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INTRODUCTION

PREFACE

This Faculty Handbook is intended to provide Board policy and information about Moberly Area Community College. Policies and procedures contained in this handbook pertain to all personnel unless otherwise designated by job description, classification, or other Moberly Area Community College employment responsibilities. Additional information regarding MACC policies and procedures may be found in the MACC Policy Handbook available at www.macc.edu/index.php/employment/college-handbooks and the MACC Student Handbook at http://www.macc.edu/index.php/student-handbooks.

Employees and students should feel free to consult with division chairs, department chairs, deans, and/or supervisors regarding matters about the Policy Handbook or other areas in relation to the College.

OVERVIEW OF THE COLLEGE

Serving 16 counties in northeastern Missouri, Moberly Area Community College is a co-educational, two-year community college with an open-door policy and a philosophy that every individual deserves the opportunity to succeed. The College has campuses in Columbia, Hannibal, Kirksville, Macon, Mexico, and Moberly. MACC provides dual credit courses, distance learning, business and industry training, and community education opportunities as well. Last year, the College served over 5,000 students in credit-bearing classes.

The College offers educational programs in Advanced Manufacturing Technology, Agriculture Technology, Business Administration, Business Office Administration, Early Childhood, Engineering Design and Development, Engineering Systems, Information Technology, General Studies, Law Enforcement, Medical Laboratory Technology, Mechatronics, Nursing, Occupational Therapy Assistant, Engineering, Pre-Professional and Teacher Education.

Moberly Area Community College is accredited by the Higher Learning Commission. All MACC degree and certificate programs are approved by the Missouri Coordinating Board for Higher Education. Specific programs are approved by the Missouri Department of Elementary and Secondary Education, the Missouri State Nursing Board, and the Missouri Department of Public Safety. MACC’s dual credit program is accredited by the National Alliance of Concurrent Enrollment Partnerships.

MISSION

MACC provides dynamic and accessible educational opportunities that empower our students and enrich our communities.

Institutional Purposes
In order to anticipate and respond to the changing educational needs of the various communities the College serves, MACC will pursue this mission by providing:

Educational Programs and Services including college transfer, academic, and career/technical programs, as well as developmental education, continuing education, and other services that prepare students to be successful in the global community. Key to MACC degree programs is a general education component that ensures breadth of knowledge and promotes intellectual inquiry.
Support Services for Students to facilitate the development of skills needed to achieve their educational, professional, and personal goals. These services include but are not limited to academic advisement, assessment, articulation, career planning and placement, library and learning resources, and financial aid.

Open Admissions to ensure access to learning opportunities for students regardless of their diverse cultural, socio-economic, or academic background.

Commitment to Excellence in instruction and service by recruiting and retaining professional faculty and support staff and by providing appropriate facilities, equipment and technology.

A Collegiate Environment that creates opportunities for student engagement by offering co-curricular activities that enable learning and encourage student success in a safe atmosphere.

Community Partnerships and Cooperative Efforts with other educational institutions, business and industry, labor, governmental entities, private agencies, civic groups and organizations for educational and cultural development in the College service region. MACC provides opportunities for community participation in social, cultural and intellectual activities.

Support of Economic Development by offering innovative degree programs, credit and non-credit courses, entrepreneurial and small business services, workforce development activities, funding and partnership options, and the evaluation of opportunities to enhance the economic climate of our region.

VISION STATEMENT

MACC will be a dynamic institution noted for academic excellence, accessibility, innovation, and service to students and the community.

Institutional Values

We value learning.
We emphasize a supportive learning environment that fosters student success. Student learning and development are central to our mission. Quality instruction and innovative instructional approaches allow all students not only to prepare for careers but also to embrace learning as a lifelong process. We recognize that learning is a holistic process involving all members of the campus community. We participate in a culture of assessment to improve the effectiveness of teaching and learning.

We value people.
We respect our students, faculty, staff, alumni, and other supporters for their personal and professional worth and dignity. We honor academic freedom and encourage professional growth, individual development, and personal initiative. We protect individual privacy and safety.

We value our reputation for excellence.
We operate with and expect academic, personal, and professional integrity and are guided by high standards. Coalescing from leadership across all levels, this excellence focuses on honesty, respect, and dedication to the quality of our service to the students, our fellow employees, and
the community. We solicit regular feedback to ensure that we are maintaining our reputation for excellence.

**We value accessibility.**
We provide affordable, convenient, and flexible educational opportunities for all learners. An open admissions philosophy is the foundation of accessibility.

**We value diversity.**
We encourage respect for individual differences in cultural, academic, and socioeconomic backgrounds. We strive to create global awareness by bringing global experiences to our students, faculty, staff, and community.

**We value community outreach.**
We are responsive to the needs of our constituents and are committed to the development and posterity of our service region. Seamlessly linked to institutions, businesses, and other stakeholders, we work collaboratively with these entities to satisfy the educational and training needs of our service region and to improve the quality of life for the citizens we serve.

**We value participatory decision-making.**
We emphasize a team approach as we work to achieve our educational mission. Communication and shared governance are central to building mutual trust and respect across all levels within the institution.

**We value forward thinking.**
We are prepared to meet the future. Innovative thinking and state of the art technology allow us to embrace growth and change.

**We value our heritage.**
As one of the oldest community colleges in the state, we respect the traditions and customs of our campus community.

**We value stewardship.**
We embrace sound management policy and practice responsible and efficient use of federal, state, and local resources.
**GENERAL INFORMATION**

**CENTRAL PROCESSING CENTER**

All faculty have access to copy machines to make copies of course materials and other paperwork as needed. Faculty may obtain codes for the copiers and an account number for copies from their respective dean’s office or site office.

The Central Processing Center (CPC) on the Moberly campus is open from 8:00 a.m. to 4:30 p.m. Monday through Friday to provide the following services to MACC faculty and staff:

- Process incoming, outgoing and inter-office mail
- Process copying requests for faculty and staff
- Check in delivery trucks

Please allow the following lead times for processing requests:

- One or two working days for copying tests or routine copying
- Three working days for long copy runs
- Three working days for syllabus copying

Requests to sites will be delivered via a courier service, which is provided between campuses on Mondays, Tuesdays, and Thursdays. The courier leaves from the Moberly campus at 8:00 a.m. on these days. Outgoing mail and deliveries to other campuses needs to be to CPC or the Mail Room in the Main Building (234) by 5:00 p.m. the preceding day.

To enable CPC staff to better meet your needs, request forms must be legibly written and accurately completed for all services. Forms are available in the faculty work/mailroom of each building, as well as on myMACC.

Copying requests may be emailed to DavenaGlydewell@macc.edu. Copies will be returned through in-house mail.

For copies to be of good quality, originals must be of good quality, clean typed, or dark computer printout. Very light originals may have to be re-typed to achieve a quality product. Colored originals will usually not produce a good copy.

**INCLEMENT WEATHER**

If it becomes necessary to cancel or delay classes due to weather conditions, announcements are made on several area television and radio stations, sent by text alert (hound alert/e2campus), and posted on the MACC website. Decisions regarding delay or cancellation of day classes are generally announced by 6:00 a.m. Cancellation of evening classes is generally announced by 3:00 p.m. Decisions regarding delay or cancellation of classes are made and announced separately for each MACC campus.

When it is publicly announced that an MACC campus is closed or will open late due to inclement weather, all faculty and staff will be expected to report for work at the stated time of opening or the next day. Delayed starts allow more time for cleaning crews to clear lots and sidewalks. All students and employees should use their best judgment when traveling during inclement weather. Faculty and staff unable to
make it to campus can use personal or vacation days or adjust their schedule with the dean/supervisor. Each campus may require essential personnel to work during periods of partial or full campus closure. Essential employees are designated by their supervisor. Delayed starts will typically be scheduled for 10:30 a.m.

- Classes that start before 10:30 a.m. and meet only until 10:50 a.m. or before will not meet, but classes that extend past the 10:50 a.m. meeting time (e.g., 9:00-11:50 a.m.) will meet beginning at 10:30 a.m.
- Classes that start before 10:30 a.m. will be cancelled.
- Classes that start at 10:30 a.m. and after will be held.

If the College closes early, classes in session will conclude at the closing time regardless of when they begin (e.g., if the College is closing at 3 p.m., a 2:30 p.m. class will end at 3 p.m. regardless of its regularly scheduled ending time).

Virtual classes will follow the same delayed start or cancellation practice as regular ground classes.

Classes held at the Columbia Area Career Center, Kirksville Area Technical Center, Macon Area Career & Technical Center and the Moberly Area Technical Center will be cancelled if the public school is closed.

Online classes will follow the regular due dates for the class. Students are encouraged to communicate with faculty if a campus closing prevents them from meeting a deadline. Students in special programs (i.e., Health Sciences and Law Enforcement) will be expected to follow the guidelines of the programs regarding extended class time or clinicals.

**GRIEVANCE PROCEDURE**

The procedure for employee and student due process will be according to the procedures approved by the Board of Trustees. This procedure is located in the MACC Policy Handbook, Tab 1, available online at www.macc.edu/index.php/employment/college-handbooks.

**MAIL AND MAILBOXES**

Mail is collected/delivered twice daily on the Moberly campus. A courier service is provided between campuses on Mondays, Tuesdays, and Thursdays. The courier leaves from the Moberly campus at 8:00 a.m. on these days. Outgoing mail to other campuses needs to be to CPC or the faculty workroom (Main 234) by 5:00 p.m. the preceding day.

On the Moberly campus, mailboxes for adjunct instructors are typically located in the building in which they teach. Mailboxes in the Career Center are located in the Career Center faculty workroom (C03). Mailboxes in the Main Building are in Room 234. Mailboxes in Komar Hall are located in Student Affairs. Campus-specific information about mailboxes is located in the addendum to this handbook. Faculty should check mailboxes regularly.

**MAINTENANCE SERVICES**

Any faculty or staff member who desires the services of the custodial or maintenance staff should complete a work order. The work order system can be found at www.macc.edu, select “Services” from
the top menu, then choose “Plant Operations”. Be sure to identify the exact issue and location that needs to be addressed.

**Faculty Identification Cards**

All faculty are issued MACC identification cards. They can be obtained from the Director of Security in Komar Hall on the Moberly campus or from site directors. MACC staff will take dual credit faculty ID pictures during dual credit enrollment at the high school.

**Supplies**

Many office and classroom supplies may be obtained through The Moberly Greyhound Store. Employees should complete a Bookstore Supply form. The form is available at the store or on myMACC under Employee Forms. The form must include the appropriate account number(s), a name of who picked up the supply item(s), and supervisor’s signature (if needed). If The Greyhound Store does not carry a supply needed, please contact the appropriate dean’s office to get it ordered.

**Technology**

MACC technology support is provided by Computer Services, Instructional Technology, and LARC staff. A first point of contact is the MACC HelpDesk (ext. 11555 or HelpDesk@macc.edu). Computer Services has primary responsibility for hardware and network, Instructional Technology has primary responsibility for student and faculty use of technology resources for classes, and LARC staff provide personal assistance to students as well as tutoring.

**MACC computing systems access**

User access is consistent across all MACC locations. Access to MACC computing systems for employees is granted under the following process.

1. Completion of employment paperwork through HR department
2. MACC HelpDesk creates credentials (username and password/s), roles, and access based on position

**Username and password/s**

Employees should immediately change passwords to a strong password of their choice that is not used anywhere else. Passwords should be changed annually and should also be changed if there is any possibility of compromise. Employees will have one universal username along with one password for CX/email and a different password for Windows Domain access, myMACC, wifi, Canvas, document management, and WorkPlace Answers. *(CX or Jenzabar CX refer to the computing system that contains most of the administrative computer processing for MACC).* CX/email password should be exactly 8 characters in length while a domain password should be 12 to 20 characters in length. Both passwords should have a combination of letters, numbers, upper/lower case, and special characters. A password recovery feature is available on myMACC and the HelpDesk encourages new users to set up this feature for future self-servicing *(https://my.macc.edu/ICS/PasswordManagement)*
Employee Email
MACC provides a college (.edu) account to each employee. This account is to be used for all college related business. A directory of college email addresses is posted on the College website at http://www.macc.edu/directory/employee-directory. Employee email may be accessed using IMAP compatible clients including Microsoft Outlook or directly using a browser and going to webmail.macc.edu. A link to employee email is also provided on the macc.edu website. Adjunct faculty are expected to use, regularly check, and provide their MACC email addresses to their students as a means of communication. Faculty email addresses should also be listed on course syllabi. Faculty are responsible for regularly maintaining and cleaning out their email files.

Student Email
MACC Mail is the official student email system at MACC. Official college communication is sent via this email system. Students are responsible for checking their MACC Mail account regularly. Students may also receive notifications and reminders from MACC through the online learning platform. However, students should remain aware that the online learning platform messaging system and MACC Mail (student email) system are two separate systems.

myMACC
The myMACC portal (my.macc.edu) allows students, faculty, and staff secure web access to pertinent information, including College calendars, announcements, class lists/rosters, online registration, grade entry/grades, financial information, and online resources.

Internet
Employees are provided Internet access on their workstation computers. All computer usage must be in compliance with the College’s computing resources policy located in section L.075 of the MACC Policy Handbook. Employees may access the Policy Handbook at www.macc.edu/index.php/employment/college-handbooks.

Canvas
MACC utilizes the learning management system (LMS) Canvas for all course formats, including online, hybrid, virtual and face-to-face. All faculty are required to take attendance and keep a gradebook online using Canvas.

Video Conferencing/Instruction via Zoom or Blackboard Collaborate
Zoom and Blackboard Collaborate are cloud-based tools that allow virtual synchronous connectivity for classrooms and meetings for faculty and students. Links to provide access to virtual resources are provided within respective course shells. This technology allows internet tools (desktop applications, web pages, whiteboard, audio, video, etc.) to be shared among participants. This tool is useful to enhance office hours and to communicate with students who are unable to attend class or require additional instruction or mentoring. Courses are to be taught using the modality indicated in the course schedule. Individual class and/or tutoring sessions can be recorded and made available to students using Zoom or Blackboard Collaborate. Instructors interested in using video instruction should contact Instructional Technology at int@macc.edu or 660-263-4110 ext. 11525.
CLASSROOM TECHNOLOGY

Smart Classrooms
Smart classroom equipment includes a ceiling-mounted video projector, projection screen, DVD player, surround sound system, and instructional computer station including access to the College network and Internet. Some smart classrooms also have a usb-connected document camera (Ken-a-vision).

Technology Assistance
An instruction sheet providing immediate assistance should be located near the digital equipment in a smart classroom. Online user resource assistance is also located on the MACC “Help Desk” pages at www.macc.edu/index.php/services/help-desk. If problems cannot be solved using printed materials or MACC web site resources, faculty may contact the HelpDesk (ext. 11555) and/or Instructional Technology for assistance. Technology equipment that is in need of repair or maintenance should be reported by submitting an online ticket in the Computer Service Request System at http://resource.macc.edu/helpdesk

USE OF COMPUTING RESOURCES

Computing resources are available to all members of the campus community for the purpose of supporting the educational mission of the College. Access to and use of Moberly Area Community College computing resources must accord with all local, state, federal and international laws and with College policies and procedures.

All statements in this policy apply to computing resources located on the MACC Campus/outreach sites as well as those remotely accessed using MACC-controlled computing-networking systems. The statements in this policy apply to all users of MACC computing resources.

1. The use of College computing resources is a privilege which may be revoked by MACC at any time for inappropriate conduct, including any use determined to be unlawful, abusive, or unethical. Misuse of computing or network resources may result in the revocation of privileges, probation, expulsion, termination of employment, civil litigation or criminal prosecution. College policy offers recourse through due process for the resolution of disputes.

2. Social media communications on behalf of MACC must be professional, open, transparent, and readily acknowledge connection to Moberly Area Community College. MACC faculty, staff, and students must follow MACC’s “Best Practices for Use of Social Media” in their work or educational capacity. Faculty, staff, and students are also encouraged to adhere to these guidelines in their personal capacity as well. The “Best Practices for Use of Social Media” document may be found in the Student Handbook and the Faculty Handbook.

3. Attempts to send threatening or abusive e-mail to another user are prohibited. MACC reserves the right to review any material stored in files or programs to which all users have access and to edit or remove any material which it deems unlawful, obscene, abusive or otherwise objectionable.

4. MACC makes reasonable efforts to provide computing systems accessibility. MACC disclaims liability for lost data or degraded service, for unauthorized use of any computing resource, and for lost access or other consequences resulting from computer or network failures or alleged
unauthorized use. Users are responsible for the integrity of their data, their account, user identification (login or user id), and electronic address.

