Scholarship
New Traditions Private Scholarships, Continued
Brittany Rice of Hannibal, Associate of Applied Science Degree in Early Childhood Education

Family & Community Education Scholarship

Paige Bennett of Huntsville, Associate of Arts Degree in Psychology

Huntsville Business Women Scholarship

Katie Cashel of Moberly, LPN Certificate and Jessica Benson of Clarence, LPN Certificate

Ruth Lawrence Memorial Scholarships

Mary Caves of Clarence, LPN Certificate

Kimberlee Enochs Keithley Memorial Scholarship

Jason Phillips of Moberly, LPN Certificate

VFW Auxiliary 2654 of Moberly Scholarship

Stephanie Ley of Moberly, not pictured, Associate of Arts in Teaching

Family & Community Education Scholarship

Sarah Joy Spurlock of Columbia, not pictured, Associate of Applied Science Degree in Business Administration—Accounting

Grimshaw & Associates Scholarship

Leah Murphy of Greentop, not pictured, Occupational Therapy Assistant Program

Minervini Memorial Scholarship

Lesley DeTienne of Martinsburg, not pictured, Occupational Therapy Assistant Program

New Traditions Advisory Committee Scholarship

Tabitha Petre of Moberly, not pictured, Associate of Arts Degree in Health Sciences (Pre-ADN)

PEO KJ Chapter Scholarship

2018-19 Breaking Traditions Winners

Pictured left to right: Photo 1—Carisa Atkins, Associate Degree Nursing Instructor nominated Kenneth Hill, Associate Degree Nursing Program with, Polly Matteson, Career Pathway Regional Consultant
Photo 2 from left to right—Polly Matteson, Career Pathway Regional Consultant, Joelle Greenwood, Engineering Design & Development-Architectural & Mechanical Design, Deanna Blickhan, AMD Program Instructor
MACC Career Closet is NOW OPEN! Are you looking for an outfit for a special occasion or ceremony, or maybe even Graduation? Make an appointment to come browse and pick out an outfit. It’s FREE! We have outfits for both ladies and gentlemen. We are located on the Moberly Campus in the Career Center—C24. Contact Sonda Stuart at 660.263.4100 ext 11232 or email sondas@macc.edu to set up a time. If you are at another campus location, fill out the form on the next page and return it so clothing can be brought to you!

If you would like to donate or know someone else that would like to do so, please feel free to drop items off at the Career Center in C21. We just ask for clean and gently used professional dress. Thanks!

Look at the nice outfit Mary found for a student nurses association conference this week!
The Career Center is proud to announce the opening of our Career Closet. **WHAT IS IT?** As a student completes a program and begins the process of career placement, one area is to prepare for is a job interview. Clothes don’t make the person, however, they can make the job candidate. This closet will provide access to professional career wear in order to assist them in this process. The first impression made in an interview is critical in the hiring process. It sets the tone for the interviewer of how serious this candidate is about the job or internship. We want to support students through all aspects of internships and employment preparation—right down to the threads they wear! It may also be utilized for a conference or special occasion a student is preparing to participate in such as a PTK Ceremony, Nursing Pinning Ceremony, Graduation, and many other activities!

**WHO CAN USE IT?** Any MACC student, alumni or community member. **COST?** It is FREE! We receive all items through gracious donations. You can keep the items!

**ACCESS?** Make an appointment. Maybe you don’t need an outfit, but you would like to have a “personal stylist appointment” to discuss appropriate attire for your special occasion. Monday thru Friday, 8 am to 5 pm.

**LOCATION?** Can I have clothing at my campus location? It is located at the main campus in Moberly, however, you can have clothing brought to you. Just contact the Career Center, give the career stylist your list and an appointment to come to you will be scheduled!