Advanced Technology Center
Roof Restoration

Moberly Area Community College
101 College Avenue
Moberly, Missouri 65270

PROJECT # 0815-01
Contents

Contents........................................................................................................................................2
NOTICE TO CONTRACTORS.............................................................................................................3
INSTRUCTIONS TO BIDDERS..........................................................................................................4
PROPOSAL FORM ............................................................................................................................5
STATEMENT OF BIDDER QUALIFICATIONS....................................................................................7
JOB SITE MANAGEMENT PROCEDURES .........................................................................................8
Job Site Management Procedures (cont.) .........................................................................................9
SPECIFICATIONS ............................................................................................................................10
PREVAILING WAGE RATES..............................................................................................................16
NOTICE TO CONTRACTORS

Moberly Area Community College, 101 College Avenue, Moberly, MO 65270 is accepting sealed bids for metal roof restoration on the Advanced Technology Center located in Mexico, Missouri. For specifications and site visits, please contact the Office of Plant Operations at 660-263-4100 extension 11206.

A mandatory pre-bid meeting will be held at the site (Advanced Technology Center, 2900 Doreli Lane, Mexico) at 10AM on September 4, 2015. All contractors must attend this meeting in order to submit a bid for this project. Please sign-in at the front desk upon arrival.

Sealed bids are due in the Office of Plant Operations, room 136 of the Main Building, by September 21, 2015 at 11am. A public bid opening will be held in the Office of Plant Operations located in the Main Building immediately after bids are due. Bids shall be signed and submitted on the Proposal Form, included in the specification documents. Contractors must also include their specifications for their proposal with the Proposal Form.

Contractor's attention is directed to the requirement that prevailing wages are to be paid on this project. A copy of the Prevailing Wage Order for Randolph County will be provided with the specifications. Payroll records and an affidavit of compliance will be required from the Contractor by the Owner. This project is exempt from Missouri sales and use taxes.

The Owner reserves the right to accept or reject any and all bids, and to waive all informalities in bids. Likewise the Owner reserves the right to select the lowest and best bid which is in the best interest of the Owner. No bid may be withdrawn for a period of 60 days subsequent to the specified time for receipt of bids.
INSTRUCTIONS TO BIDDERS

Owner: Moberly Area Community College
101 College Avenue
Moberly, MO  65270

Project Location:  Advanced Technology Center
2900 Doreli Lane
Mexico, MO  65265

Owner’s Representative: Eric Ross

Project Description: Restoring metal roofing – anticipated to be under 4,000 square feet

- Moberly Area Community College is a tax exempt entity. A copy of the College’s Tax Exempt letter will be provided to the successful bidder.
- Complete statement of warranty for all products shall be provided with the proposal, as well as the vendor’s own warranty or guarantee for installation.
- Installation shall be completed by December 31, 2015, or as agreed to by the College.
- Contractors must attend the pre-bid meeting in order to submit a bid for this project.
- The lowest and best bid will be presented to the Board of Trustees for approval at their meeting scheduled for September 28, 2015.
- Final bid approval rests with the Board of Trustees.
- MACC reserves the right to accept or reject any or all bids.
PROPOSAL FORM

BID TIME: 11:00 AM
BID DATE: September 21, 2015
FROM: ________________________________________________
______________________________________________
______________________________________________
(hereinafter called the Bidder)

TO: MOBERLY AREA COMMUNITY COLLEGE
101 College Avenue
Moberly, Missouri 65270
(hereinafter called the Owner)

FOR: Roof Restoration
Advanced Technology Center
Moberly Area Community College
2900 Doreli Lane
Mexico, Missouri
(hereinafter called the Work)

1. The undersigned, having examined and being familiar with the local conditions affecting the Work and with the contract documents, the Notice to Contractors, Instructions and Supplementary Instructions to Bidders, Statement of Bidder Qualifications, Job Site Management Procedures and the body of technical specifications, as issued by the Owner, hereby propose to furnish all labor, materials, equipment, services, etc., required for the performance and completion of the aforementioned Work as follows:

TOTAL BID –

The Sum Of:

____________________________________________________________________________________

______________________________________________________Dollars ($_________).

NOTE: This project is exempt from Missouri Sales and Use Tax

2. The Contractor agrees to substantially complete the Work in the number of working days listed below from the Owner's Notice to Proceed or provide the owner justification for the lengthening of the project.