5. Users are prohibited from sharing their login (user id) with any other person. In the event a login is shared with another person, the authorized user is solely responsible for the actions of the unauthorized user.

6. System administrators may, after appropriate notification, remove any excess or unused data, files, or user accounts to facilitate maximum use of electronic data storage space. Such notifications may include e-mail and publicly-posted expiration policies for electronic mail, files and accounts.

7. The primary use of MACC computing resources is for educational opportunities related to the mission of the College. Any appropriation of MACC computing resources for commercial use or gain is prohibited.

8. MACC prohibits the reproduction, storage, or transmittal of copyrighted materials without the express written permission of the owner or the proper license.

9. The user is responsible for knowing current policies. MACC reserves the right to add, delete or change policies and/or procedures as deemed necessary and appropriate.

Social Media Policy
Social media communications on behalf of MACC must be professional, open, transparent, and readily acknowledge connection to Moberly Area Community College. MACC faculty, staff, and students must follow MACC’s “Best Practices of Use of Social Media” in their work or educational capacity. Faculty, staff, and students are also encouraged to adhere to these guidelines in their personal capacity as well.

Best Practices of Use of Social Media

1. Use of College Resources: Respect College time and property. For employees, College computers and time on the job are reserved for college-related business as approved by supervisors. For students, College computers are provided for instructional use. All usage of College computers must be in accordance with the Computer Resources policy of Moberly Area Community College. (Policy Handbook L.075)

2. Confidential and Proprietary Information: Do not post confidential or proprietary information about Moberly Area Community College, students, employees, or alumni. Employees shall follow applicable federal requirements such as FERPA and HIPAA, as well as NJCAA regulations. Employees must adhere to all College privacy and confidentiality policies. Employees and students who share confidential information risk disciplinary action or termination/expulsion.

3. Copyright and Fair Use: Respect and follow all policies regarding the use of copyrighted material and the intellectual property rights of others and of the College. For guidance, contact the Director of Library and Academic Resource Center.

4. Use of College Logo or Name: Do not use the MACC logo or any other College images or iconography on personal social media sites. Do not use MACC’s name to promote a product, cause, or political party or candidate. Policies regarding use of Moberly Area Community College
images apply online as well as in print. For guidance, contact the Director of Marketing and Public Relations.

5. **College Social Media Sites:** The College encourages MACC clubs, organizations, departments and classes to use the official MACC Facebook site for any social media activities. For guidance, contact the Director of Marketing and Public Relations.

6. **Content of Posting:** Get the facts straight before posting them on social media. Review content for grammatical and spelling errors. This is especially important if posting on behalf of the College. Privacy does not exist in the world of social media. Postings may be permanent and found through search engines far into the future. Posts on social media sites should protect the College’s institutional voice by remaining professional in tone and in good taste. If you are unsure about posting something or responding to a comment, ask your supervisor or a College administrator for input. Don’t make a post unless you are comfortable with it being viewed widely.

7. **Terms of Service:** Obey the Terms of Service of any social media platform employed.

8. **Personal Social Media Sites:** On personal sites, identify your views as your own. If you identify yourself online as a Moberly Area Community College faculty or staff member or student, it should be clear that the views expressed are not necessarily those of the institution.

**TELEPHONE SERVICE**

Telephone service is available in faculty offices and adjunct faculty offices. Site directors and deans can assist faculty who need to hold private phone conversations with students or colleagues. A list of departmental and employee phone extensions is located on the MACC website at [http://www.macc.edu/directory/employee-directory](http://www.macc.edu/directory/employee-directory).

Intercampus calls should be placed using phone extensions, not dialing long distance numbers. Instructions for using other phone features (e.g., voicemail, directory, conference calls, call forwarding, etc.) may be accessed on the MACC website at [www.macc.edu/index.php/voip-phone-instructions](http://www.macc.edu/index.php/voip-phone-instructions).

**MACC-U**

In addition to Opening Workshop, Faculty Professional Development days, and ongoing support throughout the year, MACC faculty have access to a variety of resources through MACC-U. MACC-U is a collaborative teaching and learning community established in response to faculty expressing a desire for more opportunities to collaborate, connect and share with each other. MACC-U initiatives and programs are designed to be available across all MACC locations and through all instructional formats.

To learn more about MACC-U, contact Dr. Patti Cole ([patticole@macc.edu](mailto:patticole@macc.edu)) or Catherine Cooper ([catherinecooper@macc.edu](mailto:catherinecooper@macc.edu)).
ACADEMIC POLICIES

ACADEMIC DISHONESTY

Academic dishonesty by students damages institutional credibility and unfairly jeopardizes honest students; therefore, it will not be tolerated in any form. Incidents of dishonesty regarding assignments, examinations, classroom/laboratory activities, and/or the submission of misleading or false information to the College will be treated seriously. Forms for reporting Academic Dishonesty may be obtained in the dean’s office or site office and are also available online through my.macc.edu.

Academic Dishonesty Procedure

Instructors will, within reason, resolve alleged offenses of academic dishonesty at their professional discretion (such as requiring a paper to be rewritten or a quiz to be taken orally). Instructors are encouraged to apply logical academic consequences appropriate to the violation, such as a grade reduction on a plagiarized paper. Disciplinary sanctions, when deemed necessary, will be administered through the appropriate dean’s office.

In situations regarding suspected academic dishonesty, instructors will follow the procedure below:

1. The instructor will discuss the situation with the student and provide the student with the opportunity to explain the alleged infraction. In cases where the student is unavailable, such as after a class has concluded for the semester, the instructor may proceed to step #3.

2. If the infraction was minor or unintentional, in the instructor’s opinion, the instructor may consider the situation resolved after discussing the infraction with the student.

3. In all other cases of academic dishonesty, the instructor will complete the Academic Dishonesty Incident Form (ADIF), which provides the following information:
   a. Name of the student accused of the alleged infraction
   b. Alleged infraction
   c. Date of alleged occurrence
   d. Action taken as a result of the alleged occurrence

4. The instructor will also attach relevant support documentation as well as names of people, if applicable, who witnessed the event.

5. The instructor should then submit the form within ten class days following the meeting with the student to the appropriate dean’s office with all relevant documentation. In situations where the instructor is unable to meet with the student, the instructor should submit the form to the dean’s office within ten days of the discovery of the incident.

6. The dean’s office will send the accused student a letter indicating that academic dishonesty will not be tolerated and that future offenses may result in disciplinary sanctions, up to and including expulsion from the college. This letter will also include the appeal process. The dean’s office may request a meeting with the student charged with academic dishonesty in lieu of or in addition to a letter. In cases of flagrantly immoral or illegal behavior, the dean’s office may impose disciplinary sanctions upon the first offense involving academic dishonesty.
7. If the student contests the academic dishonesty charge or disagrees with the resulting academic or disciplinary sanction, the student may appeal the resulting sanction by following the Academic Dishonesty Appeal Procedure (see below). Failure to respond to the letter or failure to begin the appeal procedure within the designated time frame will be construed as not contesting the accusation and resulting sanction.

The dean’s office will forward all Academic Dishonesty Incident Forms to the Vice President for Instruction’s Office. Should additional violations of academic dishonesty occur, the dean’s office will request a meeting with the student to discuss the occurrences and resulting disciplinary sanctions.

Academic Dishonesty Appeal Procedure

The Academic Dishonesty Appeal Procedure is as follows:

1. If the student does not accept the action taken (item “d” above) or wishes to contest the charge of academic dishonesty, he/she may appeal the action to the appropriate dean within ten scheduled class days of receipt of the Academic Dishonesty Incident Form from the dean’s office. This appeal will be in the form of a typed letter in which the student explains why he/she disagrees with the charge and/or sanction.

   The letter of appeal may include documentation of support and names of witnesses to the alleged incident. The letter must include the date, the student's mailing address, e-mail address, phone number, and student ID. The student must sign the letter.

   A copy of the appeal letter and support documents will be sent to the faculty member who filed the Academic Dishonesty Incident Form.

2. The dean will forward the appeal to the Academic Dishonesty Appeals Committee (to be comprised of three of the following: Vice President for Instruction, Dean of Academic Affairs, Dean of Workforce and Technical Education, Dean of Health Sciences, Dean of Student Affairs and Enrollment Management, Site Director, and Faculty) within 10 class days of receiving the appeal. If deemed necessary or appropriate, the dean may schedule a conference with the student and/or the instructor in an effort to resolve the appeal prior to the appeal going to the Appeals Committee for consideration.

Within 10 class days of receipt of the written appeal, the Academic Dishonesty Appeals Committee will review and render a decision regarding the appeal. The Academic Dishonesty Appeals Committee’s decision will be communicated to the student by the appropriate dean within 10 class days of the decision. The decision of the Academic Dishonesty Appeals Committee is final.

Americans with Disabilities Act

Students with documentable disabilities as addressed by the Americans with Disabilities Act may register proper documentation with the Office of Access and ADA Services. Staff will then notify appropriate instructors of suggested official accommodations and procedures. Students may also wish to personally inform their instructors of their particular disabilities.
ATTENDANCE, SCHEDULE CHANGE, AND DISRUPTIVE BEHAVIOR POLICIES

Attendance Policy
Any student who misses two consecutive weeks of class during a regular 16-week semester or the equivalent proportion of class time during a shorter session will be dropped from the class by the instructor unless acceptable justification is supplied. An instructor must complete and file the appropriate forms to drop the student within one week following the student’s violation of the attendance policy. Additionally, any student who misses more than one-fourth of the entire number of in-seat class meetings in a regular 16-week semester or the equivalent proportion of class time during a shorter session, may be dropped from that class by the instructor if, in the opinion of the instructor, the student does not have reasonable opportunity to succeed in the class. A student’s attendance rate will be calculated based upon the first day of the semester (not the student’s date of enrollment in the course).

Student attendance must be defined in a different manner for online and hybrid courses. Student attendance in these courses is defined as active participation in the course. Online and hybrid courses will, at a minimum, have weekly mechanisms for student participation, such as any or all of the following methods:

a. Completion of quizzes or exams
b. Submission of assignments
c. Participation in threaded discussions
d. Communication with the instructor

A student who does not participate in an online or hybrid course for two consecutive weeks will be dropped by the instructor unless acceptable justification is supplied. An instructor must complete and file the appropriate forms to drop the student within one week following the student’s violation of the attendance policy. As with ground courses, a student’s attendance rate in online courses will also be calculated based upon the first day of the semester. If a student does not demonstrate active participation in the online course within the first two weeks (or the equivalent proportion of class time during a shorter session), the student will be dropped as “never attended.” Simply logging into an online class does not constitute active participation.

Students should be aware that their dropping a course and their last date of attendance in the course may impact their financial aid.

Adding Classes
Students may register for and add classes through the first week of a 16-week semester or the equivalent proportion of class time during a shorter session. Students who register for classes on or after the first day of the semester will be charged a late fee.

Dropping Classes
Students may drop classes until Stop Day (the Friday preceding finals week) in a regular 16-week semester. For shorter sessions (e.g., 8-week) or off-schedule programs (e.g., Health Science and LETC), the last day to drop typically falls on the Friday preceding the last class meeting day, but dates may vary. Students should follow the dates designated within the College’s academic calendar for these courses and programs. To drop a class, a student may complete a schedule change form and submit it to the Office of Student Affairs or the Site Director’s office. A student may also drop classes by sending a letter, which clearly states the course(s) to be dropped and the date the student last attended the course(s), to the
Dean of Student Affairs and Enrollment Management. Phone calls will not be accepted in lieu of the written letter. The student’s official transcript will reflect the dropped course as a “W.”

Other Drop Policies
Students may drop classes, or be administratively dropped after the designated last date to drop only due to extenuating circumstances as approved by the Vice President for Instruction, the Dean of Academic Affairs, the Dean of Workforce and Technical Education, Dean of Health Sciences or the Dean of Student Affairs and Enrollment Management. Students will be dropped from the next class in a course sequence if they fail to earn the required grade in the prerequisite course.

Students who wish to appeal a drop must first contact their instructor to discuss reinstatement into the course. All reinstatements must be approved by one of the following: the Vice President for Instruction, Dean of Academic Affairs, Dean of Workforce and Technical Education, Dean of Health Sciences or Dean of Student Affairs and Enrollment Management, or an appropriate designee to discuss being readmitted to the class.

Student Financial Obligations
Students who drop classes or are administratively dropped for any reason may still have financial obligations to Moberly Area Community College. Students who fail to meet financial obligations to the College within the financial agreement guidelines may be dropped from classes.

Student Conduct Policy
MACC expects student conduct to be appropriate, ethical, and legal at all times. Students who exhibit rude or disruptive behavior may be dropped from one or all of their classes, placed on probation, or suspended for a period of time determined by the Vice President for Instruction, Dean of Student Affairs and Enrollment Management, Dean of Academic Affairs, Dean of Workforce and Technical Education or Dean of Health Sciences. The following steps will be taken when students exhibit inappropriate behavior:

1. The instructor/staff member will attempt to discuss the behavior with the student and will provide documentation of the incident to the appropriate dean. Forms for reporting inappropriate student conduct are available through the dean's office, site office, or my.macc.edu. In cases of extremely disruptive or flagrantly disrespectful student conduct, the instructor/staff member may immediately dismiss the student from the current setting and will provide documentation of the incident to the appropriate dean.

2. The dean’s office will send the student a letter indicating that disruptive behavior will not be tolerated and that future offenses may result in disciplinary sanctions, up to and including expulsion from the college. The dean’s office may request a meeting with the student accused of inappropriate conduct in lieu of or in addition to a letter. In cases of flagrantly unethical, illegal, or threatening behavior, the dean’s office may impose disciplinary sanctions upon the first offense involving this behavior.

3. If another offense occurs in any campus setting, the instructor/staff member may dismiss the student for that day and notify the appropriate dean. The dean will send the student a letter indicating disciplinary sanctions to be imposed for his or her inappropriate conduct, up to and including probation, suspension, or expulsion from one or more classes or campus settings.

4. The student has the right of appeal through the Student Due Process Grievance Procedure.
5. If the instructor/staff member perceives that a student poses a physical threat to himself or herself or others in the class or on campus, the instructor/staff member may take immediate action and notify the dean and/or the appropriate authorities.

6. The dean’s office will forward copies of all documentation regarding student conduct to the Vice President for Instruction’s office. Should a pattern of disruptive behavior become evident, the Vice President for Instruction will request a meeting with the student to discuss his or her conduct and resulting disciplinary sanctions.

Behavior Intervention Team
The Behavior Intervention Team (BIT) is in place to identify and address student behavior that is of concern and that may impact the health, safety, and welfare of other students and members of the MACC community. Committee membership consists of Vice President for Instruction (co-chair), Director of Security (co-chair), Dean of Student Affairs and Enrollment Management, Dean of Academic Affairs, Dean of Workforce and Technical Education, Dean of Health Sciences, the Director of the Law Enforcement Training Center, and a full-time faculty member. Instructors may contact any member of the committee to make a BIT referral.

Evaluation and Grading Scale
As outlined in the MACC Policy Handbook, faculty are expected to evaluate students frequently enough to get a sound measure of the quality of their work and to give them ample opportunity to improve their grades. The type of testing found frequently in graduate school, only one or two tests per semester, is considered unsuitable for community college courses. Grades are issued at the close of each semester on a letter basis indicating quality of academic work as follows:

A - Superior Work – excellence in the following: Originality of work, accuracy and grasp of content, independence in completing work, literate expression of ideas, imagination, and initiative;

B - Above Average – high achievement in the following: Originality, knowledge and grasp of work, effective use of knowledge, independence of work, competence in expression;

C - Average Work – average attainment in the following factors: Familiarity with course content, participation in class work, evidence of intellectual growth and thinking, intelligible expression of ideas;

D - Below Average – meager achievement in both quantity and quality of work, difficulty in understanding principles, slow progress, instructor direction needed to meet requirements;

F - Failing Work – failure to achieve the minimum requirements for passing, inaccurate results, faulty reasoning, irresponsible, vague, disorganized, lack of initiative;

I - Incomplete Work – “Incomplete” means that a student has been unable to complete the required work by the close of the semester for approved extenuating circumstances by the Dean of Academic Affairs, Dean of Workforce and Technical Education or Dean of Health Sciences. Incomplete is permissible only when the student, prior to his/her incompletion, has maintained a passing grade as revealed by the class record. In no instance will a student be awarded an incomplete who has not completed work through three-fourths of a session. All incomplete grades must be completed within the next semester of the regular academic year. After this time if the incomplete grade has not been completed, it will automatically become a grade of F. It is the responsibility of the student to take appropriate steps to complete the course;
W - Withdraw  
P - Pass  – The grading system for some courses is indicated by Pass/Fail. Pass/Fail grades are not computed in the overall grade point average.