CONTRACTOR’S ANTICIPATED PROJECT DURATION: ________________________________

3. The Bidder agrees to pay not less than the hourly rate of wages as determined by the Department of Labor and Industrial Relations, State of Missouri, in accordance with Section 290.210 to 290.340 as amended RSMo. 1978.

4. The Bidder hereby certifies: That this Proposal is genuine and is not made in the interest of or on behalf of any undisclosed person, firm or corporation and is not submitted in conformity with any agreement or rules of any group, association or corporation; That he has not directly or indirectly induced or solicited any other bidder to put in a false or sham proposal; That he has not solicited or induced any person, firm or corporation to refrain from bidding; That he has not sought by collusion or otherwise to obtain for himself any advantage over any other bidder or over the Owner; and That discrimination against any employee or applicant for employment because of race, creed, color or national origin is not practiced in connection with the performance of this Work.

Dated this ____________________________ day of ____________________, 2015
### IF AN INDIVIDUAL:

<table>
<thead>
<tr>
<th>Name of Individual</th>
<th>Firm Name (if any)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Telephone Number</th>
<th>Address for Communications</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Signature Address</th>
<th>Address for Communications</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### IF A PARTNERSHIP:

<table>
<thead>
<tr>
<th>Name of Partnership</th>
<th>Address for Communications</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name of Partner 1</th>
<th>Address for Communications</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name of Partner 2</th>
<th>Address for Communications</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Telephone Number</th>
<th>Address for Communications</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Federal Tax I.D.</th>
<th>Number Residence Address (2)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Signature of Either Partner</th>
<th>Residence Address (2)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(State names and Residence addresses of all Partners)</td>
</tr>
</tbody>
</table>

### IF A CORPORATION:

<table>
<thead>
<tr>
<th>Name of Corporation</th>
<th>Address for Communications</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Telephone Number</th>
<th>Address for Communications</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Federal Tax I.D.</th>
<th>Number Incorporated under the laws of the State of Missouri</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name and Title of Office</th>
<th>Corporate License Number</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(If a corporation organized in a state other than Missouri, attach Certificate of Authority to do Business in the State of Missouri)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Signature of Officer</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>(Attest Seal) Secretary</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
</tr>
</tbody>
</table>

(Each bidder must complete the Proposal Form by signing in the proper signature line above and by supplying the required information called for in connection with the signature.)
STATEMENT OF BIDDER QUALIFICATIONS

Each bidder for the work included in the specifications and drawings and the Contract Documents shall submit with their bid the data requested in the following schedule of information, if they have not previously performed work for the College. This data must be included in and made a part of each bid document and be contained in the sealed envelope. Failure to comply with this instruction may be regarded as justification for rejecting the Contractor's Proposal. Statement to be in one (1) original and one (1) copy. The Owner reserves the right to request additional information concerning the qualifications of the Bidder or any of his subcontractors prior to award of Contract.

1. Name of bidder

2. Business address

3. When organized

4. When incorporated

5. Number of years engaged in contracting business under present firm name

6. Have you ever failed to complete any work awarded to your company? If so, where and why

7. Have you ever defaulted on a contract?

8. List of completed projects within last four years, including cost of each:

9. List of projects currently under construction, including cost of each:

Note: Attach additional sheets giving information required, if necessary.
JOB SITE MANAGEMENT PROCEDURES

Project Crewmembers
The project crew must be professional in behavior and appearance. Strict behavior standards are expected of crew members at all times.