**TITLE IX STATEMENT**

MACC maintains a strict policy prohibiting sexual misconduct in any form, including sexual harassment, sexual discrimination, and sexual violence. All MACC employees, including faculty members, are considered mandated reporters of sexual misconduct and as such are expected to contact the Title IX Coordinator when they become aware, in conversation or in writing, of an incident of sexual misconduct. For more information on this policy or to learn about support resources, please see [http://www.macc.edu/sexual-misconduct-policy](http://www.macc.edu/sexual-misconduct-policy) or contact Dr. Jackie Fischer, MACC’s Title IX Coordinator, at 660-263-4110, ext. 11236 or jackief@macc.edu.

**AUDIT**

Students may be admitted to most courses as auditors. Requests to audit classes will be considered on an individual basis and must be approved by an advisor. These requests will only be considered during the normal schedule-change period. Health Science classes may not be audited. Auditors must be registered and must pay fees but are not required to take examinations. Auditors receive no college credit, but the fact of attendance will be entered on the student’s permanent record.
The Library and Academic Resource Center (LARC) creates a student-centered space to serve the learning needs of students at Moberly Area Community College. Each of the MACC locations has a LARC to provide services to students, faculty, and staff. The Academic Resource Center provides computer lab areas for student use. Tutors are available to assist students with their coursework needs both in person and virtually. LARC computer areas can also be reserved for classroom needs.

Hours for LARC services at each location are as follows:

| LARC Hours |
|------------------|------------------|
| **MACC Moberly** |
| **Fall/Spring/Summer Semester:** |
| Monday-Thursday: 7 a.m. - 8:30 p.m. (Close at 6:30 p.m. in the summer) |
| Fridays: 7 a.m. - 4 p.m. |
| Saturday: 9 a.m. - 2 p.m. (Not open during summer) |
| **MACC Kirksville** |
| **Fall/Spring/Summer Semester:** |
| Monday-Thursday: 7 a.m. - 9 p.m. |
| Fridays: 7 a.m. - 5 p.m. |
| **MACC Hannibal** |
| **Fall/Spring/Summer Semester:** |
| Monday-Thursday: 8 a.m. - 9 p.m. |
| Fridays: 8 a.m. - 5 p.m. |
| **MACC Columbia** |
| **Fall/Spring/Summer Semester:** |
| Monday-Thursday: 7:30 a.m. – 8:30 p.m. |
| Fridays: 8 a.m. - 5 p.m. |
| Saturday: 9 a.m. - 2 p.m. (Not open during summer) |
| **MACC Mexico** |
| **Fall/Spring/Summer Semester:** |
| Monday-Thursday: 8 a.m. - 8 p.m. |
| Fridays: 8 a.m. - 4:30 p.m. |

Academic Resource Center
The Academic Resource Center offers resources to support students’ academic achievement. Resources include free in person and virtual tutoring, supplemental texts, and tutorial software. The Academic Resource Center provides free tutoring in both developmental and college-level courses. Virtual tutoring stations are located at each site location to allow students to connect virtually with a MACC tutor. Appointments are required for virtual tutoring sessions and students can schedule appointments using virtualtutor@macc.edu. All virtual tutoring sessions take place in a Virtual Tutoring Canvas course using Blackboard Ultra. Tutor schedules for each LARC location and additional information can be found at www.macc.edu.
Faculty who wish to visit the Library and Academic Resource Center with their classes should contact the following LARC personnel:

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<tr>
<th>Site</th>
<th>Contact Name</th>
<th>Office Phone Number</th>
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<tr>
<td>Columbia</td>
<td>Don Tennill</td>
<td>573-234-1067, ext. 12116</td>
</tr>
<tr>
<td>Hannibal</td>
<td>Amy See</td>
<td>573-231-0941, ext. 14012</td>
</tr>
<tr>
<td>Kirksville</td>
<td>Elizabeth Gregory</td>
<td>660-665-0345, ext. 15023</td>
</tr>
<tr>
<td>Mexico</td>
<td>Rhonda Curtis</td>
<td>573-582-0817, ext. 13629</td>
</tr>
<tr>
<td>Moberly</td>
<td>Jill Gosseen</td>
<td>660-263-4100, ext. 11310</td>
</tr>
</tbody>
</table>

**Library**

The Kate Stamper Wilhite Library of Moberly Area Community College primarily supports the curriculum and research needs of students, faculty, and staff. Materials for the Library will be selected by the Library staff based upon both faculty/staff recommendations and adherence to the American Library Association's selection standard, "Policy for Materials Selection," which is on file in the office of the Director of the Library and Academic Resource Center. A Library Committee assists the Director of the LARC in selecting materials and electronic databases.

Interlibrary loan services are available to faculty, staff, and students to supplement the resources of the MACC Library. The Library is a member of the MOBIUS Library Consortium, providing students, faculty, and staff access to over 20 million books and items throughout Missouri and surrounding states. Interlibrary loan information is available at the circulation desk in the Library. In addition, there is a reciprocity agreement with Little Dixie Regional Libraries in Moberly. The MACC Library also provides access to approximately 200,000 book titles through subscriptions to ebook collections. The Library provides access to full-text periodicals through a variety of electronic databases. Remote access to databases is available 24/7 for anyone with MACC domain credentials.

Additional information regarding the MACC LARC is available at [www.macc.edu](http://www.macc.edu).
OFFICE OF ACCESS AND ADA SERVICES

The Access and ADA Services office provides support to faculty, staff, and students by providing services and/or supports that ensure students with disabilities have equal access to educational programs. Qualifying disabilities may include physical or mobility impairments, vision or hearing impairments, psychological diagnoses, learning disabilities, or other diagnosed health conditions. Eligible students may register to set up an individual Accommodation Plan to receive appropriate and reasonable accommodations, based upon the specifics of their disabilities and needs.

Students will notify their instructors regarding eligibility each semester. Instructors will be asked to implement accommodations which have been approved through the Access office, communicate concerns or issues associated with the accommodations, participate in communications to help facilitate the provision of accommodations, and maintain confidentiality for all students.

Available services might include, but are not limited to, classroom adaptations, print magnifiers, enlargement of tests and printed materials, extended time on testing, out-of-class testing, peer note-takers, test scribes, test readers, alternative textbook formats, text-to-speech software, interpreter services and liaison with faculty and staff.

Students who are enrolled at the Kirksville, Macon or Moberly campuses are generally working with a staff member in the Moberly office: 660-263-4100, ext. 11240. Students who are enrolled at the Columbia, Hannibal, Mexico campuses or are Dual Credit students, are generally working with staff in the Columbia office: 573-234-1067, ext. 12120. However, please feel free to contact either office to reach a staff member. Emails can be sent to ada@macc.edu.

STUDENT ASSISTANCE PROGRAM (SAP)

The Student Assistance Program is a confidential service designed to help students and families with personal or student/life balance issues. Some of the services available through this program include: stress reduction, crisis counseling, short-term counseling, child care resources, elder care resources, legal assistance, financial assistance, work/life resources, online resources, and health coaching. Interested students can contact H & H Health Associates by phone at 314-845-8302 or 800-832-8302 or email at info@hhhealthassociates.com. Counselors are available 24/7 to help.
COURSE MANAGEMENT

CLASSROOMS

Changing Classrooms and Schedules
Faculty members must contact the appropriate dean’s office or their site director if they are interested in changing classrooms or class meeting times.

Tobacco Free Policy
Moberly Area Community College prohibits the use of all tobacco products on all grounds and parking areas (i.e., traditional cigarettes, e-cigarettes, chew, pipes, cigars, hookah or waterpipe smoking, snus, snuff, etc.).

Refreshments in Classrooms
Bottled water and light snacks are permitted in classrooms and labs except for computer labs and the LARC where no food or beverages are allowed.

COMMON SYLLABUS

The common syllabus is the general document that sets the standard by which each individual instructor’s course syllabus will be developed. Faculty may obtain the common syllabus from the office of the Dean of Academic Affairs, the office of the Dean of Workforce and Technical Education, the Dean of Health Sciences or under “Programs” on the College’s website at www.macc.edu/index.php/programs/common-syllabi. The grey highlighted sections of the common syllabus, indicate items that should be customized and may be worded at the instructor’s prerogative on the course syllabus.

MACC full-time faculty have developed common syllabi for every course. The individual instructor’s course syllabus, developed from the common syllabus for that subject area, should be distributed to students at the first meeting session of the class. Faculty are required to provide a copy of the course syllabus they have developed modeled from the common syllabus to the appropriate dean prior to the end of the second week of class.

FACULTY TUTORING

A faculty member should not accept payment for tutoring an enrolled student. Faculty office hours are for students to receive class-related assistance. On the other hand, the faculty member is not expected to give burdensome individual assistance over long periods of time.

FIELD TRIPS AND OTHER COLLEGE TRAVEL

Permission for off-campus field trips or other College travel must be obtained from the appropriate dean prior to the trip. Release of liability forms are to be signed by all students and filed in the appropriate dean’s office prior to these activities. Field trip release forms are available through the dean’s office, site office, or my.macc.edu. Unless otherwise agreed upon in advance by the appropriate dean, the cost of the activity will be borne by students involved.
If a field trip involves a class from another MACC site faculty should notify their director. A completed release of liability form must be given to the site director.

**Final Examinations**

All instructors must give comprehensive final examinations. Final examinations are usually given during the last session for evening and other classes outside the regular day schedule. For day classes, a final examination schedule will be published by the deans. Instructors should not deviate from the published schedule, which can be found at [www.macc.edu/final-exam-schedule](http://www.macc.edu/final-exam-schedule).

**Grades**

**Assessment of Student Learning and Grades**

Faculty issue final course grades at the end of each semester which indicate the level of student mastery of the course objectives. The grade points earned for each final grade are then used to compute cumulative grade point averages. Faculty are expected to evaluate students through frequent and varied measures to obtain a sound appraisal of the quality of students' work and to give students ample opportunity to improve their grades.

Assessment involves both teachers and students in the continuous monitoring of students’ learning. Individual classroom assessments can provide faculty with useful information on what, how much, and how well students are learning throughout the semester. Instructors are encouraged to allow for daily or weekly input from students concerning their learning progress. Learning progress reports, “one-minute” assessments, and journaling are some examples of the ways MACC instructors have encouraged feedback from students. Course portfolios, student exhibits, and other authentic assessments may also provide instructors with additional measures of student progress. Additionally, several MACC faculty have explored classroom assessment techniques (CATs) and may serve as resources for those faculty who wish more information in this area.

Should faculty encounter problems in assessing student learning or assigning grades, they should consult with their dean, director, or appropriate supervisor. The deans will also consult with faculty members when analysis shows that grades awarded in particular courses or by particular instructors are consistently at variance from those found in most other courses.

Grades are issued at the close of each semester on a letter basis indicating quality of academic work. Information concerning the grading scale is located in section I.170 of the MACC Policy Handbook, available online at [www.macc.edu/index.php/employment/college-handbooks](http://www.macc.edu/index.php/employment/college-handbooks).

**Grade Appeal**

The primary responsibility for determining grades in a course belongs to the instructor of record assigned to that course. Students have the right to appeal grades that they consider incorrect or improper. Students who believe that an incorrect or improper grade has been assigned should first speak with the course instructor to resolve the dispute. If the dispute is not resolved, students may follow the grade appeal procedure that is outlined in the Student RedBook, available online at [http://www.macc.edu/index.php/employment/college-handbooks](http://www.macc.edu/index.php/employment/college-handbooks).
Grade Change
To change a student’s grade, instructors must complete a Grade Change form. This form may be obtained through the dean’s office, site office, Student Affairs, or my.macc.edu. The instructor must submit the completed form to the appropriate dean’s office for approval. Upon approval, the dean will forward the form to the Registrar, who will then make the grade change in the computing system.

Incomplete Grades
"Incomplete" means that a student has been unable to complete the required work by the close of the semester for approved extenuating circumstances by the Dean of Academic Affairs, Dean of Workforce and Technical Education or Dean of Health Sciences. Incomplete is permissible only when the student, prior to his/her incompletion, has maintained a passing grade as revealed by the class record. In no instance will a student be awarded an incomplete who has not completed work through three-fourths of a session. All incomplete grades must be completed within the next semester of the regular academic year. After this time if the incomplete grade has not been completed, it will automatically become a grade of “F.” It is the responsibility of the student to take appropriate steps to complete the course. A contract for an Incomplete (I) must be completed and signed by the student, instructor, and dean. These forms are available through the dean’s office, site office, or my.macc.edu.

MAKE-UP SESSIONS

Each college class must meet the required number of minutes each session in order for credit to be granted. The typical semester hour equates to 750 minutes of instructional time. If a class session is canceled due to inclement weather or any other reason, faculty should consult the appropriate dean or site director to determine if the class must be made up. Faculty members are responsible for filing the appropriate absence forms and for scheduling make-up sessions as needed. Additionally, classes must meet the entire scheduled time each session.

MAKE-UP TESTS

If grading procedures utilized by the instructor include the allowance of make-up tests, the instructor will be responsible for administering such.

RECORDKEEPING

Census
The date for Census is one quarter of the way through the semester, and the Census rosters are e-mailed to each instructor with directions for completion. The corrected enrollment figures established at Census are audited annually; therefore, their accuracy is critical.

Class Rosters/Grade Book Inserts
Instructors will be able to view class rosters in Canvas. The only time you will receive a class roster/grade book insert will be before Census or upon request.

Use the following instructions to ensure that all required information is submitted. Contact your site director or Julie Perkins, MACC Registrar (juliep@macc.edu; Phone: 660.263.4100, ext. 11277), for assistance.
Gradebook
Grades are required to be kept up to date in the Canvas gradebook. This allows students to easily access their current grade.

**Step 1 – Attendance**

- All faculty are required to maintain attendance records in Canvas.

- **For all F and W marks, verify the student’s Last Date of Attendance (LDA):**
  - LDA for grades of F and W must match the attendance rosters in Canvas or submissions within outside course resources. Please double-check these before submitting grades. *It is critical that these dates are correct, as they are used to calculate a student’s financial aid award. Incorrect records may result in the College being required to return money to the federal government.*
  - Faculty teaching courses that use Course Resources such as MyMathLab, SAM, etc. are required to submit proof of LDA if that proof is not in the Canvas area of the course (i.e., the LDA was determined by work performed in these course resources). Acceptable proof of LDA includes a screen shot of the work in that course resource or dated correspondence with the student. Please email the screen shot or correspondence to your site director so that we have electronic records.
  - To verify the LDA for any student who has been withdrawn from your course, follow these steps:
    - **Online courses or hybrid courses to check online activity:** From the course home page, click “View Course Analytics”. Scroll to the bottom and all students will be listed. Click on the student name and you will see their activity for the semester. You may have to decrease your screen size by using Ctrl/- in order to view greater detail.
    - **Ground courses:** Click on “Attendance” from your course home page. Click the cogwheel icon in the top right corner. Choose “Attendance Report”. You can choose to enter the student’s ID number to retrieve only one student’s attendance, or you can leave it blank to select all students. Click “Run Report”. An Excel spreadsheet that includes all student attendance for the semester will then be emailed to you.

**Step 2 – Gradebook in Canvas**

- You must have a **completed Gradebook** (outlining all assignments with corresponding grades) and a **Final Letter Grade in Canvas**.
- Directions to add Final Letter Grade column:
  1. In each course, go to the assignments item and add an assignment by clicking on the red +**Assignment** button.
  2. Name the assignment **“Final Letter Grade”**.
  3. In the “**Display Grade as**” option, choose Letter Grade.
  4. **Save** and **Publish**.
5. For each course, go to the Grades item, find the Final Letter Grade item, and click in the box for the first student. Add the final letter grade for each student. This grade must match the final grade that you enter in myMACC.

- **If you need to view the gradebook for a dropped student**, go to your course Gradebook. Click on the cogwheel in the top right corner of the page. Choose “Show concluded enrollments”. This will add all students back to your gradebook. When you are finished, be sure to click on the cogwheel again and choose “Show concluded enrollments” again to turn it off.