Communications
Upon commencement of work, a list of phone numbers must be provided to allow necessary contact with contractor and the College.

Utilities
Use of the Owner’s electricity, water, and sanitary facilities will be permitted without metering, provided the utilities are not abused and facilities are maintained in a proper working order.

Temporary Facilities
Locate facilities where they will serve Project adequately and result in minimum interference with performance of the Work. Relocate and modify facilities as required by progress of the Work. Protect the site from damage from construction activities and temporary facilities. Contractor shall be responsible for repairing areas damaged due to construction activities.

Owner’s Occupancy Requirements
Full Owner Occupancy: Owner will occupy site during entire construction period. Cooperate with Owner during construction operations to minimize conflicts and facilitate Owner usage. Perform the Work so as not to interfere with Owner’s day-to-day operations. Maintain existing access and exits, unless otherwise indicated.

1. Maintain access to existing walkways, corridors, and other adjacent occupied or used facilities. Do not close or obstruct walkways, corridors, or other occupied or used facilities without written permission from Owner and authorities having jurisdiction.

2. Provide not less than 72 hours’ notice to Owner of activities that will affect Owner’s operations.

Work Restrictions
Existing Utility Interruptions: Do not interrupt utilities serving facilities occupied by Owner or others unless permitted under the following conditions and then only after arranging to provide temporary utility services according to requirements indicated:

1. Notify Owner not less than 72 hours in advance of proposed utility interruptions.

2. Do not proceed with utility interruptions without Owner’s permission.
Job Site Management Procedures (cont.)

Insurance Information
Upon receiving a signed contract, a certificate of insurance will be required and sent directly from the insurance carrier naming the building Owner as an additional insured. Please submit with proposal any deviance from those outlined below. Coverage should include:

- Commercial General Liability: General Aggregate $2,000,000
- Automobile Liability: Combined Single Limit $1,000,000
- Excess Liability: Each Occurrence $5,000,000
- Workers Compensation and Employers Liability: Statutory

Project Start-up Meeting
On the first day of the project a meeting will be held to discuss parking, access to electrical outlets and water, as well as general scheduling of the crew’s workday.

Project Progress Meetings
Informal meetings during the course of the project are essential. The crew supervisor should be available to answer any questions that may arise at any time during the project.

Waste Removal
Upon completion of the work all trash, waste materials, rubbish, tools, and equipment shall be removed from the job site. Any cost associated with trash removal and landfill charges will be the responsibility of the Contractor. All work areas shall be clean and left in the same condition as they were found. Any damage or costs associated with repairs and or removal will be billed to the Contractor in the amount necessary to perform the necessary clean up or repairs.

References
A minimum of ten references must be provided, with project scopes similar and as large as or larger than the one provided.
SPECIFICATIONS

WORK AREA – Advanced Technology Center Facility – Portion of the Roof

Provide Labor and Materials to achieve a leak free environment and a minimum 12 year non-prorated warranty. Bid should include, but not be limited to, the following specifications:

1.1 SUMMARY & Scope of Work
   A. Remove, seal, and or replace all loose fasteners
   B. Powerwash (2000psi min) roof and wall surfaces
   C. Seal all fasteners, and seal + reinforce all vertical and horizontal seams.
   D. Infill any voids in insulation materials, and protect gutter attachments.
   E. Spot prime areas of rust
   F. Apply initial coat of 1.0 gallon per square
   G. Apply final coat of 1.0 gallon per square
   H. Sealant and coating materials provided by Building Owner.
   I. Call for final inspection and warranty submittal

1.2 MATERIALS OWNERSHIP
   A. Demolished materials shall become Contractor's property and shall be removed from Project site.