**Step 3 – myMACC Grade Entry**

- Go to [http://my.macc.edu](http://my.macc.edu) and enter your login and password. Go to the “Faculty” tab (at top), then to “Grade Entry” (at side) and “View Course List”

- You must enter an individual grade for each student and each grade needs to match what is recorded in your Canvas gradebook

- Double check that attendance records are complete in Canvas and LDA’s match myMACC

- Check for an email from CARS Database Super User

- Double check grades on email with the final letter grade column in Canvas

- Email the Site Director that grades and attendance are complete

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<tr>
<td>Tami Sells</td>
<td><a href="mailto:tamis@macc.edu">tamis@macc.edu</a></td>
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<tr>
<td>Aleesha Coke</td>
<td><a href="mailto:aleeshac@macc.edu">aleeshac@macc.edu</a></td>
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<tr>
<td>Chad Wilson</td>
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<td>Suzi McGarvey</td>
<td><a href="mailto:suzim@macc.edu">suzim@macc.edu</a></td>
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<tr>
<td>Cheryl Lybarger</td>
<td><a href="mailto:cheryll@macc.edu">cheryll@macc.edu</a></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Online</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan Burden</td>
<td><a href="mailto:susanb@macc.edu">susanb@macc.edu</a></td>
</tr>
</tbody>
</table>
Special Funding Attendance Verification
Students whose educational programs are funded by outside resource agencies may present attendance forms for instructor signature. Students are instructed to approach instructors for signature either before or after class to complete this requirement. Faculty should validate the dates of attendance claimed by the student by using instructor attendance records, initial or sign the form (as appropriate), and complete the evaluative information.
SECURITY AND EMERGENCY PROCEDURES

SECURITY

The Director of Security is located on the Moberly campus in Komar Hall, Room H12, in Student Affairs. The phone extension for the office is ext. 11247. The Security cell phone is 660-651-9011. Security personnel are staffed at the following MACC locations: Columbia, Hannibal, Kirksville, Mexico, and Moberly. Contact information for each Security area:

<table>
<thead>
<tr>
<th>Site</th>
<th>Office Phone Number</th>
<th>Cell Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Columbia</td>
<td>573-234-1067, ext. 12141</td>
<td>573-881-6264</td>
</tr>
<tr>
<td>Hannibal</td>
<td>573-231-0941, ext. 14010</td>
<td>660-833-6419</td>
</tr>
<tr>
<td>Kirksville</td>
<td>660-665-0345</td>
<td>660-956-6465</td>
</tr>
<tr>
<td>Mexico</td>
<td>573-473-2665</td>
<td>660-833-6419</td>
</tr>
<tr>
<td>Moberly</td>
<td>660-263-4100, ext. 11247</td>
<td>660-651-9011</td>
</tr>
</tbody>
</table>

HOUND ALERTS (EMERGENCY ALERT SYSTEM)

The e2campus Emergency Alert System alerts any student, faculty or staff member by text, phone, and email when an emergency condition exists. The service is free, with an enrollment link on http://www.macc.edu and myMACC. The state has also developed a website which gives updated information regarding the Governor’s Campus Security Task Force. The website can be found at http://dhe.mo.gov/campussecurity and provides task force meeting minutes and recommendations, as well as resources and publications.

SECURITY REPORT

All security/safety incidents on any campus site are to be reported to the Director of Security. Completion of a Moberly Area Community College Security Report Form is required. A copy of this form, listing types of incidents, is located on https://my.macc.edu under the “Employee” tab and “Employee Resources” link. If an incident occurs on campus, faculty should contact their campus Security Office as soon as possible thereafter to provide this office with information to complete the report. All incidents should be reported as soon as possible after occurrence.

In accordance with the Jeanne Clery Act, crime statistics for all MACC campuses for the past three calendar years are available on the MACC website at http://www.macc.edu/index.php/crime-stats. The specific types of incidents listed are required to be reported by law.

CRISIS MANAGEMENT PLAN

MACC has in place a Crisis Management Plan for all MACC campuses. Copies of this plan are located in all offices and classrooms at each location, and are updated as needed. It is recommended that adjunct faculty review the plan for each site at which they teach. It is further recommended that faculty determine the evacuation routes from their classrooms based on direction given in the Plan. If a copy of the Crisis
Management Plan is not available in the classroom, faculty should contact the Director of Security in Student Affairs, the Security staff at their campus or MACC site director.

**CAMPUS DISTURBANCE OR DEMONSTRATION**

Most demonstrations will be peaceful in nature and will not disrupt the daily operations of the campus. A demonstration should not be disrupted unless one or more of the following conditions exists:

- INTERFERENCE with normal operations
- PREVENTION of access to college facilities
- THREAT of harm to persons or damage to college facilities

Should any of these conditions exist, the Security Director will be notified and will be responsible for notifying the Dean of Student Affairs and Enrollment Management and the President regarding the nature of the incident. If contact is not made with the Security Director, contact should be made with the Dean of Student Affairs and Enrollment Management directly at ext. 11235.

**DANGEROUS INTRUDER**

A dangerous intruder is defined as someone who is on campus, inside or outside, and who poses an immediate, deadly threat to an individual or individuals on campus. In the event there is a dangerous intruder on campus, notification will be made to the Crisis Management Team. Efforts to communicate this information to employees and students include Hound Alerts, Alertus, e-mail, and phone. In the event of a dangerous intruder, the following steps should be taken:

- Implement the ALiCE protocol immediately
  - Alert (pay attention to signs of trouble)
  - Lockdown *(barricade, turn off lights, lock doors)*
  - Inform (give police what information you can)
  - Counter *(as a last resort, try to incapacitate the shooter)*
  - Escape *(always get out if you can, leave belongings)*

- Immediately call 911
- Call Security *as soon as possible*
- Silence cell phones but watch for Hound Alerts

If a person has information regarding a dangerous intruder and can safely make a call, he/she should contact 911 immediately.

If the intruder is inside the office or classroom, and it is not possible to send someone for help, the incident should be considered a hostage situation. Those involved in this situation should not close doors or windows unless the intruder instructs them to do so (refer to hostage situation policy).

**DISRUPTIVE TELEPHONE CALL/BOMB THREAT**

**Disruptive Telephone Call**

On occasion, employees or those associated with the College may receive threatening or harassing telephone calls on their campus phones. These calls may form a pattern; therefore, it is important to
Employees receiving threatening or harassing telephone calls (not bomb threats) will take the following steps:

- Note the date and specific time of each call received on the Security Report Form.
- Listen for background noises.
- Try to determine the age, race, and sex of the caller based on the voice.
- If the receiver thinks he/she knows the caller, note this information.
- Note the exact words as accurately as possible.
- Notify the area supervisor and Security following the call.

**Bomb Threat**

All bomb threats should be taken seriously regardless of their frequency or subsequent outcome. Threats of this nature will most likely be made by telephone, and an effort should be made on the part of the receiver to remain as calm and professional as possible. The following procedures will be followed if a bomb threat is received:

- **Always** take the call seriously and act professionally.
- Attempt to get someone else’s attention without alerting the caller. Try to advise him/her of the situation so he/she has information to relay to the police (911) and Security.
- Keep the caller on the line as long as possible with non-threatening communications, which indicates you want to be a good listener.
- Refer to the "Bomb Threat - Call Check List" and attempt to get all the information you can based on the prepared questions.

**After a Threat Has Been Received**

- **Do not disconnect the line, either by hanging up or putting the line on hold.** Quickly take measures to ensure no one else disturbs the phone.
- Go to a different phone and call the police (911) and the Security Director (ext. 11247) if they have not yet been contacted.
- Contact the President’s Office and Plant Operations if you have not reached the Security Director. Otherwise, the Security Director will contact the President’s Office and Plant Operations.

The President’s Office or the Security Director will contact the deans and the building directors. College officials will work with the police and fire departments to determine if buildings should be evacuated. If evacuation is ordered, deans and directors will be verbally instructed to begin evacuation.

**Evacuation Procedures**

- Walk quickly to the nearest exit and alert others along the way to do the same.
- Assist the handicapped. Reserve elevators for the handicapped, unless there is a fire. **Elevators should not be used when there is a fire involved.**
- While evacuating, look for suspicious objects. Report anything suspicious to the first official you see, who will in turn contact security, police or fire departments. **Do not touch anything suspicious.**
- Go directly outside and away from the building. College officials will indicate when it is approved to leave or safe to return to campus.
- Refer to the "Bomb Threat Checklist."
**EARTHQUAKE**

There will be no advance warning for an earthquake. An individual’s concern should be for his/her own safety. Damage may include:

- broken windows, falling ceilings, and light fixtures;
- overturning of cabinets and racks, shifting of furniture;
- complete disruption of electric, gas, water, sewage, and fuel; and
- disruption of communication systems.

When an earthquake initially occurs, people may protect themselves by:

- getting under desks and counters;
- getting on the floor next to a couch or chair back;
- moving to an interior wall;
- staying away from windows;
- kneeling alongside the wall, bending head close to knees; and
- covering side of head with elbows, clasping hands firmly behind neck.

People should evacuate as soon as the first tremor is over and report to the courtyard area. The Security Director should be notified at ext. 11247 or at 660-651-9011 as soon as possible after the earthquake.

**FIRE OR EXPLOSION**

1. Notify the Fire Department by dialing 911. Pull the nearest fire alarm on your way out of the building. Alert others along the way. Proceed to the courtyard area and remain there unless directed otherwise.

2. Remember the following:

   - The fire alarm signal includes loud horns and flashing lights. **DO NOT IGNORE A FIRE ALARM!**
   - Do not try to fight fire alone. Call for help.
   - In smoky conditions, crawl, staying near the floor.
   - Touch closed doors before opening them to see if they are heated from fire on the other side.
   - See that all windows and doors are closed on your way out.
   - See that lights, electrical circuits, and gas jets are turned off on your way out.
   - Instructors moving to a place of safety should have their class roster in their possession.

3. Remain evacuated until an official "all clear" has been given.

**HOSTAGE SITUATION**

- Be patient. Don’t make mistakes that could hazard your well-being or the well-being of others. **Avoid drastic or heroic actions.**
- Be alert. Follow instructions. Attempt to establish a rapport with the hostage taker(s).
- Don’t speak unless spoken to, and then only say what is necessary. Don’t talk down to the hostage taker(s) and avoid appearing hostile.
• Maintain eye contact with the hostage taker(s) at all times but do not stare.
• Comply with instructions the best you can and avoid arguments.
• Expect the unexpected.
• **Be observant.** You may be released or escape, and the personal safety of others may depend on your memory.
• If medications, first aid, or restroom privileges are needed by anyone, say so. The captors, in all probability, don't want to harm the hostages. Such action further implicates the captor in additional offenses.
• Be prepared to answer the police on the phone.
• In the event you should escape or hostages are freed, do not scatter or leave the campus. If law enforcement is on the scene, a command post will be set up for you to report to immediately. Otherwise, report directly to the nearest campus official at the scene.

**SERIOUS ILLNESS OR INJURY**

• Do not attempt to move the injured or ill person unless necessary for immediate safety.
• Call 911. Do not leave the person unattended if possible.
• Contact Security as soon as possible.
• The Dean of Student Affairs and Enrollment Management, ext. 11235, or designee will notify the person(s) designated as emergency contacts on a student's application form. The Director of Human Resources, ext. 11272, will make contacts for employees.
• College personnel or students caring for injured or ill persons should avoid exposure to blood and other body fluids unless wearing protective latex gloves.
• Security should complete an accident/injury report and submit a copy to the Vice President for Finance.

**SUICIDE ATTEMPT/THREAT**

• Take suicide threats seriously.
• Do not leave the person unattended or allow the person to leave the building.
• Locate an individual to contact the Dean of Student Affairs and Enrollment Management at ext. 11235 or the Receptionist at ext. 11270.
• The Dean or designee will make every effort to reach the emergency contact on the person's application form. In the case of an employee, the Director of Human Resources, ext. 11272, will make the contact.
• If it is necessary, the Dean or designee will contact an ambulance to transport the person to the hospital.

**TORNADO**

When a tornado signal is sounded or when it is obvious that a tornado is approaching, all students and personnel should take cover. The best sources of cover or shelter are found on the lowest level of the building, away from windows, and under desks or other study furniture. Avoid auditoriums and other spaces with wide, free-span roofs. City sirens are utilized as MACC's warning signal for a tornado. The Security Director or designee will activate the Crisis Management Team for building notifications.
DO NOT IGNORE A WARNING SIGNAL!

All should be aware of the following procedures in case of a tornado or tornado warning:

- Doors should be closed but not locked.
- Lights and all electrical equipment should be turned off.
- Individuals taking cover in hallways should assume a squatting position facing the walls with their hands covering their heads.
- Instructors moving to a place of safety should have possession of class rosters.
- If an injury occurs, it should be reported to the Security Office as soon as the "all clear" has been given.
- All should remain under cover or shelter until a college office or rescue personnel has given a verbal "all clear.”
FULL-TIME GENERAL INFORMATION

BENEFITS

Complete information regarding employee benefits is outlined in section G of the MACC Policy Handbook, available online at www.macc.edu/index.php/employment/college-handbooks.

PARKING

A parking space on the Moberly campus will be assigned for all full-time employees and on a space-available basis for continuing part-time employees. There are no reserved parking spaces for faculty and staff at other MACC locations. Parking assignments on the Moberly campus are made by Plant Operations and may change each academic year. Employees should not park in visitor spaces. A parking map will be disseminated at the beginning of each academic year.

Moberly and visiting campus faculty and staff are encouraged to register their vehicles and display a parking permit in the vehicle while it is parked on these campuses. Parking registration is completed via myMACC. One parking permit will be issued to each eligible employee and may be transferred to any vehicle registered under that individual’s name with the Director of Security. Campus parking permits are valid for one college year (August 15 – August 15).

The registered holder of a parking permit is responsible for that motor vehicle at all times. The owner and operator of any vehicle that will be operated or parked on the campus or in parking areas provided by the College will assume all the risks of loss or damage to such vehicle and its contents. The College is not responsible for the safety, care, and protection of vehicles or their contents.

COLLEGE VEHICLES

College vehicles are available on the Columbia, Mexico, and Moberly campuses for College-related travel. Employees should request usage of vehicles from the Moberly campus through Plant Operations (x11206) and from the Mexico and Columbia campuses through the site offices. Keys may be obtained from the respective office. Gas cards will be located inside the College vehicle and will require the driver to enter both the mileage and his/her “employee identification number,” which is the employee’s MACC ID number. Vehicle reservations should also be noted on the Professional Absence Request form completed for each trip.

Vehicle gas tanks should be filled upon the vehicle’s return if the tank is less than three-quarters full. Drivers should also complete the mileage log in the vehicle noting their mileage, destination, purpose, and appropriate account number(s).

When personal vehicles are used for College-related travel due to the unavailability of a College vehicle, reimbursement will be at the personal vehicle rate. When personal vehicles are used for College-related travel as a matter of personal choice, the College vehicle rate of reimbursement will apply.
**ABSENCES**

All absences shall be reported to the appropriate administrative supervisor/dean. Absence notifications must be submitted prior to each absence, or, if the absence is unanticipated, the notification should be made as soon as possible after the absence. Notification of an absence may be made through the online ezLabor Manager system or by completing and submitting an absence notification form. These forms may be obtained in the dean’s or site director’s office and are also available online through my.macc.edu under the “Employee” tab and “Employee Resources” link.

**EMPLOYMENT POLICIES AND PROCEDURES**

A full description of employment policies and procedures is located in section L of the MACC Policy Handbook, available online at www.macc.edu/index.php/employment/college-handbooks.

**FACULTY EVALUATION**

The primary roles of faculty members at MACC are teaching/instruction, service and leadership to the college community, and professional development. Full-time faculty are required to attend Fall Opening Workshop, Fall Faculty Professional Development Day, and Spring Faculty Professional Development Day each year.

The evaluation process provides feedback to faculty members regarding their performance in these primary roles. The process serves as a means for reflection to identify strengths and/or possible areas of improvement as well as to facilitate ongoing growth and development.

During the first five years of employment, full-time faculty will be required to complete all parts of the evaluation process. If the faculty members achieve ratings of five, four, or three for five consecutive years, they will then move to a three-year evaluation cycle. A minimum of five evaluations with no ratings of one is always necessary before entering the three-year cycle. Student evaluations and the peer observation process will continue each academic year.

In order to ensure fairness and consistency in the evaluation process, multiple sources of data are incorporated. The evaluation process consists of a faculty portfolio, a peer observation process, student course evaluations, and administrative classroom observations and evaluations.