1.3 DEFINITIONS
   A. Roofing Terminology: Refer to ASTM D 1079 and glossary in NRCA’s "The NRCA Roofing and Waterproofing Manual" for definition of terms related to roofing work in this Section.
   B. Existing Roofing System: Metal roofing, and components and accessories between deck and metal roofing.
   C. Roofing Coating Preparation: Existing roofing that is to remain and be prepared to accept restorative coating application.
   D. Patching: Removal of a portion of existing metal roofing system from deck or removal of selected components and accessories from existing metal roofing system and replacement with similar materials.
   E. Remove: Detach items from existing construction and legally dispose of them off-site unless indicated to be removed and reinstalled.
   F. Existing to Remain: Existing items of construction that are not indicated to be removed.
1.4 PERFORMANCE REQUIREMENTS

A. Material Compatibility: Provide roofing materials that are compatible with one another under conditions of service and application required, as demonstrated by roofing manufacturer based on testing and field experience.

B. **Energy Performance:** Provide roof coating that is listed on the U.S. Department of Energy's ENERGY STAR Roof Products Qualified Product List for steep-slope roof products.

1.5 SUBMITTALS

A. Product Data: For each type of product specified.
   1. Indicate Energy Star compliance.

B. Photographs or Video Recordings: Show existing conditions of adjoining construction and site improvements, including exterior and interior finish surfaces, which might be misconstrued as having been damaged by coating operations. Submit before Work begins.

C. Inspection Reports: progress reports of Roofing Inspector. Include weather conditions, description of work performed, tests performed, defective work observed, and corrective actions required and carried out.

1.6 QUALITY ASSURANCE

A. Installer Qualifications: Approved in writing by manufacturer of roofing coating materials.

B. **Roofing Coating Preinstallation Conference:** Conduct conference at Project site to comply with requirements in Division 01 Section "Project Management and Coordination." Review methods and procedures related to roofing system including, but not limited to, the following:

1.7 PROJECT CONDITIONS

A. Owner assumes no responsibility for condition of areas to be re-roofed.

   1. Conditions existing at time of inspection for bidding will be maintained by Owner as far as practical.

B. Owner will occupy portions of building immediately below coating area. Conduct coating so Owner's operations will not be disrupted. Provide Owner with not less than 24 hours' notice of activities that may affect Owner's operations.

C. Protect building to be coated, adjacent buildings, walkways, site improvements, exterior plantings, and landscaping from damage or soiling from coating operations.

D. Maintain access to existing walkways, corridors, and other adjacent occupied or used facilities.

E. Weather Limitations: Proceed with coating preparation only when existing and forecasted weather conditions permit Work to proceed without water entering into existing roofing system or building.

1.8 WARRANTY

A. Roofing Coating Warranty, General: Warranties specified shall be in addition to, and run concurrent with, other warranties required by the Contract Documents. Manufacturer's disclaimers and limitations on product warranties do not relieve Contractor of obligations under requirements of the Contract Documents.

B. Special Warranty for Roof Coating: Written warranty in which Manufacturer agrees to repair roof coating installations that fail in materials or workmanship within specified warranty period.
1. Annual Manufacturer Inspection and Preventive Maintenance Requirement: By manufacturer's technical representative, to report maintenance responsibilities to Owner necessary for preservation of Owner's warranty rights. The cost of manufacturer's annual inspections and preventive maintenance is included in the Contract Sum. Inspections to occur on even years 2, 4, 6, 8 following completion.

2. Warranty Period 12 years for date of significant completion.

PART 2 - PRODUCTS

2.1 MATERIALS, GENERAL

A. General: Coating materials recommended by roof coating manufacturer for intended use and compatible with components of existing metal roofing system.

B. Infill Materials: Where required to replace test cores and to patch existing roofing, use infill materials matching existing membrane roofing system materials, unless otherwise indicated.

2.2 MEMBRANE COATING

A. Acrylic Resin Elastomeric Coating System:

B. Energy Star Certified, elastomeric, one-coat single-component acrylic resin roof coating formulated for application to metal roofing, meeting requirements of the CRRC, suitable for application method specified, with the following physical properties:

1. Asbestos Content, EPA/600/R-93/116: None.
2. Reflectivity, minimum, ASTM C 1549: 81.6 percent.
3. Thermal emittance, ASTM C 1371: 0.87.
4. Volatile Organic Compounds (VOC), maximum, ASTM D 3960: 50 g/L.
7. Flexibility at 0 deg. F (-18 deg. C), minimum, ASTM D 1737, 1/8 inch dia. mandrel: pass.
9. Percent solids (by weight), minimum, ASTM D 1353: 64 percent.

2.3 AUXILIARY ROOFING COATING MATERIALS

A. General: Auxiliary materials recommended by roofing system manufacturer for intended use and compatible with existing roofing system and roofing coating system.

B. Primer: Manufacturer’s recommended water-based metal primer.

C. Seam Reinforcing Mesh: Polyester mesh reinforcement, ___

D. Mastic Sealant: ___, nonhardening, nonmigrating, nonskinning, and nondrying.

E. Fasteners: Factory-coated steel fasteners and metal or plastic plates meeting corrosion-resistance provisions in FM 4470; designed for fastening metal roofing components to substrate; tested by manufacturer for required pullout strength; and acceptable to roofing system manufacturer.

F. Metal Flashing Sheet: Provide metal flashing sheet matching type, thickness, finish, and profile of existing metal flashing and trim.
PART 3 - EXECUTION

3.1 PREPARATION

A. **Shut down air intake equipment** in the vicinity of the Work in coordination with the Owner. Cover air intake louvers before proceeding with coating work that could affect indoor air quality or activate smoke detectors in the ductwork.

1. Verify that rooftop utilities and service piping affected by the Work have been shut off before commencing Work.

B. **Maintain roof drains** in functioning condition to ensure roof drainage at end of each workday. Prevent debris from entering or blocking roof drains and conductors. Use roof-drain plugs specifically designed for this purpose. Remove roof-drain plugs at end of each workday, when no work is taking place, or when rain is forecast.

1. Do not permit water to enter into or under existing metal roofing system components that are to remain.

3.2 ROOFING COATING PREPARATION

A. Membrane Surface Preparation:

1. Remove ridges, buckles,[loose roofing fasteners,] and other substrate irregularities from existing metal roofing that would inhibit application of uniform, waterproof coating.
2. Repair metal roofing at locations where irregularities have been removed.
3. Clean substrate of contaminants such as dirt, debris, oil, and grease that can affect adhesion of coating by power washing at minimum 2000 psi. Remove existing coatings if any. Allow to dry thoroughly.
4. Verify that existing substrate is dry before proceeding with application of coating.

B. **Roof Patching:** Notify Owner each day of extent of roof tear-off proposed and obtain authorization to proceed.

3.3 FLASHING REPAIR

A. Repair existing base flashings around parapets, curbs, walls, and penetrations.

B. Do not damage metal counterflashings that are to remain. Replace metal counterflashings damaged during removal with counterflashings of same metal, weight or thickness, and finish.

C. Repair flashings, copings, and other roof-related sheet metal and trim elements. Reseal joints, replace loose or missing fasteners, and replace components where required to leave in a watertight condition.

3.4 ROOF COATING APPLICATION

A. **Primer:** Spot prime cleaned rusted areas with metal primer at manufacturer’s recommended application rate and allow to dry.

B. **Metal Roofing Seam Reinforcement Plies:** Coat horizontal and vertical seams with detail course of mastic according to manufacturer's written instructions at a minimum 4 inches (150 mm) wide applied at 3.0 gal/100 sq. ft. (1.2 L/sq. m) minimum. Embed seam reinforcement fabric over adhered seams.
C. Finish Coat: Once seam reinforcement mastic has adequately cured, apply finish coat according to manufacturer’s written instructions, by spray application. Apply in two coat application of 1.0 gal/100 sq. ft. (0.3 L/sq. m) minimum per coat.