**Faculty Portfolio**

The portfolio provides a more holistic view of a faculty member’s progress and performance. Faculty who are undergoing the full evaluation process are required to submit to the appropriate dean’s office a portfolio to include the following items:

1. Curriculum Vitae/Resume
2. Philosophy of Teaching
3. Professional Goals
4. Progress toward Professional Goals
5. Self-Evaluation of Teaching/Instruction
6. Professional Development Activities
7. College Services and Leadership Activities
8. Peer Observation Verification Form
9. Sample Syllabus

Additionally, the administration will provide the following items for the portfolio: student evaluations of instruction, administrative evaluation, and classroom observation. The evaluator and faculty member will review and discuss the portfolio during the summative evaluation conference.

Peer Observation
The peer observation process is intended as a developmental tool and growth opportunity. With this process, the focus is not directed at the individual teaching as with traditional observation/evaluation, but rather what the observer can learn from watching the teaching process of a peer. The peer observation is intended to produce only informal feedback between faculty members. The process is in no way intended to be evaluative between faculty members.

Each academic year, a faculty member will select a peer’s class and obtain permission to attend and observe at least once. It is suggested that faculty members choose different peers to observe from one year to the next to broaden experiences and to develop additional collegial contacts. However, faculty members are free to select whom they wish to observe. A peer observation form is available for use as a general guideline to help in this process if desired.

Faculty members will complete the Peer Observation Verification Form to be included in portfolios. Other than this form indicating completion of a peer observation, no documentation will be included in evaluation materials.

Summative Conference
The evaluation process culminates in a summative conference between the faculty member and his/her dean or the Vice President for Instruction. The Vice President for Instruction or the dean will provide the faculty member with performance ratings from a five-point Likert scale in each of the following roles: instruction/teaching, service and leadership to the college community, and professional development. Any ratings of a one or two require a written plan to be completed by the faculty member, the Vice President for Instruction, and the appropriate dean to address and improve areas of concern. Ratings of one or failure to show improvement in an identified area of concern during consecutive evaluations may result in the instructor’s failure to receive a subsequent contract.

Student Evaluation of Instruction
Student evaluations will be conducted online for each class in each semester, including summer session. Prior to administration of this assessment tool, instructors will receive an email with instructions and the time frame that evaluations will be available. Instructors of in-seat classes will select a day during the designated time frame to have students complete the evaluation. Instructors of online and virtual courses should make students aware of the online process for completing evaluations. Instructors of hybrid courses may select the process that best aligns with their calendar. The evaluation instrument allows the student to rate the instructor’s performance as well as other aspects of the course on a four-point scale. Students will also complete a demographic section which assists with further statistical analysis of the results.

Students will access the online evaluation form on MyMACC. The appropriate dean’s office will compile results from myMACC after the closing date and distribute these results to the instructor prior to the beginning of the next semester.
OFFICE HOURS

All full-time faculty are required to keep 10 office hours each week. Two office hours may be held virtually each week. Office hours should be scheduled in increments of at least ½ hour and provide maximum access for students. Office hour time and location should be identified on the course syllabus.
**ADJUNCT FACULTY INFORMATION**

**PARKING**

Adjunct faculty on the Moberly campus must use the faculty/staff reserved parking spaces on the northwest side of lot C. These are the non-numbered spaces west of the MACC fleet vehicles. Faculty/staff should not park in visitor or student spaces. If all designated spaces are filled, parking in student spaces will be permitted. There are no reserved parking spaces for faculty at other MACC locations.

Moberly campus faculty must register their vehicles and display a parking permit in the vehicle while it is parked on the Moberly campus. Parking registration is completed via myMACC. Upon registration of the employee’s vehicle(s), a parking permit will be issued and is to be attached to the rearview mirror. One parking permit will be issued to each eligible employee and may be transferred to any vehicle registered under that individual’s name with the Director of Security. Campus parking permits are valid for one college year (fall through summer). The registered holder of a parking permit is responsible for that motor vehicle at all times. The owner and operator of any vehicle that will be operated or parked on the campus or in parking areas provided by the College will assume all the risks of loss or damage to such vehicle and its contents. The College is not responsible for the safety, care, and protection of vehicles or their contents.

**ADJUNCT ABSENCES**

All absences shall be reported to the appropriate administrative supervisor/dean. An absence notification form for adjunct faculty must be completed and submitted prior to each absence, or, if the absence is unanticipated, the form should be submitted as soon as possible after the absence. Absences must be made up in a manner approved by the appropriate dean or site director. Salaries will be adjusted for faculty who fail to make up absences. Absence forms may be obtained in the dean’s or site director’s office and are also available online through my.macc.edu under the “Employee” tab and “Employee Resources” link.

**ADJUNCT EMPLOYMENT POLICIES AND PROCEDURES**

**Adjunct Selection and Employment**

Adjunct faculty are employed to teach on a course-by-course basis. Selection of adjunct faculty may be made by the Vice President for Instruction, Dean of Academic Affairs, Dean of Workforce and Technical Education, Dean of Health Sciences, Dean of Student Affairs and Enrollment Management, Director of Academic Services, Director of Career and Technical Programs, Director of Health Sciences or Site Directors.

**Employment Contingencies**

Until a class has sufficient enrollment, adjunct employment will be tentative. One week prior to the start of the session, adjuncts will be informed if their classes have less than 10 students enrolled. Upon the approval of the appropriate dean or site director, adjuncts may elect to teach a course with less than 10 students on a graduated pay scale. The pay rate will be “locked in” based upon the current enrollment. Enrollment will be reviewed again on the first day of the session and the last day to add/drop classes. If enrollment in a class has increased by either of these two dates, the instructor will be paid based on the
higher enrollment. Otherwise, the instructor will be paid at the rate determined at “lock in.” The graduated pay scale is as follows:

<table>
<thead>
<tr>
<th>Number of Students</th>
<th>Hours Taught at MACC Since June 1, 1998</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Less than 60</td>
</tr>
<tr>
<td>10 or more</td>
<td>$600</td>
</tr>
<tr>
<td>8-9 students</td>
<td>$535</td>
</tr>
<tr>
<td>7 students</td>
<td>$475</td>
</tr>
<tr>
<td>6 students</td>
<td>$415</td>
</tr>
<tr>
<td>5 students</td>
<td>$325</td>
</tr>
<tr>
<td>4 students</td>
<td>$260</td>
</tr>
<tr>
<td>3 students</td>
<td>$195</td>
</tr>
<tr>
<td>2 students</td>
<td>$130</td>
</tr>
<tr>
<td>1 student</td>
<td>$65</td>
</tr>
</tbody>
</table>

Adjunct employment is contingent upon student enrollment. A class may be moved from an adjunct faculty member to a full-time instructor in order to fill a full-time instructor’s required load.

**Employment Paperwork**

The following forms must be completed/updated and on file in Human Resources prior to the first day of employment:

- IRS Form W-4
- IRS Form MO W-4
- Form I-9 Employment Eligibility Verification
- Sexual Harassment Signature Statement
- Drug and Alcohol Signature Statement
- Employee Confidentiality Statement

Additionally, official transcripts (not photocopies) must be on file in Human Resources.

**Job Responsibilities**

Adjunct faculty will have the following duties and responsibilities:

1. Teach classes assigned by the administration which could include but are not restricted to day, evening, on-campus, online, hybrid, and virtual;
2. Develop course syllabi using the format of the Common Syllabus that will be provided by the appropriate dean. The Common Syllabus has been developed by discipline-specific full-time faculty. Submit syllabus to the appropriate dean by the end of the first full week of class or the equivalent period of time in a shorter session;
3. Carry out the policies developed by the Board of Trustees as executed and interpreted by the administration;
4. Prepare and submit at dates and times designated all records and reports as required by the
administration;
5. Keep accurate and sufficient records of student grades and attendance. Submit the Census Rosters, grades, and attendance records to the Registrar by the requested due date;
6. Maintain the required number of office hours and provide a copy of office hours to the appropriate dean;
7. Keep current undergraduate and graduate college transcripts on file in Human Resources. These transcripts must show all college work earned—both graduate and undergraduate—along with all degrees granted;
8. Participate in the development/revision and implementation of assessment plan as appropriate;
9. Attend faculty meetings if requested by their dean;
10. Participate on committee assignments and professional growth activities as approved by their dean;
11. Perform other duties as assigned by the appropriate dean or the President.

Adjunct Teaching Load
The maximum teaching load for adjunct faculty is 11 credit hours for each fall or spring semester. The maximum teaching load for adjunct faculty is 7 credit hours in the summer semester which includes intersession courses. Exceptions to this policy must have prior approval from the College President. Adjunct faculty may be assigned additional duties such as tutoring, advising, or course development in addition to their teaching load. Such duties must have prior approval from the Vice President for Instruction.

Office Hours
Adjunct faculty who teach nine or more credit hours in a given semester are required to hold at least three office hours per week. Adjunct instructors required to hold office hours are paid $450 per semester for these hours. Office hours should be identified on the course syllabus and should be scheduled with student accessibility in mind. Faculty should see the Dean of Academic Affairs, the Dean of Workforce and Technical Education, Dean of Health Sciences or site director for office hour location and further instruction regarding this subject.

Retirement Issues
MACC is a district of the Public School Retirement System of Missouri (PSRS) and Public Education Employee Retirement System (PEERS). Adjunct faculty who are retired under the Missouri PSRS are limited to teaching no more than 17 credit hours in an academic year (summer, fall, and spring semesters). If the retiree teaches at least one semester in which he or she is also required to hold office hours, then the maximum hours per year will be capped at 15.

Adjunct faculty working for other PSRS or PEERS covered districts must report their hours to the Human Resources office to determine eligibility for membership due to combined employment. Any change in these working hours should also be reported.

Salary and Contracts
Adjunct faculty are paid at a rate of $600 per credit hour. Adjuncts who have taught 60 credit hours or more for MACC since June 1, 1998, are paid at a rate of $625 per credit hour. Contracts are issued soon after the first two weeks of classes. Adjunct faculty are responsible for reviewing their contract(s) for accuracy. If the contract is accurate, faculty should sign the contract and return it to the issuing office immediately. Contracts must be signed and returned before the first payment of the contract can be released.
With the exception of faculty teaching dual credit courses, business and industry courses, and continuing education, adjunct faculty teaching during the fall, spring, or eight-week summer session are paid semi-monthly. Short-term classes are paid on the pay period after the class ends.

**Adjunct Faculty Evaluation**

The purpose of the faculty evaluation process is to provide opportunity for guidance, feedback, and reflection regarding classroom practices. The evaluation process is meant to be a positive experience focused upon professional growth. The adjunct faculty evaluation process consists of three primary components:

- In-Class Observation
- Student Evaluation of Instruction
- Conference

**In-Class Observation**

All new adjunct instructors will receive a formal in-class observation during their first semester of employment with Moberly Area Community College. Continuing adjuncts will receive a formal in-class observation at least once every two years, regardless of whether they were continuously under contract during the two-year time span or not.

In-class observations will be conducted by the Vice President for Instruction, the Dean of Academic Affairs, the Dean of Workforce and Technical Education, the Dean of Health Sciences, the Dean of Student Affairs and Enrollment Management, the Director of Academic Services, the Director of Career and Technical Programs, the Site Director, or a Lead Instructor. Prior to the formal observation, adjunct faculty who are scheduled for an observation will be contacted by their observer in order to arrange a date for the formal observation. This date will generally be early enough in the semester to provide formative feedback. Additionally, the Vice President for Instruction, the Dean of Academic Affairs, the Dean of Workforce and Technical Education, the Dean of Health Sciences, the Dean of Student Affairs and Enrollment Management, the Director of Academic Services, the Director of Career and Technical Programs, the Director of Health Sciences or the Site Director may occasionally conduct informal unscheduled observations.

On the day of the scheduled observation or before, the instructor must provide the observer with access or copies of student attendance records, information regarding student assessment or samples of assessment measures used within the course, and the course syllabus. During the formal observation, the observer will use a five-point Likert scale to assess the following areas of instructional performance: knowledge of subject, organization of class, classroom management, instructional techniques, and student rapport. A rating of "5" indicates outstanding performance while a rating of "1" indicates unsatisfactory performance. A rating of "2" or below results in an observation the following semester.

**Follow-Up Conference**

The evaluation process culminates in a conference between the instructor and his/her observer in which they will review and discuss all materials related to the evaluation. Any ratings of "1" or "2" on the Faculty Classroom Observation Form may require a written plan to be completed by the instructor and Vice President for Instruction, the Dean, or the Dean’s designee to address areas of concern. Ratings of "1" or failure to show improvement in an identified area of concern during consecutive evaluations may result in the instructor’s failure to receive a subsequent contract.
Student Evaluation of Instruction

Student evaluations will be conducted online for each class in each semester, including summer session. Prior to administration of this assessment tool, instructors will receive an email with instructions and the time frame that evaluations will be available. Instructors of in-seat classes will select a day during the designated time frame to have students complete the evaluation. Instructors of online and virtual courses should make students aware of the online process for completing evaluations. Instructors of hybrid courses may select the process that best aligns with their calendar. The evaluation instrument allows the student to rate the instructor’s performance as well as other aspects of the course on a four-point scale. Students will also complete a demographic section which assists with further statistical analysis of the results.

Students will access the online evaluation form on MyMACC. The appropriate dean’s office will compile results from myMACC after the closing date and distribute these results to the instructor prior to the beginning of the next semester.

Adjunct Faculty Professional Development Stipend

MACC values effective teaching and provides support for the instructional process through a variety of avenues, including in-service workshops and training sessions offered throughout the year. The purpose of the Adjunct Faculty Professional Development Stipend is to encourage and support the participation of adjunct faculty in these professional growth opportunities.

Adjunct faculty who complete fifteen professional development credits offered through MACC will earn a $300 stipend. Credit value for professional development is assigned by the appropriate dean’s office and will be denoted when professional development opportunities are advertised. Typically, professional development opportunities will range from one to four credits per event. Progress toward the fifteen credits must be approved by the appropriate dean and is monitored by Human Resources. These credits are cumulative in nature and will carry over from semester to semester. When a faculty member reaches fifteen credits, his or her credits will start over so that another stipend may be earned upon completion of the next fifteen credits.

Credits will be earned only from designated training, workshops, orientations, and other like opportunities offered in-house through MACC. Professional development credits will not be earned through completion of college coursework, attendance of workshops and conferences outside of MACC, or other non-MACC sponsored events.

This stipend is available only to adjunct faculty. Adjunct faculty who are full-time MACC staff are eligible for the stipend as long as they complete professional development credits outside of their regular MACC duties or they make up their normal work hours that were given up for professional development activities. Credits earned toward the professional development stipend must be in addition to staff development required of full-time employees.
Dual Credit Faculty Information

MACC Dual Credit

Dual credit is an option offered by Moberly Area Community College that allows eligible high school students to take MACC classes taught in the high school for college credit as well as for high school credit.

MACC does not limit the number of dual credit courses that may be used for the completion of a certificate or associate degree.

Dual credit academic and technical courses are of the same rigor and quality as all other College courses. Instructors of dual credit courses meet the same standards required of MACC instructors. College texts, course resources, and syllabi are followed for dual credit courses.

Dual Credit Enrollment
Responsibilities for enrolling students shall be shared by the Public School District and MACC as follows:

1. The high school will complete a pre-enrollment of high school classes, identify students interested in MACC's Dual Credit program, and set a schedule with MACC.
2. MACC advisors will advise, screen, test, and enroll students in appropriate dual credit classes.
3. Dual credit students must follow the same academic and registration policies as all other students at MACC.

Student Requirements for Dual Credit Admission

1. All applicants must submit an Application for Admission. Students can complete an online application at www.macc.edu.
2. Students in the 11th and 12th grades with an overall minimum grade point average of 3.0 (on a 4.0 scale) are automatically eligible for dual credit courses.
3. Students in the 11th and 12th grades with an overall grade point average between 2.5-2.99 (on a 4.0 scale) must provide a signed letter of recommendation from their principal or guidance counselor and provide written permission from a parent or legal guardian.
4. Students in the 10th grade must have an overall minimum grade point average of 3.0 (on a 4.0 scale) and must provide a signed letter of recommendation from their principal and guidance counselor and provide written permission from a parent or legal guardian.
5. Students in the 9th grade must have an overall minimum grade point average of 3.0 (on a 4.0 scale), score at the 90th percentile or above on the ACT or SAT, and provide a signed letter of recommendation from their principal and guidance counselor and provide written permission from a parent or legal guardian.
6. Satisfactory completion of course prerequisites.
7. Completion of enrollment form with MACC Advisor.
8. Transcript and ACT information must accompany enrollment form.
9. Full payment or payment plans in place prior to enrollment.
Dual Credit Tuition:

<table>
<thead>
<tr>
<th>Residence Location</th>
<th>Tuition per credit hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>In-district</td>
<td>$45.00</td>
</tr>
<tr>
<td>Other Missouri residents</td>
<td>$78.00</td>
</tr>
<tr>
<td>Online dual credit</td>
<td>$78.00</td>
</tr>
<tr>
<td>Out-of-state</td>
<td>$131.00</td>
</tr>
</tbody>
</table>

Tuition is due and payable with the completed enrollment form. If full payment is not included, a payment plan can be set up through the Director of Dual Credit, Recruitment, and Special Events.

Payments will be accepted by MACC advisors the day of enrollment at the high school. Checks should be payable to Moberly Area Community College or MACC, and addressed to: MACC, Attn. Shannon Crist, 101 College Avenue, Moberly, MO 65270. VISA, Mastercard, and Discover are accepted.

Students that have outstanding accounts will not be permitted to register for the next semester until appropriate financial arrangements have been made.

Refund Policy
Tuition and fees may be refunded according to the following policy based on a 16-week semester. Refunds for other course offerings will be prorated accordingly:

- 100% refund: Official withdrawal initiated by the student to the Director of Dual Credit, Recruitment, and Special Events within the first week of enrollment for regular fall and spring 16-week semesters.
- No refund: Withdrawals after the first two weeks of enrollment for regular fall and spring 16-week semesters.
- Students unable to begin classes after they have enrolled must officially withdraw from class to be eligible for a reduction of tuition and fees charged. In the event of extreme extenuating circumstances and with proper written documentation, a partial or total refund may be granted to a student beyond the standard refund terms. Such refund requests will be reviewed by the President of the College and a determination made on a case-by-case basis.

Official Withdrawal From Class(es)

Students may obtain a drop form from Student Affairs or the high school guidance counselor. Present the completed form to an advisor at MACC and the high school guidance counselor, who will forward the form to Student Affairs. The advisor will review, process and initial the form. Dual Credit students are strongly encouraged to maintain the gold copy of the form for their records. OR

Send a letter to Student Affairs at Moberly Area Community College. The official date of withdrawal will be the date the letter is postmarked. The student’s signature must be included in the letter of withdrawal. Mail the withdrawal letter to: Student Affairs, Moberly Area Community College, 101 College Avenue, Moberly, MO 65270.
**DUAL CREDIT FACULTY QUALIFICATIONS AND HIRING PROCESS**

MACC and the Department of Higher Education require the following qualifications for all dual credit instructors:

- Dual credit instructors teaching general education courses must meet the following guidelines:
  - Master’s degree in the subject area they wish to teach or
  - Master’s degree in any other subject area, with a minimum of 18 hours of graduate coursework in the subject they wish to teach.

- Dual Credit instructors teaching career/technical courses must have at least a bachelor’s degree in their discipline or have the appropriate certification and/or experience in the discipline.

The hiring process for appointing dual credit instructors is as follows:

- Candidates talk with their school administrators about the potential to teach dual credit.
- The school administrator contacts the Director of Dual Credit, Recruitment, and Special Events at MACC to discuss the candidate’s credentials.
- If the credentials meet the minimum qualifications, the candidate is forwarded a link to MACC’s application for employment.
- The completed application for employment, a vita, and official college transcripts are forwarded to the Director of Dual Credit, Recruitment, and Special Events.
- The Director of Dual Credit, Recruitment, and Special Events completes the Review of Credentials form and attaches it to the application. The application is reviewed by the Dean of Student Affairs and Enrollment Management, the Dean of Academic Affairs, the Dean of Workforce and Technical Education, the Dean of Health Sciences, and the Vice President for Instruction. The Deans and the Vice President work collaboratively to complete the Review of Credentials Form to indicate if the instructor’s credentials meet qualifications and, if approved, which courses the instructor is qualified to teach. The Deans and Vice President, who are responsible for faculty hires at MACC, consult with discipline-specific faculty members as needed to clarify credentials (i.e., graduate coursework).
- All instructors will be notified verbally and in writing about their appointment status following the completed review of credentials.

**DUAL CREDIT FACULTY EVALUATION**

The purpose of the faculty evaluation process is to provide opportunity for guidance, feedback, and reflection regarding classroom practices. The evaluation process is meant to be a positive experience focused upon professional growth. The dual credit faculty evaluation process consists of three primary components:

- In-Class Observation
- Student Evaluation of Instruction
- Conference

**In-Class Observation**

All new dual credit instructors will receive a formal in-class observation during their first semester of teaching dual credit classes for Moberly Area Community College. Continuing dual credit faculty will
receive a formal in-class observation at least once every two years, regardless of whether they were continuously under contract during the two-year time span or not.

In-class observations will be conducted by a Lead Instructor in the same discipline or an MACC administrator. Prior to the formal observation, dual credit faculty who are scheduled for an observation will be contacted by their observer in order to arrange a date for the formal observation. This date will generally be early enough in the semester to provide formative feedback. Additionally, the Vice President for Instruction, the Dean of Academic Affairs, the Dean of Workforce and Technical Education, the Dean of Health Sciences, the Dean of Student Affairs and Enrollment Management, the Director of Academic Services, or the Director of Career and Technical Programs may occasionally conduct informal unscheduled observations.

On the day of the scheduled observation or before, the instructor must provide the observer with copies of student attendance records, grade book records, information regarding student assessment or samples of assessment measures used within the course, and the course syllabus. During the formal observation, the observer will use a five-point Likert scale to assess the following areas of instructional performance: knowledge of subject, organization of class, classroom management, instructional techniques, and student rapport. A rating of "5" indicates outstanding performance while a rating of "1" indicates unsatisfactory performance. A rating of “2” or below results in an observation the following semester.

**Student Evaluation of Instruction**

Student evaluations will be conducted online for each class in each semester, including summer session. Prior to administration of this assessment tool, instructors will receive an email with instructions and the time frame that evaluations will be available. Instructors of in-seat classes will select a day during the designated time frame to have students complete the evaluation. Instructors of online and virtual courses should make students aware of the online process for completing evaluations. Instructors of hybrid courses may select the process that best aligns with their calendar. The evaluation instrument allows the student to rate the instructor’s performance as well as other aspects of the course on a four-point scale. Students will also complete a demographic section which assists with further statistical analysis of the results.

Students will access the online evaluation form on myMACC. The appropriate dean’s office will compile results from myMACC after the closing date and distribute these results to the instructor prior to the beginning of the next semester.

**Follow-Up Conference**

The evaluation process culminates in a conference between the instructor and his/her observer in which they will review and discuss all materials related to the evaluation. Any ratings of "1" or "2" on the Classroom Observation Form may require a written plan to be completed by the instructor and Vice President for Instruction, the Dean, or the Dean’s designee to address areas of concern. Ratings of "1" or failure to show improvement in an identified area of concern during consecutive evaluations may result in the instructor’s failure to receive a subsequent contract.

**Evaluation and Grading Scale**

As outlined in the MACC Policy Handbook, faculty are expected to evaluate students frequently enough to get a sound measure of the quality of their work and to give them ample opportunity to improve their
grades. The type of testing found frequently in graduate school, only one or two tests per semester, is considered unsuitable for community college courses. Grades are issued at the close of each semester on a letter basis indicating quality of academic work as follows:

A - Superior Work – excellence in the following: Originality of work, accuracy and grasp of content, independence in completing work, literate expression of ideas, imagination, and initiative;
B - Above Average – high achievement in the following: Originality, knowledge and grasp of work, effective use of knowledge, independence of work, competence in expression;
C - Average Work – average attainment in the following factors: Familiarity with course content, participation in class work, evidence of intellectual growth and thinking, intelligible expression of ideas;
D - Below Average – meager achievement in both quantity and quality of work, difficulty in understanding principles, slow progress, instructor direction needed to meet requirements;
F - Failing Work – failure to achieve the minimum requirements for passing, inaccurate results, faulty reasoning, irresponsible, vague, disorganized, lack of initiative;
I - Incomplete Work – “Incomplete” means that a student has been unable to complete the required work by the close of the semester for approved extenuating circumstances by the Dean of Academic Affairs, the Dean of Workforce and Technical Education, or the Dean of Health Sciences. Incomplete is permissible only when the student, prior to his/her incompletion, has maintained a passing grade as revealed by the class record. In no instance will a student be awarded an incomplete who has not completed work through three-fourths of a session. All incomplete grades must be completed within the next semester of the regular academic year. After this time if the incomplete grade has not been completed, it will automatically become a grade of F. It is the responsibility of the student to take appropriate steps to complete the course;
W - Withdraw
P - Pass – The grading system for some courses is indicated by Pass/Fail. Pass/Fail grades are not computed in the overall grade point average.

CALENDAR

Students enrolled in a dual credit class at their high school will follow the individual high school academic calendar. Students enrolled in a dual credit class at MACC will follow the MACC academic calendar.

TRANSPORTATION

The student is responsible for transportation between schools if applicable. Neither the Public School District or MACC assume liability in this matter.

TEXTBOOKS AND OTHER MATERIALS

The high school is responsible for all lab equipment, textbooks, and other materials for students enrolled in dual credit classes. It is the responsibility of the high school to provide MACC approved textbooks and lab supplies to high school students enrolled in MACC courses. MACC will provide desk copies and publisher supplemental materials for dual credit courses. Please contact Shannon Crist, Director of Dual Credit, Recruitment, and Special Events, at 660-263-4100 ext. 11331 or shannonc@macc.edu.
DUAL CREDIT ACCREDITATION

MACC’s Dual Credit Program is accredited by the National Alliance of Concurrent Enrollment Partnerships (NACEP). Accreditation is awarded to programs after a comprehensive peer review by a team of experienced representatives of NACEP-accredited concurrent enrollment partnerships. Applicants conduct a self-study and prepare an accreditation application with evidence documenting how the college or university implements NACEP’s 16 national standards for program quality in the areas of: partnerships, curriculum, faculty, students, assessment, and program evaluation. NACEP Accreditation:

- Serves as a guarantee to students, policy-makers, and other post-secondary institutions that the accredited partnership meets rigorous national standards;
- Distinguishes a concurrent enrollment partnership, thereby enhancing its ability to recruit new partners and students;
- Aids students and families when they seek credit recognition for their college credits earned through concurrent enrollment;
- Allows programs to display the NACEP logo on their websites and in other publications;
- Offers national leadership opportunities to concurrent enrollment professionals. Staff from NACEP-accredited concurrent enrollment programs may hold an elected position on the NACEP Board of Directors or be appointed as a Committee Chair to help shape the future of concurrent enrollment around the country.

DUAL CREDIT CONTACT INFORMATION

Dean of Student Affairs and Enrollment Management
Michele McCall 660-263-4100, ext. 11215 michelem@macc.edu

Director of Dual Credit, Recruitment, and Special Events
Shannon Crist 660-263-4100, ext. 11331 shannonc@macc.edu

Administrative Assistant to the Dean of Student Affairs and Enrollment Management
Ann Ostermann 660-263-4100, ext. 11212 anno@macc.edu

Support Services Coordinator
Kim Erwin 660-263-4100, ext. 11278 kimberle@macc.edu

Director of Instructional Technology
Susan Burden 660-263-4100 ext. 11303 susanb@macc.edu

Dean of Academic Affairs
Jackie Fischer 660-263-4100, ext. 11236 jackief@macc.edu

Dean of Workforce & Technical Education
Jo Fey 660-263-4100, ext. 11252 jof@macc.edu

Instructional Technology Office 660-263-4100, ext. 11525 int@macc.edu
DUAL CREDIT PROFESSIONAL DEVELOPMENT

Prior to teaching an MACC dual credit course, all new dual credit faculty must be available to meet with MACC staff and/or administrators to discuss policies, procedures, and guidelines, as well as meet with an MACC faculty member from the same discipline to discuss department philosophy, assessment practices, course syllabi, textbooks, etc.

All dual credit faculty MUST attend one discipline-specific workshop or instructor meeting each year. In extenuating circumstances, a special meeting may be scheduled to make up for a missed meeting. In addition to the required Dual Credit Faculty Workshops, a number of additional professional development opportunities are offered throughout the year; these opportunities are communicated via e-mail.

Failure to meet MACC’s professional development requirements will result in the instructor being placed on warning status. Any faculty member on warning status must attend a professional development meeting within the subsequent semester or the course cannot be offered as a dual credit course.

RECORDKEEPING

Class Rosters/Attendance/Grade Book Inserts

Student Affairs will distribute class rosters/grade book inserts prior to the first day of classes and immediately following the Census date.

Upon receiving the attendance rosters, faculty should duplicate as needed for the remainder of the semester. Some faculty members maintain attendance records and grades on the computer-generated grade book inserts; however, if faculty prefer a different format, they should consult with the Director of Dual Credit, Recruitment, and Special Events. If another format is used, it must list the semester/session, course information (i.e., number, section, title), name of the instructor, and student names on each page. Faculty are expected to check the rosters that are sent to them to ensure their accuracy. Grade records submitted at the end of the semester/session should include the following: assignments (e.g., Essay #1), assignment dates, total points earned and total possible points of each assignment, total course points earned and total possible course points, final student percentages, and final letter grades. Attendance must be turned in on every student, including any who withdrew from class, along with grades at the end of the semester.

Students enrolled in a dual credit class at their high school will be subject to the attendance policy of their high school district. Students enrolled in a dual credit class at MACC will be subject to the attendance policy of MACC.

Once dual credit courses at the high school are complete, rosters will be mailed. Due to institutional accountability, accurate records of attendance and grades for all students are critical.

DUAL CREDIT GRADE ENTRY AND GRADE REPORTS

1. Semester grades are to be entered into the computer system by the Director of Dual Credit, Recruitment, and Special Events. Faculty will turn in grades and attendance rosters to Director of Dual Credit, Recruitment, and Special Events.
2. All grade changes must be submitted to the office of the appropriate dean on the forms provided by that office. Incomplete grades are to be finalized by the end of the following regular semester. It is the responsibility of the student to take the necessary steps to insure removal of the incomplete grade status.

**Dual Credit Pay**

A minimum enrollment of 10 students is required for the class to be offered at the full part-time/overload instruction rate. The instructor will be paid on a scale set at $600/$625 per credit hour based on hours of teaching experience at MACC. The President of Moberly Area Community College may approve classes with fewer than 10 students and set the instructor’s salary at an amount lower than the standard rate per credit hour according to the following scale:

<table>
<thead>
<tr>
<th>Pay Schedule</th>
<th>Hours Taught at MACC Since June 1, 1998</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Students</td>
<td>Less than 60</td>
</tr>
<tr>
<td>10 or more</td>
<td>$600</td>
</tr>
<tr>
<td>8-9 students</td>
<td>$535</td>
</tr>
<tr>
<td>7 students</td>
<td>$475</td>
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<tr>
<td>6 students</td>
<td>$415</td>
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<tr>
<td>5 students</td>
<td>$325</td>
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<td>4 students</td>
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<td>3 students</td>
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</tr>
<tr>
<td>2 students</td>
<td>$130</td>
</tr>
<tr>
<td>1 student</td>
<td>$65</td>
</tr>
</tbody>
</table>

**MACC Dual Credit Offerings**

MACC offers a variety of college-level courses as dual credit intended for transfer. The following descriptions include the course number, the course name, credit hours, course description, and, if appropriate, the prerequisite requirement. The credit hours, listed in parentheses following the course name, are listed in the following format: lecture hours – lab hours – credit hours (i.e., 3-0-3).

**ACC110 Personal Finance (3-0-3):** This is a course in the management of personal finances. It will provide students with opportunities to develop skills for solving “real world” problems. The course will identify the components and sources of income, money management, spending and credit, saving and investment.

**AMT112 Computer Aided Design I (2-2-3):** CAD I is an introductory computerized drafting course using CAD software. Software is used to create, modify, store, and manage drawings and related files. Students will have extensive hands-on instruction using microcomputers, printers, plotters, and CAD software.

**AMT211 Computer Aided Design II (2-2-3):** AMD211 is a continuation of computerized drafting using CAD software. The course includes advanced features of software and an introduction to 3D drawings.
Students will have extensive hands-on instruction using microcomputers, printers, plotters, and CAD software. Prerequisite: AMD112. Prior to fall 2015, this course was listed as DDT211.