3.5 PROTECTING AND CLEANING

A. Protect roofing system from damage and wear during remainder of construction period.

B. Correct deficiencies in or remove coating that does not comply with requirements, repair substrates, and reapply coating.

C. Clean overspray and spillage from adjacent construction using cleaning agents and procedures recommended by manufacturer of affected construction.
Project Location
## PREVAILING WAGE RATES

<table>
<thead>
<tr>
<th>OCCUPATIONAL TITLE</th>
<th>** Date of Increase</th>
<th>Basic Hourly Rates</th>
<th>Over-Time Schedule</th>
<th>Holiday Schedule</th>
<th>Total Fringe Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker (H &amp; F) Insulator</td>
<td></td>
<td>$34.04</td>
<td>52</td>
<td>53</td>
<td>$23.13</td>
</tr>
<tr>
<td>Boilermaker</td>
<td></td>
<td>$32.31</td>
<td>57</td>
<td>7</td>
<td>$25.80</td>
</tr>
<tr>
<td>Bricklayer and Stone Mason</td>
<td></td>
<td>$33.40</td>
<td>58</td>
<td>39</td>
<td>$16.15</td>
</tr>
<tr>
<td>Carpenter</td>
<td>7/12</td>
<td>$24.00</td>
<td>60</td>
<td>15</td>
<td>$13.65</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>7/12</td>
<td>$25.73</td>
<td>9</td>
<td>3</td>
<td>$10.70</td>
</tr>
<tr>
<td>Electrician (Inside Wireman)</td>
<td></td>
<td>$30.42</td>
<td>28</td>
<td>7</td>
<td>$12.18 + 13%</td>
</tr>
<tr>
<td>Electrician (Outside-Line Construction/Lineman)</td>
<td></td>
<td>$36.36</td>
<td>43</td>
<td>45</td>
<td>$5.00 + 44.5%</td>
</tr>
<tr>
<td>Lineman Operator</td>
<td></td>
<td>$31.39</td>
<td>43</td>
<td>45</td>
<td>$5.00 + 44.5%</td>
</tr>
<tr>
<td>Groundman</td>
<td></td>
<td>$24.27</td>
<td>43</td>
<td>45</td>
<td>$5.00 + 44.5%</td>
</tr>
<tr>
<td>Communication Technician</td>
<td>7/12</td>
<td>$30.42</td>
<td>28</td>
<td>7</td>
<td>$12.18 + 13%</td>
</tr>
<tr>
<td>Elevator Constructor</td>
<td>a</td>
<td>$42.195</td>
<td>26</td>
<td>54</td>
<td>$23.305</td>
</tr>
<tr>
<td>Operating Engineer</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group I</td>
<td>8/12</td>
<td>$26.16</td>
<td>86</td>
<td>66</td>
<td>$22.60</td>
</tr>
<tr>
<td>Group II</td>
<td>8/12</td>
<td>$26.16</td>
<td>86</td>
<td>66</td>
<td>$22.60</td>
</tr>
<tr>
<td>Group III</td>
<td>8/12</td>
<td>$24.91</td>
<td>86</td>
<td>66</td>
<td>$22.60</td>
</tr>
<tr>
<td>Group III-A</td>
<td>8/12</td>
<td>$26.16</td>
<td>86</td>
<td>66</td>
<td>$22.60</td>
</tr>
<tr>
<td>Group IV</td>
<td>8/12</td>
<td>$23.93</td>
<td>86</td>
<td>66</td>
<td>$22.60</td>
</tr>
<tr>
<td>Group V</td>
<td>8/12</td>
<td>$26.86</td>
<td>86</td>
<td>66</td>
<td>$22.60</td>
</tr>
<tr>
<td>Pipe Fitter</td>
<td>8/12</td>
<td>$34.25</td>
<td>91</td>
<td>69</td>
<td>$25.03</td>
</tr>
<tr>
<td>Glazer</td>
<td></td>