**ART100 Color Theory (2-4-3):** This course is a foundational core course including studio projects and lectures to explore individual scholarly research in color aesthetics, science and psychology, and design principles. Supplies required for this course are the responsibility of the student.

**ART101 Art Survey & Appreciation I (3-0-3):** ART 101 is a slide/lecture course examining the visual arts from prehistoric times through the 17th century. Content includes a study of style, design, technique, iconography, and function of art in Western and non-Western culture.

**ART102 Art Survey & Appreciation II (3-0-3):** ART 102 is a slide/lecture course examining the visual arts from the 18th century to the present. Content includes a study of style, design, technique, iconography and function of art in Western and non-Western culture.

**ART105 2-Dimensional Design (2-4-3):** This is a basic art course concerned with the study and use of elements and principles of 2-dimensional design. Students will be involved with design projects that will help them appreciate and understand the organization of lines, shapes, forms, spaces, color and textures. Supplies required for this course are the responsibility of the student.

**ART110 Drawing and Composition I (2-4-3):** This is a basic free-hand drawing course that introduces the student to various graphic processes. The class investigates various drawing media such as pencil, charcoal, pen, and ink. Subject matter includes life, still life, and landscape. Supplies required for this course are the responsibility of the student.

**ART205 Ceramics I (2-4-3):** Art 205 covers a series of basic earthenware pottery problems concerned with the discovery of form through involvement with the media. Supplies required for this course are the responsibility of the student.

**BIO101 Biology (3-2-4):** This course is designed to provide each student with an understanding and appreciation of the diversity of living things and their cell structure, chemistry, genetics, evolution, and ecological relationships.

**BIO105 Introductory Conservation Biology (3-0-3):** This course involves a study of the earth’s ecosystems and biodiversity as well as historical and current human impacts on these systems. The importance of conserving the earth’s biodiversity is also discussed.

**BIO150 General Zoology (4-2-5):** This course involves a comparative study of animal life and the anatomical adaptations that enable animals to inhabit nearly all ecological niches. Extensive lab work and some field trips are required.

**BIO151 Introductory Plant Biology (3-2-4):** This course examines general biological principles with emphasis on the structures, reproduction, and ecology of seed plants. Course includes lab work and field trips.

**BIO205 Human Anatomy (3-2-4):** Human Anatomy is a general study of the structure and function of the human body and considers all major organ systems. Significant laboratory work is required to identify various systems of the human body by flag-spotting. Dissection is included in this course.

**BIO209 Physiology (3-2-4):** This course studies metabolic functions of the cell; diffusion physiology; and the nervous, muscular, respiratory, digestive, excretory, reproductive, and endocrine systems. Physiology lab is a very important part of this course. Prerequisite: BIO 205 or instructor approval.
BUS100 Introduction to Business (3-0-3): This is a survey course designed to provide students with general knowledge of the business world. Topics include economics, management, marketing, accounting, computer information systems, human resource management, finance, and risk management.

BUS112 Principles of Management (3-0-3): This course is designed to be an overview of the major functions of management with an emphasis on planning, organizing, leading, and controlling. The purpose of this course is to expose the student to the basic concepts of management in order to aid the student in understanding how an organization functions, and in understanding the complexity and wide variety of issues managers face in today’s organizations. The course uses a case study approach to selecting, combining, and applying techniques of management to realistic business problems.

CIT101 Computer Essentials (3-0-3): This computer literacy course, intended for non-CIS majors, is designed as a computer user’s guide to familiarize students with fundamental computer concepts including computer terminology, hardware, and software. Internet usage for research and online education will be explored as well as the ethical use of computers and the impact computers and associated technologies have on individuals and society. Hands-on experiences with word processing, spreadsheet, presentation, and operating system software provide the student with a practical exposure to computer usage in an educational context. Touch keyboarding skills are required.

CIT105 Programming I (3-0-3): This course involves problem solving on the introductory level. Structured and object oriented programming methodologies are introduced. The student is exposed to sequence, selection, repetition and subprograms forming a strong foundation in Dykstra’s constructs for later course work. A modern high-level language is used as a vehicle for mastering these concepts. Prerequisite: intermediate algebra skills recommended.

CIT106 IT Essentials (3-0-3): Students learn the functionality of hardware and operating systems components. Through hands on activities and labs, students learn how to assemble and configure a computer; install operating systems, software, and printers; and troubleshoot hardware and software problems. After completion, students will develop the necessary skills to build a computer. Successful completion of CIT 106 prepares students to take the A+ industry certification exam.

CIT135 Object Oriented Programming I (3-0-3): This course introduces students to object oriented programming. Students will use an object-oriented development environment such as: Microsoft Visual Basic or C#. Development of graphic user interfaces, object-oriented programming and object-oriented design concepts are introduced and applied throughout the course. Prerequisite: MTH100 or eligible placement score.

CIT145 Web Design I (3-0-3): Students will learn the essential concepts of HTML, HTML5, CSS3, and JavaScript. They will begin by developing a basic Web page in HTML, and move on to developing web pages with appearance by using cascading style sheets (CSS3) language. Students will learn to enhance websites using multimedia such as sounds, video and animation. Students will be creating responsive web design for the many different types of mobile devices in use today. Topics such as working with objects, special effects, grids, layout, tables, and frames will also be covered. In the last section of the course, students will be programming in JavaScript to create functioning web pages.

CIT152 Fundamentals of Networking (2-2-3): This course is a theory and laboratory course in CISCO networking technologies and their implementation. Topics include the OSI reference model, network protocols, transmission media, topologies, access methods, and networking hardware and software. The student will identify and use network transmission media; explain the OSI model; and recognize the primary network topologies/protocols, identify their characteristics, and determine which would be most appropriate for a proposed network.
**CIT252 Advanced Routers and Switching (2-2-3):** This course emphasizes advanced CISCO routing and switching technologies and network management. Areas of emphasis include laboratory experience with virtual LANs, data link layer network design, simple network management protocol, interior gateway routing protocol, enhanced interior gateway routing protocol, classless IP, and wide area networking. Successful completion of both CIT252 and CIT253 prepares students to take the CISCO industry certification exam. This course applies to a Cisco certification which is updated frequently. The course may need to be retaken if not completed within defined parameters resulting from changes in the Cisco curriculum. Prerequisite: CIT153 or instructor approval.

**FLN101 Elementary Spanish (5-0-5):** This course is an introduction to the Spanish language and will include pronunciation, vocabulary, grammar, and culture. Focus will be on learning to speak, understand, read, and write in Spanish.

**HSC171 Medical Terminology (3-0-3):** This course provides vocabulary necessary for employment in Health Sciences careers such as medical records technician and medical office assistant through the study of body systems and anatomical terms, diseases, tumors, and surgical procedures. Basic computer skills recommended prior to enrolling in this course.

**HST101 Western Civilization I (3-0-3):** This introductory course acquaints students with Western heritage, beginning with a study of the early Middle Eastern civilizations of Mesopotamia and progressing through the civilizations of Egypt, Greece, Rome, and Europe of the Middle Ages, Renaissance, and Reformation. The political, economic, social, cultural, and religious aspects of each of these cultures are examined.

**HST102 Western Civilization II (3-0-3):** Students are introduced to Western culture beginning with the Renaissance and Reformation and progressing through the Scientific Revolution, the Enlightenment, the Age of Revolution, the Industrial Revolution, and the major events of the nineteenth and twentieth centuries. Humanism, secularism, human rights, the doctrine of progress, liberalism, conservatism, totalitarianism, socialism, Darwinism, and many other ideological concepts are examined.

**HST105 American History to 1865 (3-0-3):** This course is a survey of the economic, social, and diplomatic aspects of the United States from 1492 to the Civil War. A study of the federal and Missouri constitutions is included.

**HST106 American History from 1865 (3-0-3):** This course is a survey of the economic, social, and diplomatic aspects of the United States from 1865 to the present. A study of the federal and Missouri constitutions is included.

**LAL101 Composition I (3-0-3):** This course teaches the process of writing, from prewriting to revision. Focus is on reading and critical thinking, essay writing, and literary analysis. Course provides practice in computer-assisted writing and oral communication. Prerequisite: Eligible placement score or “C” or higher in appropriate developmental course or concurrent enrollment in LAL090.

**LAL102 Composition II (3-0-3):** Students are introduced to research writing through originality, organization, and persuasion. Focus is on critical thinking when conducting research, considering sources, and synthesizing information. Prerequisites: LAL 101 or instructor approval.

**LAL120 American Literature Survey to 1870 (3-0-3):** This course is a study of American literature from the colonial period to the late 19th century, emphasizing reading, interpretation, and criticism of works by major authors.

**LAL121 American Literature Survey from 1870 to Present (3-0-3):** This course is a study of American literature from the late 19th century to the present, emphasizing reading, interpretation, and criticism of works by major authors.
LAL150 English Literature Survey to 1750 (3-0-3): This course surveys English literature from the Anglo-Saxon to the Neoclassical period, emphasizing reading, interpretation, and criticism of works by major authors.

LAL151 English Literature Survey from 1750 to Present (3-0-3): This course surveys English literature from the Romantic, Victorian, Modernist, and Postmodern periods.

MSP101 Machine Tool I (2-2-3): This is an introductory course in the study of various metalworking machines with emphasis on the lathe and lathe operations. The course also includes an introduction to the milling machine and surface grinder.

MSP102 Machine Tool II (2-2-3): MSP102 is a further study of metalworking machines and their operation with emphasis on the surface grinder and milling machine. The student will have an opportunity to create, select, plan, and construct projects and instructional material. Prerequisite: A grade of “C” or higher in MSP101 or instructor approval.

MTH140 Precalculus Algebra (3-0-3): Precalculus Algebra course material includes linear functions and equations; analysis of graphs and functions, including piecewise; absolute value equations and inequalities; quadratic and polynomial functions; rational, power and root functions; inverse, exponential and logarithmic functions; systems of equations and matrices. Prerequisite: Eligible placement score or grade of “C” or higher in MTH100.

MTH145 Precalculus Trigonometry (3-0-3): Precalculus Trigonometry includes angle-based trigonometric functions and their inverses, multiple angle formulas, identities, trigonometric equations, radian measure, arc length, angular velocity, graphs of trigonometric functions, solutions of both right and oblique triangles, vectors and polar coordinates. Prerequisite: Eligible placement score or a grade of “C” or higher in MTH140.

MTH150 Precalculus (5-0-5): This course is a unified study of MTH140 Precalculus Algebra and MTH145 Precalculus Trigonometry designed to prepare students for Calculus. Prerequisite: Eligible placement score, grade of “C” or higher in MTH100.

MTH160 Elementary Statistics (3-0-3): Elementary Statistics includes descriptive statistics, statistical design, correlation and regression, and elementary probability. Statistical inferences will include one- and two-sample confidence intervals and hypotheses tests. Prerequisite: Eligible placement score, grade of “C” or higher in MTH100 or grade of “C” or higher in MTH142.

MTH201 Analytic Geometry & Calculus I (5-0-5): Students are introduced to plane analytic geometry, including limits, continuity, derivative for functions of a single variable, differentials, indefinite and definite integrals, and applications of the derivative and integral. Prerequisites: Eligible placement score, or MTH145 with a grade of “C” or better, or MTH150 with a grade of “C” or better.

MUS102 Music Appreciation (3-0-3): This course is an introduction to music, emphasizing the various phases of musical beauty, designed to furnish a rational basis for intelligent listening to music. Focus is on basic elements of music and listening techniques; representational Renaissance, Classicism, Romanticist, and Post-Romanticist composers and their music; and discussion of extra-musical factors that bear upon lives and works.

PHY120 Foundations of Chemistry (3-2-4): Foundations of Chemistry introduces students to the basic principles of chemistry. Topics covered include scientific measurement, atomic and molecular structure, chemical nomenclature, stoichiometry, solutions and gases. This course is intended for non-science majors and includes a laboratory component. Prerequisite: Eligible placement scores for MTH140, MTH142, MTH160 or higher or concurrent enrollment in MTH100 or any math corequisite.
PHY121 General Chemistry I (3-4-5): General Chemistry is the first course in the general chemistry sequence and emphasizes the fundamental principles of chemistry. Topics include measurement, physical and chemical processes, nomenclature, atomic structure, quantum theory, stoichiometry, molecular structure, bonding theory, physical properties of gases, thermochemistry, and properties of solutions. Upon completion of the course, students should be able to demonstrate an understanding of the fundamental chemical laws and concepts and will obtain prerequisite chemical knowledge needed for advancement to General Chemistry II. This course is designed for pre-professional, science, and engineering majors but is open to all students who have met the prerequisite. Course includes a laboratory component. Pre- and corequisite: Placement scores for MTH201 or completion or concurrent enrollment in MTH 140, MTH142, or MTH150. Students continuing on to PHY122 must have "C" or higher in MTH140 or MTH150.

PHY125 Foundations of Physics (3-2-4): Foundations of Physics is an introductory course which presents the fundamental concepts and symbolism of physics with applications to everyday life. The course emphasizes mechanics, heat, light, sound, electricity, magnetism, and some modern developments. Course includes a laboratory component and is intended for non-science majors. Pre- and corequisite: Eligible placement scores for MTH140, MTH142, MTH160 or higher, or completion or concurrent enrollment in MTH100, MTH130 or any math corequisite.

PHY181 General Physics I (3-2-4): General Physics I is the first course in an algebra-based physics sequence. The course covers the principles of mechanics, gravity, thermodynamics, and waves with an emphasis on problem solving and application. Upon completion of the course, students should be able to demonstrate an understanding of the knowledge needed for advancement to General Physics II. This course is designed for pre-professional and life-science majors but is open to all students who have met the prerequisite. Course includes a laboratory component. Prerequisite: Eligible placement score for MTH201 or completion of MTH140 and MTH145 with grade of "C" or higher or completion of MTH150 with a grade of "C" or higher or concurrent enrollment in MTH145

PSC103 American Government (5-0-5): This course deals with fundamental principles of political science and the organization, principles, and functions of American Government in all of its divisions: national, state, and local. A study of the federal and Missouri constitutions is included in this course.

PSC105 Introduction to American Government (3-0-3): This course covers the study of national government, including its organization, functions, and policies. Detailed attention is given to the policy-making process and to the roles of various government functions. Attempts are made to relate government to everyday life. This course identifies major problems of American society affecting the policy-making process. A study of the federal and Missouri constitutions is included in this course.

PSY101 General Psychology (3-0-3): This course is an introduction to the nature and scope of the field of psychology as a scientific and human endeavor. Focus is on the historic development of the field; biological and developmental processes; consciousness and perceptions; learning, remembering, and thinking; motivation and emotion; personality and individuality; social behavior; stress and coping; and psychopathology and psychotherapy.

PSY205 Human Lifespan Development (3-0-3): This course is designed to present the study of human development throughout the life span. Study includes the three domains of development: physical, cognitive, and psychosocial. Major theories, the influence of genetics, and prenatal development will be examined. The framework of the course is chronological, dividing the life span into seven parts: infancy, early childhood, middle childhood, adolescence, young adulthood, middle adulthood, late adulthood, and the end of life. Prerequisite: PSY101.
SOC101 Sociology (3-0-3): Sociology is a scientific study of society and the interaction between society and its human environment. Emphasis is on an explanation of the importance of values and norms and their significance in the development of attitudes and resulting social behavior. Course includes such concepts as social organization and culture, socialization, institutions, and collective behavior.

SPK101 Public Speaking (3-0-3): This course studies the role of speaking in communication in both formal and informal situations. The course includes a study of the communication process, the role of the listener, methods of speech organization, informative and persuasive techniques, and effective delivery.

WLD101 Welding I (2-2-3): This course is an introduction to basic skills necessary to become a welder. Oxy-fuel cutting, GMAW (gaw metal arc welding), and SMAW on plaste will be performed in addition to weld symbol interpretation and safety. Time permitting, other processes may be explored. This class utilizes certified American Welding Society (AWS) curriculum.

WLD102 Welding II (2-2-3): This course is a continuation of Welding I. Students will expand knowledge gained from level 1 and begin to learn more about welding prints and structural materials. Students will learn ways to identify welding problems, their causes, and corrective action to take. GTAW will be performed in various positions on ferrous and nonferrous materials. Students will continue to learn how to SMAW in various positions. Prerequisite: A grade of “C” or higher in WLD101 or instructor approval.

Dual credit students are responsible for conferring with both their high school counselor and a counselor from the college in question to confirm credit transfer. MACC advisors will assist in the process.
CAMPUS-SPECIFIC INFORMATION

MACC—COLUMBIA

601 Business Loop 70 West, Suite 216
Columbia, MO 65203
Phone: 573-234-1067
Fax: 573-234-2068

Hours of Operation
Monday through Thursday: 7:00 a.m. to 9:00 p.m.
Friday: 7:00 a.m. to 5:00 p.m.
Saturday: 9:00 a.m. to 2:00 p.m. (Resource Center) Fall and spring only.

Copying
Faculty copy machines are located in the Adjunct Faculty Office (Room 123). The staff are available for assistance, but faculty should make their own copies.

Large copy runs should be done through the Central Processing Center on the Moberly campus. Request forms may be found in the office or myMACC. Faculty should allow one week for copying of course outlines and three days for large copy runs. Faculty should also allow the courier travel time between the Moberly campus and Columbia.

Courier
The courier runs every Monday, Tuesday, and Thursday. The route runs from Moberly to Kirksville, Hannibal, Mexico, Columbia, and back to Moberly. The Columbia stop is around 3:00 p.m.

Mailboxes
Mailboxes should be checked prior to each class session. Faculty mailboxes are located in Room 123.

Telephone Service
Instructors may use the phones in the adjunct faculty offices (Rooms 121 and 122). A phone for a private conversation can be made available by talking with the dean or site director.

Parking
There are no reserved parking spaces at MACC Columbia.

LARC: Library and Academic Resource Center and Equipment
The Columbia campus has a variety of library and academic resources for students and faculty. Please see page 17 for additional information about the LARC. The classrooms at the Columbia all equipped with a DVD player, computer, and ceiling-mounted projector. Faculty should contact Aleesha Coke (ext. 12104) or Chris Parks (ext. 12118) for information about additional equipment.
Adjunct Offices and Faculty Lounge
The faculty offices are located in Room 121 and Room 122 at the Columbia. The faculty and staff lounge is located in Room 149. Students are not allowed in the lounge, so faculty should use the workrooms to assist students during lunch breaks.

Vending
Vending machines are available in the Commons area. Food and drinks are allowed in the Commons area of the campus. Bottled water and light snacks are permitted in classrooms and labs except for computer labs and the Resource Room where no food or beverages are allowed.

Inclement Weather
In the event of inclement weather, cancellations will be announced by 6:00 a.m. for day classes and 4:00 p.m. for evening classes on KRES-FM (104.7-Moberly), KWIX-AM (1230-Moberly), KZZT-FM (105.5-Moberly), KCLR-FM (99.3-Columbia), KOMU-TV (NBC-Columbia), and KMIZ-TV (ABC-Columbia). Class cancellations are also posted on my.macc.edu, Facebook, and sent out via Hound Alert.
**MACC Columbia Area Career Center**

4203 S. Providence Road  
Columbia, MO 65203  
Phone: 573-214-3800  
Fax: 573-214-3811  

**Hours of Operation**  
August through May—Monday through Friday: 8:00 a.m. to 9:00 p.m.  
June and July—Monday through Friday: 8:00 a.m. to 5:00 p.m.

**Copying**  
Faculty copy machines are located in the faculty’s office, room number 154; the main office, room number 147I; the Administration office, room number 163; and in the Adult Lounge, room number 162.

Large copy runs should be done through the Central Processing Center on the Moberly campus. Desktop publishing request forms are located at myMACC, Employee tab, Employee Forms. Faculty should allow one week for copying of course outlines and three days for large copy runs. Faculty should also allow the courier travel time between the Moberly campus and Columbia Area Career Center.

**Courier**  
The courier runs every Monday, Tuesday and Thursday.

**Mailboxes**  
Faculty mailboxes are located in their offices, room 154.

**Telephone Service**  
Faculty have phones in their offices for use while conducting MACC business.

**Parking**  
There are no reserved parking spaces at the Columbia Area Career Center. Parking for faculty and students is located on the west side of the main entrance.

**LARC: Library and Academic Resource Center and Equipment**  
While at the Columbia Area Career Center, students and faculty can access Moberly Area Community College’s Library and Academic Resource Center services online. In addition, Moberly Area Community College students and faculty have full access to the MACC Columbia campus LARC, which has a variety of library and academic resources for students and faculty. Please see page 17 for additional information about the LARC. The classrooms at the Columbia Area Career Center are all equipped with a DVD player, computer, and ceiling-mounted projector. Faculty should contact Aleesha Coke, Director of Site Operations and Student Affairs (573-234-1067 ext. 12115), for information about additional equipment.

**Faculty Offices and Lounge**  
The Program Director’s office is located in Room 147H at the Columbia Area Career Center. The faculty offices are located in Room 154. The faculty and staff lounge is located in Room 162.
Vending
Vending machines are available in the adult lounge. Food and drinks are allowed in the adult lounge of the career center. Bottled water and light snacks are permitted in classrooms and labs except for computer labs where no food or beverages are allowed.

Inclement Weather
In the event of inclement weather, cancellations will be announced by 6:00 a.m. for day classes and 4:00 p.m. for evening classes on KCLR-FM (99.3-Columbia), KOMU-TV (NBC-Columbia), and KMIZ-TV (ABC-Columbia). Class cancellations are also posted on my.macc.edu, Facebook, and sent out via Hound Alert.
MACC — HANNIBAL

190 Shinn Lane
Hannibal, MO  63401
Phone: 573-231-0941
Fax: 573-231-0944

Hours of Operation
Monday through Thursday: 8:00 a.m. to 7:00 p.m.
Friday: 8:00 a.m. to 5:00 p.m.

Copying
There is a copier for faculty use located in the workroom/lounge. The staff are available for assistance, but faculty should make their own copies. Work study students are not permitted to make copies for classes they are currently enrolled in or handle grades for any class. Faculty must tally copies made on the clipboard located beside the copy machine.

Large copy runs should be done through the Central Processing Center on the Moberly campus. Request forms may be found in the front office. Faculty should allow one week for copying for large copy runs.

Courier
The courier runs every Monday, Tuesday, and Thursday. The route runs from Moberly to Kirksville, Hannibal, Mexico, Columbia, and Moberly. The Hannibal stop is typically around 11:30 a.m.

Mailboxes
Mailboxes for adjunct instructors are located in the adjunct faculty office.

Telephone Service
Two phones are available to adjunct instructors in the adjunct faculty office.

Adjunct Faculty Office and Faculty Lounge
The adjunct faculty office is a location to hold office hours and the workroom/lounge is available for any instructor’s use.

Parking
There are no reserved parking spaces at MACC Hannibal. Faculty must avoid parking in restricted areas.

LARC: Library and Academic Resource Center and Equipment
All reference books MUST be left in the LARC. All other books MUST be checked out at the front desk. Student and faculty tutors are available to assist students.

Faculty should see staff to reserve books or equipment. TV/VCR/DVDs, overhead projectors, a computer projector cart, and a slide projector are available for instructor use.

Vending
Vending machines are available in the Commons area. Food and drinks are allowed in the Commons area of the campus. Bottled water is permitted in classrooms. No food or beverages are allowed in the computer labs or in the Resource Center.
Inclement Weather
In the event of inclement weather, cancellations will be announced by 6:00 a.m. for day classes and 4:00 p.m. for evening classes on the following stations: KHMO-AM (1070), KICK-FM (97.7), WTAD-AM (930), KGRC-FM (92.9), WGEM-TV (NBC-Quincy), and KHQA-TV (CBS-Hannibal/Quincy). Class cancellations are also posted on my.macc.edu, Facebook, and sent out via Hound Alert.
Macc – Kirksville

2105 East Normal Street
Kirksville, MO 63501
Phone: 660-665-0345
Fax: 660-665-2786

Hours of Operation
Monday through Thursday: 7:00 a.m. to 9:00 p.m.
Friday: 7:00 a.m. to 5:00 p.m.

Copying
There is a copier for faculty use in the main office, to which all faculty have been given a code. Work study students are not permitted to make copies for classes they are currently enrolled in or handle grades for any class.

Large copy runs should be done through the Central Processing Center on the Moberly campus. Request forms may be found in the office. Faculty should allow one week for copying of course outlines and three days for large copy runs. Faculty should also allow the courier travel time between the Moberly campus and Kirksville.

Courier
The courier runs every Monday, Tuesday, and Thursday. The route runs from Moberly to Kirksville, Hannibal, Mexico, Columbia, and back to Moberly. The Kirksville stop is typically around 9:30 a.m.

Mailboxes
Mailboxes are located in the faculty/staff workroom (Room 106) and should be checked prior to each class session.

Telephone Service
There is a telephone for faculty use in each faculty office, including the adjunct offices. This phone is for faculty/staff use only.

Adjunct Faculty Office
All adjunct faculty may use the faculty office located in Room 110. Please see Dee Coleman for a key. Faculty are also welcome to use the computers located in the Resource Room 109. If a grading program is needed, faculty should contact Nicole Baum (Coordinator of Computer Services and Resources/Advisor).

The faculty workroom is located in Room 106. Instructors have use of work tables, refrigerator, microwave, coffee pot, and sink. Students are not allowed in this area.

Parking
There are no reserved parking spaces at the MACC Kirksville. Parking is available on the east, west, and south sides of the building.
LARC: Library and Academic Resource Center and Equipment
The LARC is located in Room 109. It houses study tables, computers, printers, and a reference collection. Student and faculty tutors are available to assist students. All reference books MUST be left in the Resource Center. All other books MUST be checked out through the Coordinator of Computer Services.

Computer labs must be reserved in the office. For training on equipment or smart classrooms, faculty should see the Coordinator of Computer Services. Faculty should contact the Instructional Technology Director or Instructional Technology Specialist (1-660-263-4110 ext. 11303/ ext. 11525 or int@macc.edu) to schedule eCompanion/eBook/Canvas training. Videos may be checked out through the Administrative Assistant, Tasha McKim. All classrooms are smart rooms with the exception of Room 119.

Vending
Vending machines are available in the Student Commons area. Food and drinks are allowed in the Commons area. Bottled water and light snacks are permitted in classrooms and labs except for computer labs and the Resource Room where no food or beverages are allowed.

Inclement Weather
In the event of inclement weather, cancellations will be announced by 6:00 a.m. for day classes and 4:00 p.m. for evening classes on KRES-FM (104.7), KTUF-FM (93.7), KRXL-FM (94.5), KIRX-AM (1450) and KTVO-TV. Class cancellations are also posted on my.macc.edu, Facebook, and sent out via Hound Alert.
MACC – Macon

408 Blees Industrial Drive
Macon, MO 63552
Phone: 660-395-8060 or 660-263-4100 ext. 11291
Fax: 660-395-8059

Hours of Operation
Monday through Thursday: The facility opens at 8:30 a.m.; an MACC employee will be available 4-9 p.m.
Friday: 8:30 a.m. to 3 p.m.

Copying
A copy machine is available for faculty use. Please see the MACC staff regarding the copy code.
Large copy runs should be done through the Central Processing Center on the Moberly campus. Request forms may be found in the office. Faculty should allow one week for copying of course outlines and three days for large copy runs. Faculty should also allow travel time between the Moberly and Macon campus.

Courier
If documents need to be transported from Macon to Moberly, please leave paperwork with MACC staff. Sufficient time should be allowed for deliveries of larger items or bulk printing that will be delivered from Moberly.

Mailboxes
Faculty should check with MACC staff to inquire about mail deliveries.

Telephone Service
Instructors may use the phone in the Macon office. Please ask staff for a code regarding long distance calls.

Parking
There are no reserved parking spaces at the Macon Area Education Center.

LARC: Library and Academic Resource Center and Equipment
Resource books and DVD’s are available to instructors and students upon request. These items will be sent from the Moberly campus. The classrooms at the Macon Area Education Center are equipped with a computer and ceiling-mounted projector. To reserve a TV or DVD player, please contact the Macon staff.

Adjunct Faculty Office
Faculty may use available classrooms to meet with students.

Inclement Weather
In the event of inclement weather, class cancellations will be posted on myMACC, Facebook, local radio stations, and sent out via Hound Alert. An MACC representative will typically contact the Macon instructor and students via phone and/or e-mail regarding class cancellations.

Additional Information
For further questions, please contact the Academic Affairs office at 660-263-4100 ext. 11396.
MACC – MEXICO

2900 Doreli Lane
Mexico, MO 65265
Phone: 573-582-0817
Fax: 573-582-0824

Building Hours of Operation
Monday through Thursday: 7:30 a.m. to 9:00 p.m.
Friday: 7:30 a.m. to 5:00 p.m.

Classroom Lock Policy
All classroom doors will be kept locked except when in use. It will be necessary for faculty to stop by the front office and sign out a key for their classroom. Faculty will be responsible for locking the room, turning off lights and equipment, and returning the key to the front office on the same day. This policy helps to prevent theft of expensive equipment, as well as some abuse in rooms by unsupervised students.

Courier
The courier runs every Monday, Tuesday, and Thursday. The route runs from Moberly to Kirksville, Hannibal, Mexico, Columbia, and back to Moberly. The Mexico stop is typically around 12:00 p.m.

Copying
A copy machine is available at all times in the faculty workroom (Room 114) for instructors. Instructors are assigned copy codes. Work study students are not permitted to make copies for classes they are currently enrolled in or handle grades for any class.

Large copy runs should be done through the Central Processing Center on campus. Request forms may be found in the front office. Faculty should allow one week for copying of course outlines and three days for large copy runs. Faculty should also allow the courier travel time between the Moberly campus and Mexico.

Mailboxes
Mailboxes are located in the faculty/staff workroom (114). Mailboxes should be checked prior to each class session.

Telephone Service
Phones for faculty use are in Room 114. This room is for faculty/staff use only.

Adjunct Faculty Office and Faculty Lounge
All adjunct faculty may use the faculty/staff workroom (Room 114). Adjunct computers, scantrons, copiers and telephones are located here. Faculty are also welcome to use the computers in the Resource Center Room (Room 144). If a grading program is needed, faculty should contact the Coordinator of Computer Services.

Parking
There are no reserved parking spaces at the MACC Mexico. Overflow parking is allowed on the east and west side of Doreli Lane except where posted or near the fire hydrant.
LARC: Library and Academic Resource Center and Equipment
The LARC is located in Room 144. All reference books MUST be left in the Resource Center. All other books MUST be checked out through the LARC. Student and faculty tutors are available to assist students. Each classroom is equipped with a TV/VCR. Computer labs have computer projectors, portable computer projectors, and overhead projectors available. The front desk has sign-up sheets for equipment and computer labs. Equipment includes computer carts (2), portable computer projector/screen, digital camera, video camera, CD player, digital video camera, slide projector, zip drive, lap tops (2), DVD player, and portable Elmo.

Vending
Vending machines are available in the Student Commons Area (Room 137). Food and drinks are allowed in the Commons area. Bottled water and light snacks are permitted in classrooms and labs except for computer labs and the Resource Room where no food or beverages are allowed.

Inclement Weather
Cancellation announcements will be made on: television stations KOMU (NBC/Channel 8-Columbia), KRCG (CBS/Channel 13-Jefferson City) and KMIZ (ABC/Channel 17-Columbia). The cancellations will also be announced on radio stations KBIA-FM (91.3-Columbia), KCMQ-FM (96.7-Columbia), KSSZ-FM (93.9-Columbia), KTXY-FM (107-Columbia), KTGR-AM (1580-Columbia), KKCA-AM (100.5-Fulton), KFAL-AM (900-Fulton), KWWR-FM (95.7-Mexico), KXEO-AM (1340-Mexico), and KJAB-FM (88.3-Mexico). Class cancellations are also posted on my.macc.edu, Facebook, and sent out via Hound Alert.
MACC – MOBERLY

Area 27 Café
Area 27 Café is located on the lower level of the Main Building on the Moberly campus. Breakfast and lunch are provided in the café Monday through Friday (7:30 a.m. to 1:45 p.m.) during fall and spring semesters. Hot entrées, grill items, salad bar items and beverages are available for purchase for faculty, staff and students. Area 27 is open during the summer but the café is closed.

Faculty/Staff Lounges
The faculty/staff lounges are located in the Main Building (Room 044) and the Career Center (Room 03). They are for faculty/staff use only. Lounges contain a microwave and refrigerator.

Adjunct Faculty Office
The adjunct faculty office for Moberly faculty is in Room 233A of the Main Building. Adjunct faculty have access to the computer/Internet and phone (ext. 11363) in this office. Adjunct faculty can request their own extensions for voicemail from the appropriate dean or site director.