<td>$19.38</td>
<td>88</td>
<td>32</td>
<td>$15.67</td>
</tr>
<tr>
<td>Laborer (Building):</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General</td>
<td></td>
<td>$20.81</td>
<td>42</td>
<td>44</td>
<td>$11.54</td>
</tr>
<tr>
<td>First Semi-Skilled</td>
<td></td>
<td>$22.81</td>
<td>42</td>
<td>44</td>
<td>$11.54</td>
</tr>
<tr>
<td>Second Semi-Skilled</td>
<td></td>
<td>$21.81</td>
<td>42</td>
<td>44</td>
<td>$11.54</td>
</tr>
<tr>
<td>Lather</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Linoleum Layer and Cutter</td>
<td>USE CARPENTER RATE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marble Mason</td>
<td></td>
<td>$20.62</td>
<td>124</td>
<td>74</td>
<td>$12.68</td>
</tr>
<tr>
<td>Millwright</td>
<td>7/12</td>
<td>$25.09</td>
<td>60</td>
<td>15</td>
<td>$13.65</td>
</tr>
<tr>
<td>Ironworker</td>
<td></td>
<td>$25.09</td>
<td>50</td>
<td>4</td>
<td>$24.30</td>
</tr>
<tr>
<td>Painter</td>
<td>7/12</td>
<td>$21.95</td>
<td>18</td>
<td>7</td>
<td>$11.42</td>
</tr>
<tr>
<td>Plasterian</td>
<td>7/12</td>
<td>$24.54</td>
<td>94</td>
<td>5</td>
<td>$12.39</td>
</tr>
<tr>
<td>Plumber</td>
<td>8/12</td>
<td>$34.25</td>
<td>91</td>
<td>69</td>
<td>$25.03</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>7/12</td>
<td>$25.09</td>
<td>60</td>
<td>15</td>
<td>$13.65</td>
</tr>
<tr>
<td>Roofer I, Waterproofer</td>
<td></td>
<td>$26.05</td>
<td>12</td>
<td>4</td>
<td>$12.99</td>
</tr>
<tr>
<td>Sheet Metal Worker</td>
<td>7/12</td>
<td>$28.35</td>
<td>40</td>
<td>23</td>
<td>$14.64</td>
</tr>
<tr>
<td>Sprinkler Fitter - Fire Protection</td>
<td></td>
<td>$30.52</td>
<td>33</td>
<td>19</td>
<td>$17.02</td>
</tr>
<tr>
<td>Terrazzo Worker</td>
<td></td>
<td>$27.48</td>
<td>124</td>
<td>74</td>
<td>$14.32</td>
</tr>
<tr>
<td>Tile Setter</td>
<td></td>
<td>$20.62</td>
<td>124</td>
<td>74</td>
<td>$12.68</td>
</tr>
<tr>
<td>Truck Driver-Teamster</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group I</td>
<td></td>
<td>$26.72</td>
<td>31</td>
<td>35</td>
<td>$10.40</td>
</tr>
<tr>
<td>Group II</td>
<td></td>
<td>$26.86</td>
<td>31</td>
<td>35</td>
<td>$10.40</td>
</tr>
<tr>
<td>Group III</td>
<td></td>
<td>$26.87</td>
<td>31</td>
<td>35</td>
<td>$10.40</td>
</tr>
<tr>
<td>Group IV</td>
<td></td>
<td>$26.99</td>
<td>31</td>
<td>35</td>
<td>$10.40</td>
</tr>
<tr>
<td>Traffic Control Service Driver</td>
<td></td>
<td>$26.415</td>
<td>22</td>
<td>55</td>
<td>$9.045</td>
</tr>
</tbody>
</table>

**Fringe Benefit Percentage is of the Basic Hourly Rate**

Attention Workers: If you are not being paid the appropriate wage rate and fringe benefits contact the Division of Labor Standards at (573) 751-3403.

**Annual Incremental Increase**